SENATE BILL NO. 868

102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR MOON.

2908S.04I KRISTINA MARTIN, Secretary

AN ACT

To amend chapter 170, RSMo, by adding thereto one new section relating to the sole purpose of discussion of certain topics by school personnel.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 170, RSMo, is amended by adding thereto

- 2 one new section, to be known as section 170.385, to read as
- 3 follows:
 - 170.385. 1. This section shall be known and may be
- 2 cited as the "Vulnerable Child Compassion and Protection
- 3 Act".
- 4 2. For purposes of this section, the following terms
- 5 shall mean:
- 6 (1) "Biological sex", an individual's sex as assigned
- 7 at birth on his or her original birth certificate as
- 8 described in subsection 12 of this section, or, if the
- 9 individual's birth certificate is unobtainable, another
- 10 government record;
- 11 (2) "Gender identity", the preconceived notion of
- 12 someone's psychological, behavioral, social, and cultural
- 13 aspects of being a biological male or biological female.
- 14 For the purposes of this section, a biological male shall be
- 15 someone with the biological indicators of a male in the
- 16 context of reproductive potential or capacity, such as the
- 17 presence of a Y chromosome, naturally occurring sex
- 18 hormones, gonads, and nonambiguous external genitalia

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- 19 present at birth. A biological female shall be someone with
- 20 the biological indicators of a female in the context of
- 21 reproductive potential or capacity, such as the absence of a
- 22 Y chromosome, naturally occurring sex hormones, gonads, and
- 23 nonambiguous internal and external genitalia present at
- 24 birth;
- 25 (3) "Parent", a parent or legal guardian of a
- 26 student. "Parents" means all of a student's parents or
- 27 legal guardians;
- 28 (4) "School", any public elementary or secondary
- 29 school or public charter school;
- 30 (5) "School official", any employee at a school,
- 31 including nurses, counselors, teachers, principals, and
- 32 other contracted personnel;
- 33 (6) "Sexual relationship", an individual's actual or
- 34 perceived emotional or physical attraction to, or romantic
- 35 or physical relationships with, members of the same
- 36 biological sex, members of a different biological sex, or
- 37 members of any biological sex; or the lack of any emotional
- 38 or physical attraction to, or romantic or physical
- 39 relationships with, anyone;
- 40 (7) "Student", any person who attends a public
- 41 elementary or secondary school or public charter school, is
- 42 under the age of eighteen, and is not an emancipated minor,
- 43 as such term defined in section 302.178.
- 44 3. (1) No school official shall encourage a student
- 45 to adopt a gender identity or sexual relationship.
- 46 (2) This subsection shall not apply to course
- 47 components of a school's curriculum that have artistic or
- 48 anthropological significance or to materials used in science
- 49 courses, including but not limited to, materials used in
- 50 biology, anatomy, physiology, and sexual education classes.

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51 If a student approaches a school official to 52 express discomfort or confusion about such student's 53 biological sex, the school official shall notify such student's parents of the discussion within forty-eight hours. 54

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- No school official shall use a name to address a 55 56 student other than the name registered by such student's parent during enrollment, or derivatives thereof, without 57 58 the written permission of such student's parents.
- 59 No school official shall use a pronoun to address a 60 student that differs from such student's biological sex without the written permission of such student's parents. 61
- No school official, when acting in the course of 62 his or her official duties, shall carry out any act or 63 64 communication that would violate subsections 4 to 6 of this section. 65
- No school may require a school official to use a 67 pronoun that does not match a person's biological sex if doing so would be contrary to the school official's religious or moral convictions.
 - Nothing in this section prohibits school officials from discussing any matters of public concern outside the context of their official duties.
 - Any school official who discloses a violation of this section by a school official shall be protected from any manner of retaliation as set forth in section 105.055.
 - If a school district or charter school discovers 11. that a school official employed by such district or charter school has knowingly violated any provision of this section, the district or charter school shall determine a reasonable and fair penalty for such violation in accordance with state law.

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12. For purposes of this section, a statement of an individual's biological sex on his or her birth certificate or another government record shall be deemed to have correctly stated his or her biological sex only if the statement was:

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- 87 (1) Entered at or near the time of the individual's 88 birth; or
- 89 (2) Modified to correct any scrivener's error in the 90 individual's biological sex.

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