SENATE BILL NO. 808

101ST GENERAL ASSEMBLY

INTRODUCED BY SENATOR KOENIG.

3772S.02I ADRIANE D. CROUSE, Secretary

AN ACT

To amend chapter 288, RSMo, by adding thereto two new sections relating to employment security, with a delayed effective date.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 288, RSMo, is amended by adding thereto

- 2 two new sections, to be known as sections 288.056 and 288.104,
- 3 to read as follows:
 - 288.056. 1. This section shall be known and may be
- 2 cited as the "Getting Missourians Back to Work Act of 2022".
- 3 2. The division shall, utilizing existing department
- 4 resources, establish a process by which open positions
- 5 submitted to the department by employers will be directly
- 6 shared by the division with unemployment compensation
- 7 claimants.
- 3. The division shall establish a process by which,
- 9 for the purpose of helping unemployment compensation
- 10 claimants secure suitable work, the division shall refer
- 11 unemployment compensation claimants to such open positions,
- 12 including facilitating contact between employers and
- 13 claimants and monitoring whether claimants are sufficiently
- 14 responsive to a referral.
- 15 4. Failure to comply with referrals made pursuant to
- 16 this section shall be deemed as a failure to participate in
- 17 reemployment services as required by subdivision (7) of
- 18 subsection 1 of section 288.040.

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- 19 5. Claimants shall be subject to the requirements of
- 20 this section regardless of job attachment classification.
 - 288.104. 1. This section shall be known and may be
- 2 cited as the "Employment Security Program Integrity Act of
- 3 **2022".**
- 4 2. As used in this section, the following terms mean:
- 5 (1) "Department of corrections", the Missouri
- 6 department of corrections;
- 7 (2) "Division", the division of employment security of
- 8 the Missouri department of labor and industrial relations;
- 9 (3) "Employment security rolls", the list of all
- 10 persons currently receiving unemployment compensation
- benefits under this chapter, to be kept and updated by the
- 12 division;
- 13 (4) "Integrity Data Hub", the Integrity Data Hub
- 14 designed and published by the UI Integrity Center of the
- National Association of State Workforce Agencies (NASWA);
- 16 (5) "New-hire records", the directory of newly hired
- 17 and rehired employees reported under applicable state and
- 18 federal laws and managed by the division;
- 19 (6) "Welfare agency", any state agency, department, or
- 20 entity which distributes or administers public assistance
- 21 benefits, other than unemployment compensation benefits,
- 22 through the Temporary Assistance for Needy Families (TANF),
- 23 Supplemental Nutrition Assistance (SNAP), Medicaid, or
- 24 public housing programs.
- 25 3. The division shall engage with and utilize the
- 26 integrity data hub to ensure that only eligible individuals
- 27 receive unemployment compensation benefits pursuant to this
- 28 chapter.
- 4. The division shall, on a weekly basis, check its
- 30 employment security rolls against a list of incarcerated

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31 individuals, which shall be provided to the division by the

- 32 department of corrections, to verify the eligibility of
- 33 unemployment compensation benefit claimants and to ensure
- 34 that only eligible individuals receive unemployment
- 35 compensation benefits pursuant to this chapter.
- 36 5. The division shall, on a weekly basis, check its
- 37 employment security rolls against state death records.
- 38 6. The division shall, on a weekly basis, check its
- 39 new-hire records against the records contained in the
- 40 National Directory of New Hires in order to verify the
- 41 eligibility of the individuals named in the division's new-
- 42 hire records.
- 7. The division shall verify the identity of
- 44 unemployment compensation benefit claimants by methods
- 45 including but not limited to:
- 46 (1) Verifying the identity of an applicant prior to
- 47 awarding benefits; and
- 48 (2) Requiring multi-factor authentication as part of
- 49 online applications.
- 50 8. The division shall perform a full eligibility
- 51 review of suspicious or potentially improper claims, in
- 52 cases including but not limited to:
- 53 (1) Multiple or duplicative claims filed online
- originating from the same internet protocol address;
- 55 (2) Claims filed online from foreign internet protocol
- 56 addresses;
- 57 (3) Multiple or duplicative claims filed which are
- 58 associated with the same mailing address; and
- (4) Multiple or duplicative claims filed which are
- 60 associated with the same bank account.
- 61 9. Any welfare agency, upon receipt of information
- 62 that an enrolled individual has become employed, shall

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notify the division in order that the division may determine whether an individual remains eligible for unemployment

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65 compensation benefits.

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- 10. The division shall adopt and implement 66 67 internal administrative policies to prioritize and pursue 68 the recovery of fraudulent or otherwise improper 69 unemployment compensation benefit overpayments to the 70 fullest extent allowable under applicable state and federal 71 The division shall, without exception, attempt to 72 recover all outstanding unemployment compensation benefit 73 overpayments unless doing so would violate state or federal 74 law.
- The division shall maintain records of all of its 75 (2) 76 attempts to recover unemployment compensation benefit 77 overpayments. The division shall issue a written report to 78 the general assembly each year, no later than December 79 thirty-first, describing improper unemployment compensation benefit payments and their recovery, the extent to which any 80 81 improper unemployment compensation benefit payments have not 82 been corrected or recovered, and the reasons for the failure 83 of the division to secure such correction or recovery.
 - (3) The division shall issue a written report to the general assembly each year, no later than December thirty-first, on the efficacy of employment security fraud detection and on the measures taken by the division to prevent employment security fraud.
- 11. The division is hereby authorized to execute a
 memorandum of understanding with any governmental entity of
 this state in order to share and receive such information as
 may be necessary for the division to administer the
 provisions of this section.

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- 12. If the division receives information relating to an individual who has been found eligible for unemployment compensation benefits and such information indicates a change in circumstances that could affect the individual's eligibility, the division shall review the individual's eligibility case.
- 100 The division may promulgate all necessary rules 101 and regulations for the administration of this section. 102 rule or portion of a rule, as that term is defined in 103 section 536.010, that is created under the authority delegated in this section shall become effective only if it 104 complies with and is subject to all of the provisions of 105 106 chapter 536 and, if applicable, section 536.028. This 107 section and chapter 536 are nonseverable, and if any of the 108 powers vested with the general assembly pursuant to chapter 109 536 to review, to delay the effective date, or to disapprove 110 and annul a rule are subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed 111 or adopted after the effective date of this section shall be 112 113 invalid and void.

Section B. The enactment of sections 288.056 and 2 288.104 shall become effective January 1, 2023.

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