

SECOND REGULAR SESSION

# SENATE BILL NO. 982

98TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR WIELAND.

Read 1st time January 26, 2016, and ordered printed.

ADRIANE D. CROUSE, Secretary.

5623S.011

## AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to administrative leave for public employees.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be known as section 105.264, to read as follows:

**105.264. 1. As used in this section, the following words shall mean:**

**(1) "Administrative leave", time off without charge to any annual or sick leave or loss of pay due to misconduct or investigation of misconduct of an employee;**

**(2) "Employee", an individual who is employed by a department or division of the state, agency of the state, instrumentality of the state or political subdivision of the state, or school district;**

**(3) "Employer", any department or division of the state, agency of the state, instrumentality of the state or political subdivision of the state, or any school district.**

**2. Notwithstanding any provision of law, if an employer places an employee on administrative leave, a hearing shall be held within thirty days from the date the employee was placed on such leave to determine if the employee engaged in the misconduct.**

**3. Within three days of being placed on administrative leave, an employee shall be advised in writing the specific reason or reasons for being placed on administrative leave.**

✓