

SECOND REGULAR SESSION

# SENATE BILL NO. 759

98TH GENERAL ASSEMBLY

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INTRODUCED BY SENATOR CHAPPELLE-NADAL.

Pre-filed December 1, 2015, and ordered printed.

ADRIANE D. CROUSE, Secretary.

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## AN ACT

To amend chapter 292, RSMo, by adding thereto one new section relating to workplace violence, with a penalty provision.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 292, RSMo, is amended by adding thereto one new  
2 section, to be known as section 292.670, to read as follows:

**292.670. 1. In order to protect the safety and identity of  
2 employees and members of the public, no employer shall:**

3 **(1) Transmit an employee's or customer's full name on any  
4 address system that is used to announce information to the general  
5 public;**

6 **(2) Provide an employee's work schedule to any person other  
7 than the employee or the employee's designee;**

8 **(3) Provide an employee's personal information such as a home  
9 address or telephone number to any person not working for the  
10 employer without the employee's previous consent.**

11 **2. Any person or entity that violates the provisions of this  
12 section is guilty of a class B misdemeanor and shall be civilly liable for  
13 any damages incurred as a direct result of the  
14 violation.**

15 **3. No owner, employer, or management personnel of a business  
16 or establishment subject to the provisions of this section who directs  
17 or exercises any authority in a facility shall evict, harass, dismiss, or  
18 retaliate against an employee or patron of the business or  
19 establishment because such employee or patron has made a report of  
20 any violation or suspected violation of this section which the employee**

21 or patron has reasonable cause to believe has been committed or  
22 occurred.

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