FIRST REGULAR SESSION [TRULY AGREED TO AND FINALLY PASSED] HOUSE COMMITTEE SUBSTITUTE FOR

SENATE BILL NO. 68

100TH GENERAL ASSEMBLY

2019

0509H.03T

AN ACT

To repeal sections 135.100, 620.511, 620.800, 620.803, 620.806, 620.809, 620.2005, 620.2010, 620.2020, and 620.2475, RSMo, and to enact in lieu thereof twelve new sections relating to workforce development.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 135.100, 620.511, 620.800, 620.803, 620.806, 620.809,
620.2005, 620.2010, 620.2020, and 620.2475, RSMo, are repealed and twelve new
sections enacted in lieu thereof, to be known as sections 135.100, 173.2553,
173.2554, 620.511, 620.800, 620.803, 620.806, 620.809, 620.2005, 620.2010,
620.2020, and 620.2475, to read as follows:

135.100. As used in sections 135.100 to 135.150 the following terms shall 2 mean:

3 (1) "Commencement of commercial operations" shall be deemed to occur
4 during the first [taxable] tax year for which the new business facility is first
5 available for use by the taxpayer, or first capable of being used by the taxpayer,
6 in the revenue-producing enterprise in which the taxpayer intends to use the new
7 business facility;

8 (2) "Existing business facility", any facility in this state which was 9 employed by the taxpayer claiming the credit in the operation of a revenue-10 producing enterprise immediately prior to an expansion, acquisition, addition, or 11 replacement;

(3) "Facility", any building used as a revenue-producing enterprise located
within the state, including the land on which the facility is located and all
machinery, equipment and other real and depreciable tangible personal property
acquired for use at and located at or within such facility and used in connection

16 with the operation of such facility;

(4) "NAICS", the North American Industrial Classification System as such
classifications are defined in the 2007 edition of the North American Industrial
Classification System;

20 (5) "New business facility", a facility which satisfies the following 21 requirements:

22(a) Such facility is employed by the taxpayer in the operation of a 23revenue-producing enterprise. Such facility shall not be considered a new 24business facility in the hands of the taxpayer if the taxpayer's only activity with 25respect to such facility is to lease it to another person or persons. If the taxpayer 26employs only a portion of such facility in the operation of a revenue-producing 27enterprise, and leases another portion of such facility to another person or 28persons or does not otherwise use such other portions in the operation of a 29revenue-producing enterprise, the portion employed by the taxpayer in the 30 operation of a revenue-producing enterprise shall be considered a new business facility, if the requirements of paragraphs (b), (c), (d) and (e) of this subdivision 31 32are satisfied;

(b) Such facility is acquired by, or leased to, the taxpayer after December 33 31, 1983. A facility shall be deemed to have been acquired by, or leased to, the 34taxpayer after December 31, 1983, if the transfer of title to the taxpayer, the 3536 transfer of possession pursuant to a binding contract to transfer title to the taxpayer, or the commencement of the term of the lease to the taxpayer occurs 3738 after December 31, 1983, or, if the facility is constructed, erected or installed by 39 or on behalf of the taxpayer, such construction, erection or installation is 40 commenced after December 31, 1983;

(c) If such facility was acquired by the taxpayer from another person or persons and such facility was employed immediately prior to the transfer of title to such facility to the taxpayer, or to the commencement of the term of the lease of such facility to the taxpayer, by any other person or persons in the operation of a revenue-producing enterprise, the operation of the same or a substantially similar revenue-producing enterprise is not continued by the taxpayer at such facility;

48 (d) Such facility is not a replacement business facility, as defined in49 subdivision (11) of this section; and

50 (e) The new business facility investment exceeds one hundred thousand 51 dollars during the tax period in which the credits are claimed; 6) "New business facility employee", a person employed by the taxpayer in the operation of a new business facility during the [taxable] tax year for which the credit allowed by section 135.110 is claimed, except that truck drivers and rail and barge vehicle operators shall not constitute new business facility employees. A person shall be deemed to be so employed if such person performs duties in connection with the operation of the new business facility on:

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(a) A regular, full-time basis; or

(b) A part-time basis, provided such person is customarily performingsuch duties an average of at least twenty hours per week; or

(c) A seasonal basis, provided such person performs such duties for at
least eighty percent of the season customary for the position in which such person
is employed;

64 (7) "New business facility income", the Missouri taxable income, as defined in chapter 143, derived by the taxpayer from the operation of the new 65 66 business facility. For the purpose of apportionment as prescribed in this subdivision, the term "Missouri taxable income" means, in the case of insurance 67 68 companies, direct premiums as defined in chapter 148. If a taxpayer has income 69 derived from the operation of a new business facility as well as from other 70activities conducted within this state, the Missouri taxable income derived by the taxpayer from the operation of the new business facility shall be determined by 7172multiplying the taxpayer's Missouri taxable income, computed in accordance with 73chapter 143, or in the case of an insurance company, computed in accordance with 74chapter 148, by a fraction, the numerator of which is the property factor, as 75defined in paragraph (a) of this subdivision, plus the payroll factor, as defined in 76 paragraph (b) of this subdivision, and the denominator of which is two:

(a) The property factor is a fraction, the numerator of which is the new business facility investment certified for the tax period, and the denominator of which is the average value of all the taxpayer's real and depreciable tangible personal property owned or rented and used in this state during the tax period. The average value of all such property shall be determined as provided in chapter 32;

(b) The payroll factor is a fraction, the numerator of which is the total amount paid during the tax period by the taxpayer for compensation to persons qualifying as new business facility employees, as determined by subsection 4 of section 135.110, at the new business facility, and the denominator of which is the total amount paid in this state during the tax period by the taxpayer for 88 compensation. The compensation paid in this state shall be determined as 89 provided in chapter 32. For the purpose of this subdivision, "other activities 90 conducted within this state" shall include activities previously conducted at the 91 expanded, acquired or replaced facility at any time during the tax period 92 immediately prior to the tax period in which commencement of commercial 93 operations occurred;

94 (8) "New business facility investment", the value of [real and depreciable 95 tangible personal] property, acquired by the taxpayer as part of the new business 96 facility, which is used by the taxpayer in the operation of the new business 97 facility, during the [taxable] tax year for which the credit allowed by section 135.110 is claimed, except that trucks, truck-trailers, truck semitrailers, rail 98 99 vehicles, barge vehicles, aircraft, and other rolling stock for hire, track, switches, 100 barges, bridges, tunnels, and rail yards and spurs shall not constitute new business facility investments. For the purposes of sections 135.100 to 101 102 135.150, property may be acquired by the taxpayer by purchase, lease, 103 or license, including the right to use software and hardware via on-104 demand network access to a shared pool of configurable computing resources as long as the rights are used at the new business 105106 facility. The total value of such property during such [taxable] tax year shall 107 be:

108 (a) Its original cost if owned by the taxpayer; or

109 (b) Eight times the net annual rental rate or license, if leased or licensed by the taxpayer. The net annual rental or license rate shall be the 110 annual rental or license rate paid by the taxpayer less any annual rental or 111 112**license** rate received by the taxpayer from subrentals **or sublicenses**. The new 113 business facility investment shall be determined by dividing by twelve the sum of the total value of such property on the last business day of each calendar 114 115month of the [taxable] tax year. If the new business facility is in operation for less than an entire [taxable] tax year, the new business facility investment shall 116 117 be determined by dividing the sum of the total value of such property on the last 118 business day of each full calendar month during the portion of such [taxable] tax year during which the new business facility was in operation by the number of 119 120 full calendar months during such period;

(9) "Office", a regional, national, or international headquarters, a
telemarketing operation, a computer operation, an insurance company, a
passenger transportation ticket/reservation system, or a credit card billing and

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124 processing center. For the purposes of this subdivision, "headquarters" means the 125 administrative management of at least four integrated facilities operated by the 126 taxpayer or related taxpayer. An office, as defined in this subdivision, when 127 established must create and maintain positions for a minimum number of twenty-128 five new business facility employees as defined in subdivision (6) of this section;

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(10) "Related taxpayer" shall mean:

(a) A corporation, partnership, trust, or association controlled by thetaxpayer;

(b) An individual, corporation, partnership, trust, or association in controlof the taxpayer; or

134 (c) A corporation, partnership, trust, or association controlled by an 135individual, corporation, partnership, trust, or association in control of the 136 taxpayer. For the purposes of sections 135.100 to 135.150, "control of a 137 corporation" shall mean ownership, directly or indirectly, of stock possessing at 138 least fifty percent of the total combined voting power of all classes of stock 139entitled to vote; "control of a partnership or association" shall mean ownership 140of at least fifty percent of the capital or profits interest in such partnership or association; and "control of a trust" shall mean ownership, directly or indirectly, 141 142of at least fifty percent of the beneficial interest in the principal or income of such 143trust; ownership shall be determined as provided in Section 318 of the U.S. Internal Revenue Code; 144

145(11) "Replacement business facility", a facility otherwise described in 146 subdivision (3) of this section, hereafter referred to in this subdivision as "new 147facility", which replaces another facility, hereafter referred to in this subdivision as "old facility", located within the state, which the taxpayer or a related taxpayer 148 previously operated but discontinued operating on or before the close of the first 149[taxable] tax year in which the credit allowed by this section is claimed. A new 150facility shall be deemed to replace an old facility if the following conditions are 151152met:

(a) The old facility was operated by the taxpayer or a related taxpayer
during the taxpayer's or related taxpayer's [taxable] tax period immediately
preceding the [taxable] tax year in which commencement of commercial
operations occurs at the new facility; and

157 (b) The old facility was employed by the taxpayer or a related taxpayer 158 in the operation of a revenue-producing enterprise and the taxpayer continues the 159 operation of the same or substantially similar revenue-producing enterprise at the HCS SB 68

160 new facility.

Notwithstanding the preceding provisions of this subdivision, a facility shall not 161 be considered a replacement business facility if the taxpayer's new business 162 163 facility investment, as computed in subsection 5 of section 135.110, in the new 164 facility during the tax period in which the credits allowed in sections 135.110, 165135.225, and 135.235 and the exemption allowed in section 135.220 are claimed 166 exceed one million dollars or, if less, two hundred percent of the investment in 167 the old facility by the taxpayer or related taxpayer, and if the total number of 168employees at the new facility exceeds the total number of employees at the old facility by at least two except that the total number of employees at the new 169 facility exceeds the total number of employees at the old facility by at least 170 171twenty-five if an office as defined in subdivision (9) of this section is established 172by a revenue-producing enterprise other than a revenue-producing enterprise 173defined in paragraphs (a) to (g) and (i) to (l) of subdivision (12) of this section;

174 (12) "Revenue-producing enterprise" means:

175 (a) Manufacturing activities classified as NAICS 31-33;

176 (b) Agricultural activities classified as NAICS 11;

177 (c) Rail transportation terminal activities classified as NAICS 482;

178 (d) Motor freight transportation terminal activities classified as NAICS179 484 and NAICS 4884;

(e) Public warehousing and storage activities classified as NAICS 493,
miniwarehouse warehousing and warehousing self-storage;

182 (f) Water transportation terminal activities classified as NAICS 4832;

(g) Airports, flying fields, and airport terminal services classified asNAICS 481;

185 (h) Wholesale trade activities classified as NAICS 42;

186 (i) Insurance carriers activities classified as NAICS 524;

187 (j) Research and development activities classified as NAICS 5417;

188 (k) Farm implement dealer activities classified as NAICS 42382;

(l) Interexchange telecommunications services as defined in subdivision
(20) of section 386.020 or training activities conducted by an interexchange
telecommunications company as defined in subdivision (19) of section 386.020;

192 (m) Recycling activities classified as NAICS 42393;

(n) Office activities as defined in subdivision (9) of this section,notwithstanding NAICS classification;

195 (o) Mining activities classified as NAICS 21;

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196 (p) Computer programming, data processing, and other computer-related 197 activities classified as NAICS 5415;

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(q) The administrative management of any of the foregoing activities; or

(r) Any combination of any of the foregoing activities;

200(13) "Same or substantially similar revenue-producing enterprise", a revenue-producing enterprise in which the nature of the products produced or 201202 sold, or activities conducted, are similar in character and use or are produced, 203sold, performed, or conducted in the same or similar manner as in another 204 revenue-producing enterprise;

205(14) "Taxpayer", an individual proprietorship, corporation described in 206 section 143.441 or 143.471, and partnership or an insurance company subject to 207the tax imposed by chapter 148, or in the case of an insurance company exempt 208from the thirty-percent employee requirement of section 135.230, to any 209 obligation imposed [pursuant to] under section 375.916.

173.2553. 1. There is hereby established a "Fast Track Workforce Incentive Grant", and any moneys appropriated by the general assembly $\mathbf{2}$ 3 for this program shall be used to provide grants for Missouri citizens to attend an approved Missouri postsecondary institution of their 4 choice in accordance with the provisions of this section. $\mathbf{5}$

6 2. The definitions of terms set forth in section 173.1102 shall be 7 applicable to such terms as used in this section and section 173.2554. In 8 addition, the following terms shall mean:

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(1) "Board", the coordinating board for higher education;

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(2) "Eligible student", an individual who:

(a) Has completed and submitted a FAFSA for the academic year 11 12for which the grant is requested;

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(b) Is a citizen or permanent resident of the United States;

(c) Is a Missouri resident as determined by reference to 14standards promulgated by the coordinating board; 15

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(d) Is enrolled, or plans to enroll, at least half-time as a student 17 in an eligible undergraduate program of study offered by an approved 18 public, private, or virtual institution, as defined in section 173.1102;

19 (e) Has an adjusted gross income, as reported on the FAFSA, that 20does not exceed eighty thousand dollars for married filing joint taxpayers or forty thousand dollars for all other taxpayers; and 21

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(f) Is twenty-five years of age or older at the time of enrollment

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or has not been enrolled in an educational program for the prior two
academic years;

(3) "Eligible program of study", a program of instruction:

26 (a) Resulting in the award of a certificate, undergraduate degree,
27 or other industry-recognized credential; and

(b) That has been designated by the coordinating board as
preparing students to enter an area of occupational shortage as
determined by the board;

31 (4) "FAFSA", the Free Application for Federal Student Aid, as
 32 maintained by the United States Department of Education;

(5) "Fast track grant", an amount of moneys paid by the state of
Missouri to a student under the provisions of this section;

(6) "Graduation", completion of a program of study as indicated
by the award of a certificate, undergraduate degree, or other industryrecognized credential;

(7) "Qualifying employment", full-time employment of a Missouri
resident at a workplace located within the state of Missouri, or selfemployment while a Missouri resident, with at least fifty percent of an
individual's annual income coming from self-employment, either of
which result in required returns of income in accordance with section
143.481;

44 (8) "Recipient", an eligible student or renewal student who
45 receives a fast track grant under the provisions of this section;

(9) "Renewal student", an eligible student who remains in compliance with the provisions of this section, has received a grant as an initial recipient, maintains a cumulative grade-point average of at least two and one-half on a four-point scale or the equivalent, makes satisfactory academic degree progress as defined by the institution, with the exception of grade-point average, and has not received a bachelor's degree.

53 3. Standards of eligibility for renewed assistance shall be the 54 same as for an initial award of financial assistance; except that, for 55 renewal, an applicant shall demonstrate a grade-point average of two 56 and one-half on a four-point scale, or the equivalent on another scale.

57 4. Eligibility for a grant expires upon the earliest of:

58 (1) Receipt of the grant for four semesters or the equivalent;

59 (2) Receipt of a bachelor's degree; or

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60 (3) Reaching two hundred percent of the time typically required
61 to complete the program of study.

5. The coordinating board shall initially designate eligible programs of study by January 1, 2020, in connection with local education institutions, regional business organizations, and other stakeholders. The coordinating board shall annually review the list of eligible programs of study and make changes to the program list as it determines appropriate.

6. The coordinating board shall be the administrative agency for 68 the implementation of the program established by this section and 69 section 173.2554. The coordinating board shall promulgate reasonable 70rules and regulations for the exercise of its functions and the 7172effectuation of the purposes of this section and section 173.2554. The coordinating board shall prescribe the form and the time and method 73of filing applications and supervise the processing thereof. The 7475coordinating board shall determine the criteria for eligibility of applicants and shall evaluate each applicant's eligibility. The 76 coordinating board shall select qualified recipients to receive grants, 77make such awards of financial assistance to qualified recipients, and 78determine the manner and method of payment to the recipients. 79

80 7. The coordinating board shall determine eligibility for renewed 81 assistance on the basis of annual applications. As a condition to 82 consideration for initial or renewed assistance, the coordinating board 83 may require the applicant and the applicant's spouse to execute forms 84 of consent authorizing the director of revenue to compare financial 85 information submitted by the applicant with the Missouri individual income tax returns of the applicant, and the applicant's spouse, for the 86 taxable year immediately preceding the year for which application is 87 made, and to report any discrepancies to the coordinating board. 88

89 8. Grants shall be awarded in an amount equal to the actual tuition and general fees charged of an eligible student, after all federal 90 91 nonloan aid, state student aid, and any other governmental student financial aid are applied. If a grant amount is reduced to zero due to 92the receipt of other aid, the eligible student shall receive an award of 93 up to five hundred dollars or the remaining cost of attendance as 94 calculated by the institution after all nonloan student aid has been 95 applied, whichever is less, per academic term. 96

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9. If appropriated funds are insufficient to fund the program as
98 described, students applying for renewed assistance shall be given
99 priority until all funds are expended.

100 10. A recipient of financial assistance may transfer from one 101 approved public, private, or virtual institution to another without losing eligibility for assistance under this section, but the coordinating 102 board shall make any necessary adjustments in the amount of the 103 104 award. If a recipient of financial assistance at any time is entitled to 105a refund of any tuition or fees under the rules and regulations of the institution in which he or she is enrolled, the institution shall pay the 106 107 portion of the refund that may be attributed to the grant to the coordinating board. The coordinating board shall use these refunds to 108 109 make additional awards under the provisions of this section.

110 11. Subject to the requirements of subsections 2, 3, and 4 of this
111 section, a student is eligible for a fast track grant under this section if
112 the student meets all of the following criteria:

(1) The student has successfully completed counseling explaining the benefits and obligations of the program under this section, including the terms and conditions of the promissory note under subdivision (2) of this subsection and the consequences of noncompliance specified in section 173.2554; and

(2) The student executes a promissory note acknowledging that the fast track grant moneys awarded under this section will be converted to a loan, and agreeing to repay that loan if he or she fails to satisfy the following conditions:

(a) Maintenance of at least half-time enrollment in an eligible
program, with an interruption of qualifying enrollment of no more than
twelve consecutive months from the last day of the most recent
payment period during which the student received a fast track award;

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(b) Graduation from an approved institution; or

127 (c) Residency within the state of Missouri within twelve months 128 after the date of the student's graduation and for a period of not less 129 than three years and qualifying employment within twelve months of 130 the student's graduation and for a period of not less than three 131 years. Residency and qualifying employment obligations may be 132 deferred if the recipient's studies continue after graduation.

133 12. Persons who receive fast track grants under this section shall

be required to submit proof of residency and qualifying employment to
the coordinating board for higher education within thirty days of
completing each twelve months of qualifying employment until the
three year employment obligation is fulfilled.

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13. Under section 23.253 of the Missouri sunset act:

(1) The provisions of the new program authorized under this
section shall sunset automatically three years after the effective date
of this section, unless reauthorized by an act of the general assembly;
and

(2) If such program is reauthorized, the program authorized
under this section shall sunset automatically six years after the
effective date of the reauthorization; and

(3) This section shall terminate on December thirty-first of the
calendar year immediately following the calendar year in which the
program authorized under this section is sunset.

173.2554. 1. Except as provided in subsection 2 of this section, if a student who received a fast track grant under section 173.2553 fails 2 3 to comply with the terms of the promissory note under subdivision (2) 4 of subsection 11 of section 173.2553, including failure to satisfy the conditions in paragraphs (a), (b), or (c) of such subdivision, the fast 5track grant shall be converted to a loan. This loan shall accrue interest 6 7 at the federal direct loan interest rate for Direct Subsidized 8 Undergraduate Loans in effect at the time the student enters the 9 eligible program. Interest shall be calculated from the date the 10 recipient enters repayment. For a recipient who fulfills some, but not 11 all, of his or her three-year residency and employment obligations, the 12 amount of the fast track grant that is converted to a loan shall be reduced by one-third for each period of twelve months of residency and 13employment as verified by the proof of residency and qualifying 14employment required in subsection 12 of section 173.2553. 15

2. The coordinating board shall provide for a waiver under the fast track grant if the grant is not converted to a loan under subsection 1 of this section for a recipient who fails to comply with terms of the agreement under paragraphs (a), (b), or (c) of subdivision (2) of subsection 11 of section 173.2553 due to his or her total and permanent disability or death, the total and permanent disability or death of his or her spouse or child, or if such recipient or recipient's spouse is HCS SB 68

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providing service to any branch of the Armed Forces of the United 24States and is transferred out of state and is no longer able to maintain 25Missouri residency as a result of such service. The waiver shall specify standards for the board's determination of total and permanent disability or death standards for the board's determination of total and

permanent disability or death, or military transfer status, and a process 28for seeking a waiver under this subsection. 29

30 3. The coordinating board shall deposit in the fast track 31workforce incentive grant fund all repayments of principal and interest on the loans under subsection 1 of this section. 32

4. The coordinating board shall establish a procedure and 33 guidelines for granting deferments or forbearances of fast track grants 34that have converted to loans and are in repayment status for recipients 35 36 who:

37 (1) Are enrolled at least half-time at an institution of higher 38 education;

39 (2) Experience economic hardship;

40 (3) Have a medical condition limiting their ability to continue repayment including, but not limited to, illness, disability, or 41 42pregnancy; or

43(4) Are providing service to any branch of the Armed Forces of 44 the United States.

455. The coordinating board shall establish a procedure and 46 guidelines for granting loan discharge for fast track grants that have 47been converted to loans and are in repayment for recipients who are 48 unable to fulfill the repayment obligation due to their total and permanent disability or death or the total and permanent disability or 49 death of their spouse or child. 50

516. (1) There is hereby created in the state treasury the "Fast 52Track Workforce Incentive Grant Fund". The state treasurer shall be custodian of the fund. In accordance with sections 30.170 and 30.180, 53the state treasurer may approve disbursements. The fund shall be a 54dedicated fund and, upon appropriation, moneys in the fund shall be 5556used solely by the coordinating board for the purposes of this section and section 173.2553. 57

58(2) Notwithstanding the provisions of section 33.080 to the contrary, any moneys remaining in the fund at the end of the biennium 59

60 shall not revert to the credit of the general revenue fund.

61 (3) The state treasurer shall invest moneys in the fund in the
62 same manner as other funds are invested. Any interest and moneys
63 earned on such investments shall be credited to the fund.

64 7. The coordinating board shall have the authority to promulgate rules to implement the provisions of this section and section 65 173.2553. Any rule or portion of a rule, as that term is defined in 66 section 536.010, that is created under the authority delegated in this 67 68 section shall become effective only if it complies with and is subject to all of the provisions of chapter 536, and, if applicable, section 69 70536.028. This section and chapter 536 are nonseverable, and if any of the powers vested with the general assembly pursuant to chapter 536 7172to review, to delay the effective date, or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of rulemaking 7374authority and any rule proposed or adopted after August 28, 2019, shall be invalid and void. 75

620.511. 1. There is hereby established the "Missouri Workforce Development Board", formerly known as the Missouri workforce investment $\mathbf{2}$ board, and hereinafter referred to as "the board" in sections 620.511 to 620.513. 3 4 2. The purpose of the board is to provide workforce investment activities, through statewide and local workforce investment systems, that increase the 5employment, retention, and earnings of participants, and increase occupational 6 skill attainment by participants, and, as a result, improve the quality of the 7workforce, reduce welfare dependency, and enhance the productivity and 8 competitiveness of the state of Missouri. The board shall be the state's advisory 9 10 board pertaining to workforce preparation policy.

3. The board shall meet the requirements of the federal Workforce
 Innovation and Opportunity Act [of 2014], hereinafter referred to as the "WIOA",
 P.L. 113-128, as amended. Should another federal law supplant the WIOA, all
 references in sections 620.511 to 620.513 to the WIOA shall apply as well to the
 new federal law.

4. Composition of the board shall comply with the WIOA. Board members
appointed by the governor shall be subject to the advice and consent of the
senate. Consistent with the requirements of the WIOA, the governor shall
designate one member of the board to be its chairperson.

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5. Each member of the board shall serve for a term of four years, subject

21 to the pleasure of the governor, and until a successor is duly appointed. In the 22 event of a vacancy on the board, the vacancy shall be filled in the same manner 23 as the original appointment and said replacement shall serve the remainder of 24 the original appointee's unexpired term.

6. Of the members initially appointed to the WIOA, formerly known as the WIA, board, one-fourth shall be appointed for a term of four years, one-fourth shall be appointed for a term of three years, one-fourth shall be appointed for a term of two years, and one-fourth shall be appointed for a term of one year.

7. WIOA board members shall receive no compensation, but shall be
reimbursed for all necessary expenses actually incurred in the performance of
their duties.

8. The department may include on its website a list of the names
of the members of the board, including the names of members of local
workforce development boards, along with information on how to
contact such boards.

620.800. The following additional terms used in sections 620.800 to 2 620.809 shall mean:

3 (1) "Agreement", the agreement between a qualified company, a
4 community college district, and the department concerning a training
5 project. Any such agreement shall comply with the provisions of section 620.017;
6 (2) "Board of trustees", the board of trustees of a community college
7 district established under the provisions of chapter 178;

8 (3) "Certificate", a new or retained jobs training certificate issued under
9 section 620.809;

10 (4) "Committee", the Missouri [works] one start job training joint 11 legislative oversight committee, established under the provisions of section 12 620.803;

13 (5) "Department", the Missouri department of economic development;

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(6) "Employee", a person employed by a qualified company;

15 (7) "Existing Missouri business", a qualified company that, for the 16 ten-year period preceding submission of a notice of intent to the 17 department, had a physical location in Missouri and full-time 18 employees who routinely performed job duties within Missouri;

(8) "Full-time employee", an employee of the qualified company who is
scheduled to work an average of at least thirty-five hours per week for a
twelve-month period, and one to whom the qualified company offers health

22insurance and pays at least fifty percent of such insurance premiums;

23[(8)] (9) "Local education agency", a community college **district**, two-year state technical college, or technical career education center; 24

25[(9)] (10) "Missouri [works training] one start program", the training 26program established under sections 620.800 to 620.809;

27[(10)] (11) "New capital investment", costs incurred by the qualified 28company at the project facility for real or personal property, that may include the 29value of finance or capital leases for real or personal property for the term of such lease at the project facility executed after acceptance by the qualified company 30 31of the proposal for benefits from the department or approval of the notice of 32intent;

33 [(11)] (12) "New job", the number of full-time employees located at the 34project facility that exceeds the project facility base employment less any decrease in the number of full-time employees at related facilities below the related facility 35 base employment. No job that was created prior to the date of the notice of intent 36 shall be deemed a new job. An employee who spends less than fifty percent of his 37 38or her work time at the facility is still considered to be located at a facility if he or she receives his or her directions and control from that facility, is on the 39 40 facility's payroll, one hundred percent of the employee's income from such employment is Missouri income, and the employee is paid at or above the 41 42applicable percentage of the county's average wage;

43 [(12)] (13) "New jobs credit", the credit from withholding remitted by a 44 qualified company provided under subsection 7 of section 620.809;

45[(13)] (14) "Notice of intent", a form developed by [the department, 46 completed by the qualified company, and submitted to the department that states the qualified company's intent to request benefits under this program; 47

[(14)] (15) "Project facility", the building or buildings used by a qualified 48 company at which new or retained jobs and any new capital investment are or 49 will be located. A project facility may include separate buildings located within 50sixty miles of each other such that their purpose and operations are interrelated, 5152provided that, if the buildings making up the project facility are not located 53within the same county, the average wage of the new payroll must exceed the 54applicable percentage of the highest county average wage among the counties in 55which the buildings are located. Upon approval by the department, a subsequent 56project facility may be designated if the qualified company demonstrates a need 57to relocate to the subsequent project facility at any time during the project period;

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[(15)] (16) "Project facility base employment", the greater of the number of full-time employees located at the project facility on the date of the notice of intent or, for the twelve-month period prior to the date of the notice of intent, the average number of full-time employees located at the project facility. In the event the project facility has not been in operation for a full twelve-month period, the average number of full-time employees for the number of months the project facility has been in operation prior to the date of the notice of intent;

[(16)] (17) "Qualified company", a firm, partnership, joint venture, association, private or public corporation whether organized for profit or not, or headquarters of such entity registered to do business in Missouri that is the owner or operator of a project facility, offers health insurance to all full-time employees of all facilities located in this state, and pays at least fifty percent of such insurance premiums. For the purposes of sections 620.800 to 620.809, the term "qualified company" shall not mean:

(a) Gambling establishments (NAICS industry group 7132);

(b) Retail trade establishments (NAICS sectors 44 and 45), except with
respect to any company headquartered in this state with a majority of its
full-time employees engaged in operations not within the NAICS codes specified
in this subdivision;

(c) Food services and drinking places (NAICS subsector 722);

78 (d) Public utilities (NAICS 221 including water and sewer services);

(e) Any company that is delinquent in the payment of any nonprotested
taxes or any other amounts due the state or federal government or any other
political subdivision of this state;

(f) Any company requesting benefits for retained jobs that has filed for or
has publicly announced its intention to file for bankruptcy protection. However,
a company that has filed for or has publicly announced its intention to file for
bankruptcy may be a qualified company provided that such company:

86 a. Certifies to the department that it plans to reorganize and not to 87 liquidate; and

b. After its bankruptcy petition has been filed, it produces proof, in a form and at times satisfactory to the department, that it is not delinquent in filing any tax returns or making any payment due to the state of Missouri, including but not limited to all tax payments due after the filing of the bankruptcy petition and under the terms of the plan of reorganization;

93 (g) Educational services (NAICS sector 61);

94 (h) Religious organizations (NAICS industry group 8131);

95 (i) Public administration (NAICS sector 92);

96 (j) Ethanol distillation or production; or

97 (k) Biodiesel production.

98 Notwithstanding any provision of this section to the contrary, the headquarters, 99 administrative offices, or research and development facilities of an otherwise 100 excluded business may qualify for benefits if the offices or facilities serve a 101 multistate territory. In the event a national, state, or regional headquarters 102 operation is not the predominant activity of a project facility, the jobs and 103 investment of such operation shall be considered eligible for benefits under this 104 section if the other requirements are satisfied;

105

[(17)] (18) "Related company":

106 (a) A corporation, partnership, trust, or association controlled by the 107 qualified company;

(b) An individual, corporation, partnership, trust, or association in controlof the qualified company; or

110 (c) Corporations, partnerships, trusts, or associations controlled by an 111 individual, corporation, partnership, trust, or association in control of the 112qualified company. As used in this subdivision, "control of a corporation" shall 113mean ownership, directly or indirectly, of stock possessing at least fifty percent 114 of the total combined voting power of all classes of stock entitled to vote; "control of a partnership or association" shall mean ownership of at least fifty percent of 115116 the capital or profits interest in such partnership or association; "control of a 117 trust" shall mean ownership, directly or indirectly, of at least fifty percent of the 118 beneficial interest in the principal or income of such trust; and "ownership" shall 119 be determined as provided in Section 318 of the Internal Revenue Code of 1986, 120 as amended;

[(18)] (19) "Related facility", a facility operated by the qualified company or a related company located in this state that is directly related to the operations for the project facility or in which operations substantially similar to the operations of the project facility are performed;

[(19)] (20) "Related facility base employment", the greater of the number of full-time employees located at all related facilities on the date of the notice of intent or, for the twelve-month period prior to the date of the notice of intent, the average number of full-time employees located at all related facilities of the qualified company or a related company located in this state; HCS SB 68

[(20)] (21) "Retained jobs", the average number of full-time employees of a qualified company located at the project facility during each month for the calendar year preceding the year in which the notice of intent is submitted;

[(21)] (22) "Retained jobs credit", the credit from withholding remitted
by a qualified company provided under subsection 7 of section 620.809;

[(22)] (23) "Targeted industry", an industry or one of a cluster of
industries identified by the department by rule following a strategic planning
process as being critical to the state's economic security and growth;

138 [(23)] (24) "Training program", the Missouri [works training] one start 139 program established under sections 620.800 to 620.809;

[(24)] (25) "Training project", the project or projects established through
the Missouri [works training] one start program for the creation or retention of
jobs by providing education and training of workers;

[(25)] (26) "Training project costs", may include all necessary and
incidental costs of providing program services through the training program,
[including] such as:

146 (a) Training materials and supplies;

(b) Wages and benefits of instructors, who may or may not be employedby the eligible industry, and the cost of training such instructors;

- 149 (c) Subcontracted services;
- 150 (d) On-the-job training;
- 151 (e) Training facilities and equipment;
- 152 (f) Skill assessment;

153 (g) Training project and curriculum development;

154 (h) Travel directly to the training project, including a coordinated 155 transportation program for training if the training can be more effectively 156 provided outside the community where the jobs are to be located;

157 (i) Payments to third-party training providers and to the eligible industry;

(j) Teaching and assistance provided by educational institutions in thestate of Missouri;

(k) In-plant training analysis, including fees for professionals andnecessary travel and expenses;

- 162 (l) Assessment and preselection tools;
- 163 (m) Publicity;
- 164 (n) Instructional services;
- 165 (o) Rental of instructional facilities with necessary utilities; and

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(p) Payment of the principal, premium, and interest on certificates,
including capitalized interest, issued to finance a project, and the funding and
maintenance of a debt service reserve fund to secure such certificates;

169 [(26)] (27) "Training project services", [includes] may include, but shall
170 not be limited to, the following:

(a) Job training, which may include, but not be limited to, preemployment
training, analysis of the specified training needs for a qualified company,
development of training plans, and provision of training through qualified
training staff;

175 (b) Adult basic education and job-related instruction;

176 (c) Vocational and skill-assessment services and testing;

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178 (e) On-the-job training;

179 (f) Administrative expenses [equal to fifteen percent of the total training

(d) Training facilities, equipment, materials, and supplies;

180 costs] at a reasonable amount determined by the department;

(g) Subcontracted services with state institutions of higher education,
private colleges or universities, or other federal, state, or local agencies;

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(h) Contracted or professional services; and

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(i) Issuance of certificates, when applicable.

620.803. 1. The department shall establish a "Missouri [Works Training] One Start Program" to assist qualified companies in the training of employees in new jobs and the retraining or upgrading of skills of full-time employees in retained jobs as provided in sections 620.800 to 620.809. The training program shall be funded through appropriations to the funds established under sections 620.806 and 620.809. The department shall, to the maximum extent practicable, prioritize funding under the training program to assist qualified companies in targeted industries.

9 2. There is hereby created the "Missouri [Works] One Start Job Training Joint Legislative Oversight Committee". The committee shall consist of three 10 members of the Missouri senate appointed by the president pro tempore of the 11 senate and three members of the house of representatives appointed by the 12speaker of the house. No more than two of the members of the senate and two 13 14 of the members of the house of representatives shall be from the same political 15party. Members of the committee shall report to the governor, the president pro tempore of the senate, and the speaker of the house of representatives on all 16 17assistance to [industries] qualified companies under the provisions of sections

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18 620.800 to 620.809 provided during the preceding fiscal year. The report of the 19 committee shall be delivered no later than October first of each year. The 20 director of the department shall report to the committee such information as the 21 committee may deem necessary for its annual report. Members of the committee 22 shall receive no compensation in addition to their salary as members of the 23 general assembly but may receive their necessary expenses while attending the 24 meetings of the committee, to be paid out of the joint contingent fund.

253. The department shall publish guidelines and may promulgate rules and 26regulations governing the training program. In establishing such guidelines 27and promulgating such rules and regulations, the department shall consider such factors as the potential number of new jobs to be created, 2829the potential number of new minority jobs created, the amount of new capital investment in new facilities and equipment, the significance of 30 31 state benefits to the qualified company's decision to locate or expand 32in Missouri, the economic need of the affected community, and the importance of the qualified company to the economic development of 33 the state. Any rule or portion of a rule, as that term is defined in section 34536.010, that is created under the authority delegated in this section shall 35become effective only if it complies with and is subject to all of the provisions of 36 37 chapter 536 and, if applicable, section 536.028. This section and chapter 536 are nonseverable and if any of the powers vested with the general assembly pursuant 38 to chapter 536 to review, to delay the effective date, or to disapprove and annul 39 40 a rule are subsequently held unconstitutional, then the grant of rulemaking 41 authority and any rule proposed or adopted after August 28, 2013, shall be invalid and void. 42

43 4. The department shall make program applications and guidelines 44 available online.

5. The department may contract with other entities[, not to exceed fifty
thousand dollars annually,] for the purposes of advertising, marketing, or
promoting the training program established in sections 620.800 to 620.809. Any
assistance through the training program shall be provided under an agreement.
6. Prior to the authorization of any application submitted through the
training program, the department shall verify the applicant's tax payment status

52 7. Any [taxpayer who] **qualified company that** is awarded benefits 53 under sections 620.800 to 620.809 and who files for bankruptcy under Chapter 7

and offset any delinquencies as provided in section 135.815.

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54 of the United States Bankruptcy Code, Title 11 U.S.C., as amended, shall 55 immediately notify the department, shall forfeit such benefits, and shall repay the 56 state an amount equal to any state tax credits already redeemed and any 57 withholding taxes already retained.

58 8. The department may require repayment of all benefits 59 awarded, increased by an additional amount that shall provide the 60 state a reasonable rate of return, to any qualified company under 61 sections 620.800 to 620.809 that fails to maintain the new or retained 62 jobs within five years of approval of the benefits or that leaves the 63 state within five years of approval of the benefits.

9. The department shall be authorized to contract with other entities, including businesses, industries, other state agencies, and political subdivisions of the state for the purpose of implementing a training project under the provisions of sections 620.800 to 620.809.

620.806. 1. [The Missouri job development fund, formerly established in the state treasury by section 620.478, shall now] There is hereby created in $\mathbf{2}$ the state treasury a fund to be known as the "Missouri [Works] One Start 3 4 Job Development Fund" [and], that shall be administered by the department for the [training] purposes of the Missouri one start program. The fund shall $\mathbf{5}$ consist of all moneys which may be appropriated to it by the general assembly 6 and also any gifts, contributions, grants, or bequests received from federal, 7 8 private or other sources, including, but not limited to, any block grant or other sources of funding relating to job training, school-to-work transition, welfare 9 10 reform, vocational and technical training, housing, infrastructure, development, and human resource investment programs which may be provided by the federal 11 government or other sources. The state treasurer shall be custodian of the 12fund and may approve disbursements from the fund in accordance with 1314 sections 30.170 and 30.180. Notwithstanding the provisions of section 1533.080 to the contrary, any moneys remaining in the fund at the end of 16 the biennium shall not revert to the credit of the general revenue 17fund. The state treasurer shall invest moneys in the fund in the same manner as other funds are invested. Any interest and moneys earned 18 19on such investments shall be credited to the fund.

20 2. The department may provide financial assistance through the training 21 program to qualified companies that create new jobs which will result in the need 22 for training, or that make new capital investment relating directly to the HCS SB 68

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23retention of jobs in an amount at least five times greater than the amount of any 24financial assistance. Financial assistance may also be provided to a consortium of a majority of qualified companies organized to provide common training to the 2526consortium members' employees. Funds in the Missouri [works] one start job 27development fund shall be appropriated, for financial assistance through the training program, by the general assembly to the department and shall be 2829administered by a local [educational] education agency certified by the department for such purpose. Except for state-sponsored preemployment 30 31training, no qualified company shall receive more than fifty percent of its training program costs from the Missouri [works] one start job development fund. No 32 33 funds shall be awarded or reimbursed to any qualified company for the training, 34retraining, or upgrading of skills of potential employees with the purpose of 35replacing or supplanting employees engaged in an authorized work stoppage. Upon approval by the department, training project costs, except the 36 37purchase of training equipment and training facilities, shall be eligible for reimbursement with funds from the Missouri [works] one start job development 38 39 fund. Notwithstanding any provision of law to the contrary, no qualified company within a service industry shall be eligible for assistance under this subsection 40 41 unless such qualified company provides services in interstate commerce, which 42shall mean that the qualified company derives a majority of its annual revenues 43from out of the state.

44 3. [The department may provide assistance, through appropriations made from the Missouri works job development fund, to business and technology 4546 centers. Such assistance shall not include the lending of the state's credit for the payment of any liability of the fund. Such centers may be established by Missouri 47community colleges, or state-owned postsecondary technical colleges, to provide 48 business and training services for growth industries as determined by current 49 labor market information.] Upon appropriation, a local education agency 50may petition the department to utilize the Missouri one start job 5152development fund in order to create or improve training facilities, training equipment, training staff, training expertise, training 53programming, and administration. The department shall review all 54petitions and may award funds from the Missouri one start job 55development fund for reimbursement of training project costs and 56training project services as it deems necessary. 57

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4. The department may promulgate rules to implement the

59provisions of this section. Any rule or portion of a rule, as that term is 60 defined in section 536.010 that is created under the authority delegated in this section shall become effective only if it complies with and is 61 subject to all of the provisions of chapter 536 and, if applicable, section 62 536.028. This section and chapter 536 are nonseverable and if any of 63 the powers vested with the general assembly pursuant to chapter 536 64 to review, to delay the effective date, or to disapprove and annul a rule 65are subsequently held unconstitutional, then the grant of rulemaking 66 67 authority and any rule proposed or adopted after August 28, 2019, shall be invalid and void. 68

620.809. 1. [The Missouri community college job training program fund, $\mathbf{2}$ formerly established in the state treasury by section 178.896, shall now] There is hereby established in the state treasury a fund to be known as the 3 "Missouri [Works] One Start Community College New Jobs Training Fund" 4 5[and], that shall be administered by the department for the training program. The department of revenue shall credit to the fund, as received, all new 6 7 jobs credits. For existing Missouri businesses creating new jobs, the 8 training project may include retained jobs. The fund shall also consist of 9 any gifts, contributions, grants, or bequests received from federal, private, or other sources. The general assembly, however, shall not provide for any transfer 10 of general revenue funds into the fund. Moneys in the fund shall be disbursed 11 12to the department under regular appropriations by the general assembly. The department shall have the discretion to determine the appropriate 13 14amount of funds to allocate per training project. The department shall disburse such appropriated funds in a timely manner into the special funds 15established by community college districts for training projects, which funds shall 16be used to pay training project costs. Such disbursements shall be made to the 1718 special fund for each training project as provided under subsection 5 of this 19 section. All moneys remaining in the fund at the end of any fiscal year shall not 20lapse to the general revenue fund, as provided in section 33.080, but shall remain 21in the fund.

22 2. [The Missouri community college job retention training program fund, 23 formerly established in the state treasury by section 178.764, shall now] There 24 is hereby created in the state treasury a fund to be known as the "Missouri 25 [Works] One Start Community College Job Retention Training Fund" [and], 26 that shall be administered by the department for the Missouri [works training] 27one start program. The department of revenue shall credit to the fund, as received, all retained jobs credits. For existing Missouri businesses 28retaining jobs, the training project may include new jobs. The fund shall 29 30 also consist of any gifts, contributions, grants, or bequests received from federal, 31private, or other sources. The general assembly, however, shall not provide for 32any transfer of general revenue funds into the fund. Moneys in the fund shall be 33 disbursed to the department under regular appropriations by the general 34assembly. The department shall have the discretion to determine the appropriate amount of funds to allocate per training project. The 3536 department shall disburse such appropriated funds in a timely manner into the 37special funds established by community college districts for projects, which funds 38 shall be used to pay training program costs, including the principal, premium, 39 and interest on certificates issued by the district to finance or refinance, in whole or in part, a project. Such disbursements by the department shall be made to the 40 41 special fund for each project as provided under subsection 5 of this section. All 42moneys remaining in the fund at the end of any fiscal year shall not lapse to the 43general revenue fund, as provided in section 33.080, but shall remain in the fund. 44 3. The department of revenue shall develop such forms as are necessary 45to demonstrate accurately each qualified company's new jobs credit paid into the Missouri [works] one start community college new jobs training fund or retained 4647jobs credit paid into the Missouri [works] one start community college job retention training fund. The new or retained jobs credits shall be accounted as 4849 separate from the normal withholding tax paid to the department of revenue by 50the qualified company. Reimbursements made by all qualified companies to the 51Missouri [works] one start community college new jobs training fund and the Missouri [works] one start community college job retention training fund shall 52be no less than all allocations made by the department to all community college 53districts for all projects. The qualified company shall remit the amount of the 54new or retained jobs credit, as applicable, to the department of revenue in the 55same manner as provided in sections 143.191 to 143.265. 56

4. A community college district, with the approval of the department in consultation with the office of administration, may enter into an agreement to establish a training project and provide training project services to a qualified company. As soon as possible after initial contact between a community college district and a potential qualified company regarding the possibility of entering into an agreement, the **community college** district shall inform the department 63 of the potential training project. The department shall evaluate the proposed training project within the overall job training efforts of the state to ensure that 64 the training project will not duplicate other job training programs. The 65 department shall have fourteen days from receipt of a notice of intent to approve 66 or disapprove a training project. If no response is received by the qualified 67 company within fourteen days, the training project shall be deemed 68 approved. Disapproval of any training project shall be made in writing and state 69 70the reasons for such disapproval. If an agreement is entered into, the district and the qualified company shall notify the department of revenue within fifteen 7172calendar days. In addition to any provisions required under subsection 6 of this 73section for a qualified company applying to receive a **new or** retained job credit, 74an agreement may provide, but shall not be limited to:

75 (1) Payment of training project costs, which may be paid from one or a76 combination of the following sources:

(a) Funds appropriated by the general assembly to the Missouri [works]
one start community college new jobs training program fund or Missouri [works]
one start community college job retention training program fund, as applicable,
and disbursed by the department for the purposes consistent with sections
620.800 to 620.809;

(b) Funds appropriated by the general assembly from the general revenue
fund and disbursed by the department for the purposes consistent with sections
620.800 to 620.809;

(c) Tuition, student fees, or special charges fixed by the board of trustees
to defray training project costs in whole or in part;

87 (2) Payment of training project costs which shall not be deferred for a88 period longer than eight years;

(3) Costs of on-the-job training for employees which shall include wages or salaries of participating employees. Payments for on-the-job training shall not exceed the average of fifty percent of the total wages paid by the qualified company to each participant during the period of training. Payment for on-the-job training may continue for up to six months from the date the training begins;

95 (4) A provision which fixes the minimum amount of new or retained jobs
96 credits, general revenue fund appropriations, or tuition and fee payments which
97 shall be paid for training project costs; and

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(5) Any payment required to be made by a qualified company. This

99 payment shall constitute a lien upon the qualified company's business property 100 until paid, shall have equal priority with ordinary taxes and shall not be divested 101 by a judicial sale. Property subject to such lien may be sold for sums due and 102 delinquent at a tax sale, with the same forfeitures, penalties, and consequences 103 as for the nonpayment of ordinary taxes. The purchasers at **a** tax sale shall 104 obtain the property subject to the remaining payments.

5. (1) For projects that are funded exclusively under paragraph (a) of subdivision (1) of subsection 4 of this section, the department shall disburse such funds to the special fund for each training project in the same proportion as the new jobs or retained jobs credits remitted by the qualified company participating in such project bears to the total new jobs or retained jobs credits from withholding remitted by all qualified companies participating in projects during the period for which the disbursement is made.

112(2) Subject to appropriation, for projects that are funded through a 113combination of funds under paragraphs (a) and (b) of subdivision (1) of subsection 4 of this section, the department shall disburse funds appropriated under 114 115paragraph (b) of subdivision (1) of subsection 4 of this section to the special fund for each training project upon commencement of the project. The department 116 shall disburse funds appropriated under paragraph (a) of subdivision (1) of 117 118 subsection 4 of this section to the special fund for each training project in the 119 same proportion as the new jobs or retained jobs credits remitted by the qualified company participating in such project bears to the total new jobs or retained jobs 120 121credits from withholding remitted by all qualified companies participating in 122projects during the period for which the disbursement is made, reduced by the amount of funds appropriated under paragraph (b) of subdivision (1) of subsection 1231244 of this section.

6. Any qualified company that submits a notice of intent for retained job
credits shall enter into an agreement, providing that the qualified company has:
(1) Maintained at least one hundred full-time employees per year at the
project facility for the calendar year preceding the year in which the application
is made; and

(2) [Retained, at the project facility, the same number of employees that
existed in the taxable year immediately preceding the year in which application
is made; and

(3)] Made or agrees to make a new capital investment of greater than fivetimes the amount of any award under this training program at the project facility

135 over a period of two consecutive [calendar] years, as certified by the qualified136 company and:

(a) Has made substantial investment in new technology requiring theupgrading of employee skills; or

(b) Is located in a border county of the state and represents a potentialrisk of relocation from the state; or

(c) Has been determined to represent a substantial risk of relocation fromthe state by the director of the department of economic development.

143 7. If an agreement provides that all or part of the training program costs
144 are to be met by receipt of new or retained jobs credit, such new or retained jobs
145 credit from withholding shall be determined and paid as follows:

146 (1) New or retained jobs credit shall be based upon the wages paid to the147 employees in the new or retained jobs;

148 (2) A portion of the total payments made by the qualified companies under 149 sections 143.191 to 143.265 shall be designated as the new or retained jobs credit from withholding. Such portion shall be an amount equal to two and one-half 150151percent of the gross wages paid by the qualified company for each of the first one 152hundred jobs included in the project and one and one-half percent of the gross 153wages paid by the qualified company for each of the remaining jobs included in 154the project. If business or employment conditions cause the amount of the new 155or retained jobs credit from withholding to be less than the amount projected in 156the agreement for any time period, then other withholding tax paid by the 157qualified company under sections 143.191 to 143.265 shall be credited to the 158applicable fund by the amount of such difference. The qualified company shall 159remit the amount of the new or retained jobs credit to the department of revenue in the manner prescribed in sections 143.191 to 143.265. When all training 160program costs have been paid, the new or retained jobs credits shall cease; 161

162(3) The community college district participating in a project shall 163establish a special fund for and in the name of the training project. All funds 164 appropriated by the general assembly from the funds established under subsections 1 and 2 of this section and disbursed by the department for the 165166training project and other amounts received by the district for training project 167 costs as required by the agreement shall be deposited in the special 168 fund. Amounts held in the special fund shall be used and disbursed by the 169district only to pay training project costs for such training project. The special 170fund may be divided into such accounts and subaccounts as shall be provided in 171 the agreement, and amounts held therein may be invested in the same manner172 as the district's other funds;

(4) Any disbursement for training project costs received from the
department under sections 620.800 to 620.809 and deposited into the training
project's special fund may be irrevocably pledged by a community college district
for the payment of the principal, premium, and interest on the certificate issued
by a community college district to finance or refinance, in whole or in part, such
training project;

(5) The qualified company shall certify to the department of revenue that
the new or retained jobs credit is in accordance with an agreement and shall
provide other information the department of revenue may require;

(6) An employee participating in a training project shall receive full credit
under section 143.211 for the amount designated as a new or retained jobs credit;
(7) If an agreement provides that all or part of training program costs are
to be met by receipt of new or retained jobs credit, the provisions of this
subsection shall also apply to any successor to the original qualified company
until the principal and interest on the certificates have been paid.

188 8. To provide funds for the present payment of the training project costs of new or retained jobs training project through the training program, a 189 community college district may borrow money and issue and sell certificates 190 191 payable from a sufficient portion of the future receipts of payments authorized by the agreement including disbursements from the Missouri [works] one start 192193 community college new jobs training fund or the Missouri [works] one start 194 community college job retention training fund, to the special fund established by the community college district for each project. The total amount of 195outstanding certificates sold by all community college districts shall not exceed 196 197 the total amount authorized under law as of January 1, 2013, unless an increased amount is authorized in writing by a majority of members of the committee. The 198 199 certificates shall be marketed through financial institutions authorized to do 200 business in Missouri. The receipts shall be pledged to the payment of principal of and interest on the certificates. Certificates may be sold at public sale or at 201202private sale at par, premium, or discount of not less than ninety-five percent of 203 the par value thereof, at the discretion of the board of trustees, and may bear 204 interest at such rate or rates as the board of trustees shall determine, 205notwithstanding the provisions of section 108.170 to the contrary. However, the 206provisions of chapter 176 shall not apply to the issuance of such

207 certificates. Certificates may be issued with respect to a single project or
208 multiple projects and may contain terms or conditions as the board of trustees
209 may provide by resolution authorizing the issuance of the certificates.

2109. Certificates issued to refund other certificates may be sold at public 211sale or at private sale as provided in this section, with the proceeds from the sale 212to be used for the payment of the certificates being refunded. The refunding 213certificates may be exchanged in payment and discharge of the certificates being 214refunded, in installments at different times or an entire issue or series at one 215time. Refunding certificates may be sold or exchanged at any time on, before, or 216after the maturity of the outstanding certificates to be refunded. They may be 217issued for the purpose of refunding a like, greater, or lesser principal amount of 218certificates and may bear a rate of interest that is higher, lower, or equivalent to 219that of the certificates being renewed or refunded.

22010. Before certificates are issued, the board of trustees shall publish once a notice of its intention to issue the certificates, stating the amount, the purpose, 221222and the project or projects for which the certificates are to be issued. A person 223with standing may, within fifteen days after the publication of the notice, by 224action in the circuit court of a county in the district, appeal the decision of the 225board of trustees to issue the certificates. The action of the board of trustees in 226determining to issue the certificates shall be final and conclusive unless the 227circuit court finds that the board of trustees has exceeded its legal authority. An action shall not be brought which questions the legality of the certificates, the 228229power of the board of trustees to issue the certificates, the effectiveness of any 230proceedings relating to the authorization of the project, or the authorization and issuance of the certificates from and after fifteen days from the publication of the 231232notice of intention to issue.

11. The board of trustees shall make a finding based on information
supplied by the qualified company that revenues provided in the agreement are
sufficient to secure the faithful performance of obligations in the agreement.

12. Certificates issued under this section shall not be deemed to be an indebtedness of the state, the community college district, or any other political subdivision of the state, and the principal and interest on any certificates shall be payable only from the sources provided in subdivision (1) of subsection 4 of this section which are pledged in the agreement.

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13. Pursuant to section 23.253 of the Missouri sunset act:

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(1) The program authorized under sections 620.800 to 620.809 shall be

243 reauthorized as of August 28, 2018, and shall expire on August 28, 2030; and

(2) If such program is reauthorized, the program authorized under
sections 620.800 to 620.809 shall automatically sunset twelve years after the
effective date of the reauthorization of sections 620.800 to 620.809; and

(3) Sections 620.800 to 620.809 shall terminate on September first of the
calendar year immediately following the calendar year in which a program
authorized under sections 620.800 to 620.809 is sunset.

14. Any agreement or obligation entered into by the department that was made under the provisions of sections 620.800 to 620.809 prior to the effective date of this section shall remain in effect according to the provisions of such agreement or obligation.

620.2005. As used in sections 620.2000 to 620.2020, the following terms 2 mean:

3 (1) "Average wage", the new payroll divided by the number of new jobs,
4 or the payroll of the retained jobs divided by the number of retained jobs;

5 (2) "Commencement of operations", the starting date for the qualified 6 company's first new employee, which shall be no later than twelve months from 7 the date of the approval;

8 (3) "Contractor", a person, employer, or business entity that 9 enters into an agreement to perform any service or work or to provide 10 a certain product in exchange for valuable consideration. This 11 definition shall include but not be limited to a general contractor, 12 subcontractor, independent contractor, contract employee, project 13 manager, or a recruiting or staffing entity;

14[(3)] (4) "County average wage", the average wages in each county as determined by the department for the most recently completed full calendar 1516 year. However, if the computed county average wage is above the statewide 17average wage, the statewide average wage shall be deemed the county average 18 wage for such county for the purpose of determining eligibility. The department shall publish the county average wage for each county at least 19annually. Notwithstanding the provisions of this subdivision to the contrary, for 20any qualified company that in conjunction with their project is relocating 2122employees from a Missouri county with a higher county average wage, the 23company shall obtain the endorsement of the governing body of the community from which jobs are being relocated or the county average wage for their project 24shall be the county average wage for the county from which the employees are 25

26 being relocated;

27 [(4)] (5) "Department", the Missouri department of economic 28 development;

29 [(5)] (6) "Director", the director of the department of economic30 development;

31 [(6)] (7) "Employee", a person employed by a qualified company, 32 excluding:

(a) Owners of the qualified company unless the qualified company isparticipating in an employee stock ownership plan; or

35 (b) Owners of a noncontrolling interest in stock of a qualified company36 that is publicly traded;

[(7)] (8) "Existing Missouri business", a qualified company that, for the
ten-year period preceding submission of a notice of intent to the department, had
a physical location in Missouri and full-time employees who routinely [perform]
performed job duties within Missouri;

[(8)] (9) "Full-time employee", an employee of the qualified company that 41 42is scheduled to work an average of at least thirty-five hours per week for a twelve-month period, and one for which the qualified company offers health 43insurance and pays at least fifty percent of such insurance premiums. An 44 employee that spends less than fifty percent of the employee's work time at the 4546 facility shall be considered to be located at a facility if the employee receives his or her directions and control from that facility, is on the facility's payroll, one 47hundred percent of the employee's income from such employment is Missouri 48 49 income, and the employee is paid at or above the applicable percentage of the 50county average wage;

[(9)] (10) "Infrastructure projects", highways, roads, streets, bridges, sewers, traffic control systems and devices, water distribution and supply systems, curbing, sidewalks, storm water and drainage systems, broadband internet infrastructure, and any other similar public improvements, but in no case shall infrastructure projects include private structures;

57 (11) "Local incentives", the present value of the dollar amount of direct 58 benefit received by a qualified company for a project facility from one or more 59 local political subdivisions, but this term shall not include loans or other funds 60 provided to the qualified company that shall be repaid by the qualified company 61 to the political subdivision; 62

(12) "Manufacturing capital investment", expenditures made by

a qualified manufacturing company to retool or reconfigure a
manufacturing project facility directly related to the manufacturing of
a new product or the expansion or modification of the manufacture of
an existing product;

[(10)] (13) "NAICS" or "NAICS industry classification", the classification
provided by the most recent edition of the North American Industry Classification
System as prepared by the Executive Office of the President, Office of
Management and Budget;

71[(11)] (14) "New capital investment", shall include costs incurred by the 72qualified company at the project facility after acceptance by the qualified company of the proposal for benefits from the department or the approval notice 73 74of intent, whichever occurs first, for real or personal property, and may include 75the value of finance or capital leases for real or personal property for the term of such lease at the project facility executed after acceptance by the qualified 76company of the proposal for benefits from the department or the approval of the 7778notice of intent;

[(12)] (15) "New direct local revenue", the present value of the dollar amount of direct net new tax revenues of the local political subdivisions likely to be produced by the project over a ten-year period as calculated by the department, excluding local earnings tax, and net new utility revenues, provided the local incentives include a discount or other direct incentives from utilities owned or operated by the political subdivision;

[(13)] (16) "New job", the number of full-time employees located at the project facility that exceeds the project facility base employment less any decrease in the number of full-time employees at related facilities below the related facility base employment. No job that was created prior to the date of the notice of intent shall be deemed a new job;

90 [(14)] (17) "New payroll", the amount of wages paid for all new jobs,
91 located at the project facility during the qualified company's tax year that exceeds
92 the project facility base payroll;

93 (18) "New product", a new model or line of a manufactured good 94 that has not been manufactured in Missouri by a qualified 95 manufacturing company at any time prior to the date of the notice of 96 intent, or an existing brand, model, or line of a manufactured good that 97 is redesigned;

98 [(15)] (19) "Notice of intent", a form developed by the department and 99 available online, completed by the qualified company, and submitted to the 100 department stating the qualified company's intent to request benefits under this 101 program. The notice of intent shall be accompanied with a detailed plan 102 by the qualifying company to make good faith efforts to employ, at a minimum, commensurate with the percentage of minority populations 103 104 in the state of Missouri, as reported in the previous decennial census, 105 the following: racial minorities, contractors who are racial minorities, 106 and contractors that, in turn, employ at a minimum racial minorities 107 commensurate with the percentage of minority populations in the state 108of Missouri, as reported in the previous decennial census. At a 109 minimum, such plan shall include monitoring the effectiveness of outreach and recruitment strategies in attracting diverse applicants 110 111 and linking with different or additional referral sources in the event 112that recruitment efforts fail to produce a diverse pipeline of applicants;

[(16)] (20) "Percent of local incentives", the amount of local incentives
divided by the amount of new direct local revenue;

115 [(17)] (21) "Program", the Missouri works program established in 116 sections 620.2000 to 620.2020;

117 [(18)] (22) "Project facility", the building or buildings used by a qualified 118 company at which new or retained jobs and any new capital investment are or will be located or by a qualified manufacturing company at which a 119 120 manufacturing capital investment is or will be located. A project facility 121may include separate buildings located within sixty miles of each other such that their purpose and operations are interrelated; provided that where the buildings 122123making up the project facility are not located within the same county, the average 124wage of the new payroll shall exceed the applicable percentage of the highest 125county average wage among the counties in which the buildings are 126located. Upon approval by the department, a subsequent project facility may be 127designated if the qualified company demonstrates a need to relocate to the 128subsequent project facility at any time during the project period;

[(19)] (23) "Project facility base employment", the greater of the number of full-time employees located at the project facility on the date of the notice of intent or, for the twelve-month period prior to the date of the notice of intent, the average number of full-time employees located at the project facility. In the event the project facility has not been in operation for a full twelve-month period, the 34

134 average number of full-time employees for the number of months the project135 facility has been in operation prior to the date of the notice of intent;

[(20)] (24) "Project facility base payroll", the annualized payroll for the project facility base employment or the total amount of wages paid by the qualified company to full-time employees of the qualified company located at the project facility in the twelve months prior to the notice of intent. For purposes of calculating the benefits under this program, the amount of base payroll shall increase each year based on an appropriate measure, as determined by the department;

[(21)] (25) "Project period", the time period within which benefits are awarded to a qualified company or within which the qualified company is obligated to perform under an agreement with the department, whichever is greater;

[(22)] (26) "Projected net fiscal benefit", the total fiscal benefit to the
state less any state benefits offered to the qualified company, as determined by
the department;

[(23)] (27) "Qualified company", a firm, partnership, joint venture, association, private or public corporation whether organized for profit or not, or headquarters of such entity registered to do business in Missouri that is the owner or operator of a project facility, certifies that it offers health insurance to all full-time employees of all facilities located in this state, and certifies that it pays at least fifty percent of such insurance premiums. For the purposes of sections 620.2000 to 620.2020, the term "qualified company" shall not include:

157 (a) Gambling establishments (NAICS industry group 7132);

(b) Store front consumer-based retail trade establishments (under NAICS
sectors 44 and 45), except with respect to any company headquartered in this
state with a majority of its full-time employees engaged in operations not within
the NAICS codes specified in this subdivision;

162 (c) Food and drinking places (NAICS subsector 722);

163 (d) Public utilities (NAICS 221 including water and sewer services);

(e) Any company that is delinquent in the payment of any nonprotested
taxes or any other amounts due the state or federal government or any other
political subdivision of this state;

(f) Any company requesting benefits for retained jobs that has filed for or
has publicly announced its intention to file for bankruptcy protection. However,
a company that has filed for or has publicly announced its intention to file for

170 bankruptcy may be a qualified company provided that such company:

a. Certifies to the department that it plans to reorganize and not toliquidate; and

173b. After its bankruptcy petition has been filed, it produces proof, in a form 174and at times satisfactory to the department, that it is not delinquent in filing any tax returns or making any payment due to the state of Missouri, including but 175not limited to all tax payments due after the filing of the bankruptcy petition and 176under the terms of the plan of reorganization. Any taxpayer who is awarded 177178benefits under this subsection and who files for bankruptcy under Chapter 7 of the United States Bankruptcy Code, Title 11 U.S.C., shall immediately notify the 179180 department and shall forfeit such benefits and shall repay the state an amount 181 equal to any state tax credits already redeemed and any withholding taxes 182already retained;

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(g) Educational services (NAICS sector 61);

184 (h) Religious organizations (NAICS industry group 8131);

185 (i) Public administration (NAICS sector 92);

(j) Ethanol distillation or production;

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187 (k) Biodiesel production; or

188 (l) Health care and social services (NAICS sector 62).

Notwithstanding any provision of this section to the contrary, the headquarters, administrative offices, or research and development facilities of an otherwise excluded business may qualify for benefits if the offices or facilities serve a multistate territory. In the event a national, state, or regional headquarters operation is not the predominant activity of a project facility, the jobs and investment of such operation shall be considered eligible for benefits under this section if the other requirements are satisfied;

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(28) "Qualified manufacturing company", a company that:

197 (a) Is a qualified company that manufactures motor vehicles198 (NAICS group 3361);

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(b) Manufactures goods at a facility in Missouri;

(c) Manufactures a new product or has commenced making a manufacturing capital investment to the project facility necessary for the manufacturing of such new product, or modifies or expands the manufacture of an existing product or has commenced making a manufacturing capital investment for the project facility necessary for the modification or expansion of the manufacture of such existing

206 product; and 207(d) Continues to meet the requirements of paragraphs (a) to (c) 208of this subdivision for the project period; 209[(24)] (29) "Related company", shall mean: 210(a) A corporation, partnership, trust, or association controlled by the 211qualified company; 212(b) An individual, corporation, partnership, trust, or association in control of the qualified company; or 213 214(c) Corporations, partnerships, trusts or associations controlled by an 215individual, corporation, partnership, trust, or association in control of the 216qualified company. As used in this paragraph, "control of a qualified company" 217shall mean: 218a. Ownership, directly or indirectly, of stock possessing at least fifty 219 percent of the total combined voting power of all classes of stock entitled to vote 220in the case of a qualified company that is a corporation; 221b. Ownership of at least fifty percent of the capital or profits interest in 222such qualified company if it is a partnership or association; 223c. Ownership, directly or indirectly, of at least fifty percent of the 224beneficial interest in the principal or income of such qualified company if it is a 225trust, and ownership shall be determined as provided in Section 318 of the 226Internal Revenue Code of 1986, as amended; 227[(25)] (30) "Related facility", a facility operated by the qualified company 228 or a related company located in this state that is directly related to the operations 229of the project facility or in which operations substantially similar to the 230operations of the project facility are performed; 231[(26)] (31) "Related facility base employment", the greater of the number 232of full-time employees located at all related facilities on the date of the notice of 233intent or, for the twelve-month period prior to the date of the notice of intent, the average number of full-time employees located at all related facilities of the 234235qualified company or a related company located in this state; 236 [(27)] (32) "Related facility base payroll", the annualized payroll of the 237related facility base payroll or the total amount of taxable wages paid by the 238qualified company to full-time employees of the qualified company located at a 239related facility in the twelve months prior to the filing of the notice of intent. For 240purposes of calculating the benefits under this program, the amount of related 241facility base payroll shall increase each year based on an appropriate measure,
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242 as determined by the department;

[(28)] (33) "Rural area", a county in Missouri with a population less than seventy-five thousand or that does not contain an individual city with a population greater than fifty thousand according to the most recent federal decennial census;

[(29)] (34) "Tax credits", tax credits issued by the department to offset the state taxes imposed by chapters 143 and 148, or which may be sold or refunded as provided for in this program;

[(30)] (35) "Withholding tax", the state tax imposed by sections 143.191 to 143.265. For purposes of this program, the withholding tax shall be computed using a schedule as determined by the department based on average wages; and

[(31)] (36) This section is subject to the provisions of section 196.1127.
620.2010. 1. In exchange for the consideration provided by the new tax

revenues and other economic stimuli that will be generated by the new jobs $\mathbf{2}$ created, a qualified company may, for a period of five years from the date the new 3 jobs are created, or for a period of six years from the date the new jobs are 4 5created if the qualified company is an existing Missouri business, retain an amount equal to the withholding tax as calculated under subdivision [(30)] (35) 6 7 of section 620.2005 from the new jobs that would otherwise be withheld and 8 remitted by the qualified company under the provisions of sections 143.191 to 143.265 if: 9

10 (1) The qualified company creates ten or more new jobs, and the average
11 wage of the new payroll equals or exceeds ninety percent of the county average
12 wage;

13 (2) The qualified company creates two or more new jobs at a project 14 facility located in a rural area, the average wage of the new payroll equals or 15 exceeds ninety percent of the county average wage, and the qualified company 16 commits to making at least one hundred thousand dollars of new capital 17 investment at the project facility within two years; or

(3) The qualified company creates two or more new jobs at a project facility located within a zone designated under sections 135.950 to 135.963, the average wage of the new payroll equals or exceeds eighty percent of the county average wage, and the qualified company commits to making at least one hundred thousand dollars in new capital investment at the project facility within two years of approval.

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2. In addition to any benefits available under subsection 1 of this section,

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the department may award a qualified company that satisfies subdivision (1) of subsection 1 of this section additional tax credits, issued each year for a period of five years from the date the new jobs are created, or for a period of six years from the date the new jobs are created if the qualified company is an existing Missouri business, in an amount equal to or less than six percent of new payroll; provided that in no event may the total amount of benefits awarded to a qualified company under this section exceed nine percent of new payroll in any calendar year. The amount of tax credits awarded to a qualified company under this subsection shall not exceed the projected net fiscal benefit to the state, as determined by the department, and shall not exceed the least amount necessary

35 to obtain the qualified company's commitment to initiate the project. In 36 determining the amount of tax credits to award to a qualified company under this 37 subsection or a qualified manufacturing company under subsection 3 of 38 this section, the department shall consider the following factors:

(1) The significance of the qualified company's need for program benefits;
(2) The amount of projected net fiscal benefit to the state of the project
and the period in which the state would realize such net fiscal benefit;

42 (3) The overall size and quality of the proposed project, including the 43 number of new jobs, new capital investment, **manufacturing capital** 44 **investment**, proposed wages, growth potential of the qualified company, the 45 potential multiplier effect of the project, and similar factors;

46 (4) The financial stability and creditworthiness of the qualified company;

47 (5) The level of economic distress in the area;

48 (6) An evaluation of the competitiveness of alternative locations for the49 project facility, as applicable; and

50 (7) The percent of local incentives committed.

3. The department may award tax credits to a qualified 5152manufacturing company that makes a manufacturing capital investment of at least five hundred million dollars not more than three 5354years following the department's approval of a notice of intent and the execution of an agreement that meets the requirements of subsection 554 of this section. Such tax credits shall be issued no earlier than 56January 1, 2023, and may be issued each year for a period of five years. 57A qualified manufacturing company may qualify for an additional five-58year period under this subsection if it makes an additional 59manufacturing capital investment of at least two hundred fifty million 60

dollars within five years of the department's approval of the original
notice of intent.

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(1) The maximum amount of tax credits that any one qualified
manufacturing company may receive under this subsection shall not
exceed five million dollars per calendar year. The aggregate amount
of tax credits awarded to all qualified manufacturing companies under
this subsection shall not exceed ten million dollars per calendar year.

68 (2) If, at the project facility at any time during the project 69 period, the qualified manufacturing company discontinues the manufacturing of the new product, or discontinues the modification or 70 expansion of an existing product, and does not replace it with a 7172 subsequent or additional new product or with a modification or 73 expansion of an existing product, the company shall immediately cease receiving any benefit awarded under this subsection for the remainder 74of the project period and shall forfeit all rights to retain or receive any 7576 benefit awarded under this subsection for the remainder of such 77 period.

78 (3) Notwithstanding any other provision of law to the contrary, any qualified manufacturing company that is awarded benefits under 7980 this section shall not simultaneously receive tax credits or exemptions under sections 100.700 to 100.850 for the jobs created or retained or 81 82 capital improvement that qualified for benefits under this section. The 83 provisions of subsection 5 of section 285.530 shall not apply to a 84 qualified manufacturing company that is awarded benefits under this 85 section.

[3.] 4. Upon approval of a notice of intent to receive tax credits under [subsections 2 and 5] subsection 2, 3, 6, or 7 of this section, the department and the qualified company shall enter into a written agreement covering the applicable project period. The agreement shall specify, at a minimum:

90 (1) The committed number of new jobs, new payroll, and new capital
91 investment, or the manufacturing capital investment and committed
92 percentage of retained jobs for each year during the project period;

93 (2) The date or time period during which the tax credits shall be issued,
94 which may be immediately or over a period not to exceed two years from the date
95 of approval of the notice of intent;

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(3) Clawback provisions, as may be required by the department; [and]

(4) Financial guarantee provisions as may be required by the

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98 department, provided that financial guarantee provisions shall be
99 required by the department for tax credits awarded under subsection
100 7 of this section; and

101 (5) Any other provisions the department may require.

102 [4.] 5. In lieu of the benefits available under sections 1 and 2 of this section, and in exchange for the consideration provided by the new tax revenues 103 104 and other economic stimuli that will be generated by the new jobs created by the 105 program, a qualified company may, for a period of five years from the date the 106 new jobs are created, or for a period of six years from the date the new jobs are created if the qualified company is an existing Missouri business, retain an 107 108amount equal to the withholding tax as calculated under subdivision [(30)] (35) 109 of section 620.2005 from the new jobs that would otherwise be withheld and 110 remitted by the qualified company under the provisions of sections 143.191 to 111 143.265 equal to:

(1) Six percent of new payroll for a period of five years from the date the required number of new jobs were created if the qualified company creates one hundred or more new jobs and the average wage of the new payroll equals or exceeds one hundred twenty percent of the county average wage of the county in which the project facility is located; or

(2) Seven percent of new payroll for a period of five years from the date the required number of jobs were created if the qualified company creates one hundred or more new jobs and the average wage of the new payroll equals or exceeds one hundred forty percent of the county average wage of the county in which the project facility is located.

122 The department shall issue a refundable tax credit for any difference between the 123 amount of benefit allowed under this subsection and the amount of withholding 124 tax retained by the company, in the event the withholding tax is not sufficient to 125 provide the entire amount of benefit due to the qualified company under this 126 subsection.

[5.] 6. In addition to the benefits available under subsection [4] 5 of this section, the department may award a qualified company that satisfies the provisions of subsection [4] 5 of this section additional tax credits, issued each year for a period of five years from the date the new jobs are created, or for a period of six years from the date the new jobs are created if the qualified company is an existing Missouri business, in an amount equal to or less than three percent of new payroll; provided that in no event may the total amount of benefits

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134awarded to a qualified company under this section exceed nine percent of new 135payroll in any calendar year. The amount of tax credits awarded to a qualified 136 company under this subsection shall not exceed the projected net fiscal benefit to 137 the state, as determined by the department, and shall not exceed the least 138amount necessary to obtain the qualified company's commitment to initiate the 139project. In determining the amount of tax credits to award to a qualified 140 company under this subsection, the department shall consider the factors 141 provided under subsection 2 of this section.

142[6.] 7. In lieu of the benefits available under subsections 1, 2, 5, and 6 of this section, and in exchange for the consideration provided 143by the new tax revenues and other economic stimuli that will be 144145generated by the new jobs and new capital investment created by the 146 program, the department may award a qualified company that satisfies 147 the provisions of subdivision (1) of subsection 1 of this section tax 148credits, issued within one year following the qualified company's 149acceptance of the department's proposal for benefits, in an amount 150equal to or less than nine percent of new payroll. The amount of tax credits awarded to a qualified company under this subsection shall not 151exceed the projected net fiscal benefit to the state, as determined by 152the department, and shall not exceed the least amount necessary to 153154obtain the qualified company's commitment to initiate the project. In determining the amount of tax credits to award to a qualified company 155156under this subsection, the department shall consider the factors 157provided under subsection 2 of this section and the qualified company's commitment to new capital investment and new job creation within the 158159state for a period of not less than ten years. For the purposes of this subsection, each qualified company shall have an average wage of the 160 new payroll that equals or exceeds one hundred percent of the county 161 162average wage. Notwithstanding the provisions of section 620.2020 to 163the contrary, this subsection, shall expire on June 30, 2025.

8. No benefits shall be available under this section for any qualified company that has performed significant, project-specific site work at the project facility, purchased machinery or equipment related to the project, or has publicly announced its intention to make new capital investment or manufacturing capital investment at the project facility prior to receipt of a proposal for benefits under this section or approval of its notice of intent, whichever occurs 170 first.

620.2020. 1. The department shall respond to a written request, by or on behalf of a qualified company, for a proposed benefit award under the provisions 2 of this program within five business days of receipt of such request. The 3 department shall respond to a written request, by or on behalf of a 4 qualified manufacturing company, for a proposed benefit award under $\mathbf{5}$ the provisions of this program within fifteen business days of receipt 6 of such request. Such response shall contain either a proposal of benefits for 7the qualified company, or a written response refusing to provide such a proposal 8 and stating the reasons for such refusal. A qualified company that intends to 9 seek benefits under the program shall submit to the department a notice of 10 11 intent. The department shall respond within thirty days to a notice of intent 12with an approval or a rejection, provided that the department may withhold 13 approval or provide a contingent approval until it is satisfied that proper documentation of eligibility has been provided. The department shall certify 14 or reject the qualifying company's plan outlined in their notice of 15intent as satisfying good faith efforts made to employ, at a minimum, 16 commensurate with the percentage of minority populations in the state 17of Missouri, as reported in the previous decennial census, the following: 18 racial minorities, contractors who are racial minorities, and 19 contractors that, in turn, employ at a minimum racial minorities 20 commensurate with the percentage of minority populations in the state 2122of Missouri, as reported in the previous decennial census. Failure to 23respond on behalf of the department shall result in the notice of intent being deemed approved. A qualified company receiving approval for program benefits 2425may receive additional benefits for subsequent new jobs at the same facility after the full initial project period if the applicable minimum job requirements are 2627met. There shall be no limit on the number of project periods a qualified 28company may participate in the program, and a qualified company may elect to 29file a notice of intent to begin a new project period concurrent with an existing project period if the applicable minimum job requirements are achieved, the 30 qualified company provides the department with the required annual reporting, 3132 and the qualified company is in compliance with this program and any other state 33 programs in which the qualified company is currently or has previously 34participated. However, the qualified company shall not receive any further program benefits under the original approval for any new jobs created after the 35

36 date of the new notice of intent, and any jobs created before the new notice of intent shall not be included as new jobs for purposes of the benefit calculation for 37 the new approval. When a qualified company has filed and received approval of 38 a notice of intent and subsequently files another notice of intent, the department 39 shall apply the definition of project facility under subdivision [(19)] 22 of section 40 620.2005 to the new notice of intent as well as all previously approved notices of 41 intent and shall determine the application of the definitions of new job, new 42payroll, project facility base employment, and project facility base payroll 43accordingly. 44

2. Notwithstanding any provision of law to the contrary, the benefits 4546 available to the qualified company under any other state programs for which the 47company is eligible and which utilize withholding tax from the new or retained 48jobs of the company shall first be credited to the other state program before the withholding retention level applicable under this program will begin to accrue. 49 50If any qualified company also participates in a job training program utilizing withholding tax, the company shall retain no withholding tax under this program, 5152but the department shall issue a refundable tax credit for the full amount of benefit allowed under this program. The calendar year annual maximum amount 5354of tax credits which may be issued to a qualifying company that also participates in a job training program shall be increased by an amount equivalent to the 5556withholding tax retained by that company under a jobs training program.

3. A qualified company receiving benefits under this program shall 57provide an annual report of the number of jobs, along with minority jobs 5859created or retained, and such other information as may be required by the 60 department to document the basis for program benefits available no later than ninety days prior to the end of the qualified company's tax year immediately 61 following the tax year for which the benefits provided under the program are 62 63 attributed. In such annual report, if the average wage is below the applicable percentage of the county average wage, the qualified company has not maintained 64 the employee insurance as required, if the department after a review 65 determines the qualifying company fails to satisfy other aspects of their 66 67 notice of intent, including failure to make good faith efforts to employ, at a minimum, commensurate with the percentage of minority 68 populations in the state of Missouri, as reported in the previous 69 decennial census, the following: racial minorities, contractors who are 70racial minorities, and contractors that, in turn, employ at a minimum 71

72racial minorities commensurate with the percentage of minority 73populations in the state of Missouri, as reported in the previous **decennial census,** or if the number of jobs is below the number required, the 7475qualified company shall not receive tax credits or retain the withholding tax for the balance of the project period. Failure to timely file the annual report 76 required under this section shall result in the forfeiture of tax credits attributable 77to the year for which the reporting was required and a recapture of withholding 7879 taxes retained by the qualified company during such year.

80 4. The department may withhold the approval of any benefits under this program until it is satisfied that proper documentation has been provided, and 81 shall reduce the benefits to reflect any reduction in full-time employees or 82 83 payroll. Upon approval by the department, the qualified company may begin the 84 retention of the withholding taxes when it reaches the required number of jobs 85 and the average wage meets or exceeds the applicable percentage of county 86 average wage. Tax credits, if any, may be issued upon satisfaction by the department that the qualified company has exceeded the applicable percentage 87 88 of county average wage and the required number of jobs; provided that, tax 89 credits awarded under subsection 7 of section 620.2010 may be issued following the qualified company's acceptance of the department's 90 proposal and pursuant to the requirements set forth in the written 91 92agreement between the department and the qualified company under 93 subsection 4 of section 620.2010.

5. Any qualified company approved for benefits under this program shall provide to the department, upon request, any and all information and records reasonably required to monitor compliance with program requirements. This program shall be considered a business recruitment tax credit under subdivision (4) of subsection 2 of section 135.800, and any qualified company approved for benefits under this program shall be subject to the provisions of sections 135.800 to 135.830.

101 6. Any taxpayer who is awarded benefits under this program who 102 knowingly hires individuals who are not allowed to work legally in the United 103 States shall immediately forfeit such benefits and shall repay the state an 104 amount equal to any state tax credits already redeemed and any withholding 105 taxes already retained.

106 7. (1) The maximum amount of tax credits that may be authorized under 107 this program for any fiscal year shall be limited as follows, less the amount of any 45

108 tax credits previously obligated for that fiscal year under any of the tax credit109 programs referenced in subsection [13] 14 of this section:

[(1)] (a) For the fiscal year beginning on July 1, 2013, but ending on or
before June 30, 2014, no more than one hundred six million dollars in tax credits
may be authorized;

[(2)] (b) For the fiscal year beginning on July 1, 2014, but ending on or
before June 30, 2015, no more than one hundred eleven million dollars in tax
credits may be authorized; [and]

[(3)] (c) For [any] fiscal [year] years beginning on or after July 1, 2015,
but ending on or before June 30, 2020, no more than one hundred sixteen
million dollars in tax credits may be authorized for each fiscal year; and

(d) For all fiscal years beginning on or after July 1, 2020, no
more than one hundred six million dollars in tax credits may be
authorized for each fiscal year. The provisions of this paragraph shall
not apply to tax credits issued to qualified companies under a notice of
intent filed prior to July 1, 2020.

124(2) For all fiscal years beginning on or after July 1, 2020, in addition to the amount of tax credits that may be authorized under 125paragraph (d) of subdivision (1) of this subsection, an additional ten 126million dollars in tax credits may be authorized for each fiscal year for 127the purpose of the completion of infrastructure projects directly 128129connected with the creation or retention of jobs under the provisions of section 620.2000 to 620.2020 and an additional ten million dollars in 130 tax credits may be authorized for each fiscal year for a qualified 131132manufacturing company based on a manufacturing capital investment 133 as set forth in section 620.2010.

1348. For all fiscal years beginning on or after July 1, 2020, the maximum total amount of withholding tax that may be authorized for 135retention for the creation of new jobs under the provisions of sections 136 620.2000 to 620.2020 by qualified companies with a project facility base 137 138employment of at least fifty shall not exceed seventy-five million dollars 139for each fiscal year. The provisions of this subsection shall not apply 140 to withholding tax authorized for retention for the creation of new jobs 141 by qualified companies with a project facility base employment of less 142than fifty.

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9. For tax credits for the creation of new jobs under section 620.2010, the

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144 department shall allocate the annual tax credits based on the date of the 145approval, reserving such tax credits based on the department's best estimate of new jobs and new payroll of the project, and any other applicable factors in 146 147determining the amount of benefits available to the qualified company under this program; provided that, the department may reserve up to twenty-one 148 149 and one-half percent of the maximum annual amount of tax credits that may be authorized under subsection 7 of this section for award under 150subsection 7 of section 620.2010. However, the annual issuance of tax credits 151shall be subject to annual verification of actual payroll by the department. Any 152authorization of tax credits shall expire if, within two years from the date of 153commencement of operations, or approval if applicable, the qualified company has 154155failed to meet the applicable minimum job requirements. The qualified company 156may retain authorized amounts from the withholding tax under the project once 157the applicable minimum job requirements have been met for the duration of the project period. No benefits shall be provided under this program until the 158159qualified company meets the applicable minimum new job requirements or, for benefits awarded under subsection 7 of section 620.2010, until the 160 qualified company has satisfied the requirements set forth in the 161 162written agreement between the department and the qualified company under subsection 4 of section 620.2010. In the event the qualified company 163 164 does not meet the applicable minimum new job requirements, the qualified company may submit a new notice of intent or the department may provide a new 165166 approval for a new project of the qualified company at the project facility or other 167 facilities.

168 [9.] 10. Tax credits provided under this program may be claimed against 169taxes otherwise imposed by chapters 143 and 148, and may not be carried 170forward, but shall be claimed within one year of the close of the taxable year for which they were issued. Tax credits provided under this program may be 171transferred, sold, or assigned by filing a notarized endorsement thereof with the 172173department that names the transferee, the amount of tax credit transferred, and the value received for the credit, as well as any other information reasonably 174requested by the department. For a qualified company with flow-through tax 175treatment to its members, partners, or shareholders, the tax credit shall be 176allowed to members, partners, or shareholders in proportion to their share of 177ownership on the last day of the qualified company's tax period. 178

179 [10.] 11. Prior to the issuance of tax credits or the qualified company

180 beginning to retain withholding taxes, the department shall verify through the 181 department of revenue and any other applicable state department that the tax credit applicant does not owe any delinquent income, sales, or use tax or interest 182 183 or penalties on such taxes, or any delinquent fees or assessments levied by any 184state department and through the department of insurance, financial institutions 185and professional registration that the applicant does not owe any delinquent insurance taxes or other fees. Such delinquency shall not affect the approval, 186 187 except that any tax credits issued shall be first applied to the delinquency and 188any amount issued shall be reduced by the applicant's tax delinquency. If the 189department of revenue, the department of insurance, financial institutions and 190 professional registration, or any other state department concludes that a taxpayer 191 is delinquent after June fifteenth but before July first of any year and the 192application of tax credits to such delinquency causes a tax deficiency on behalf of 193 the taxpayer to arise, then the taxpayer shall be granted thirty days to satisfy the 194 deficiency in which interest, penalties, and additions to tax shall be tolled. After 195applying all available credits toward a tax delinquency, the administering agency 196 shall notify the appropriate department and that department shall update the 197 amount of outstanding delinquent tax owed by the applicant. If any credits remain after satisfying all insurance, income, sales, and use tax delinquencies, 198 199 the remaining credits shall be issued to the applicant, subject to the restrictions 200of other provisions of law.

[11.] **12.** The director of revenue shall issue a refund to the qualified company to the extent that the amount of tax credits allowed under this program exceeds the amount of the qualified company's tax liability under chapter 143 or 148.

[12.] **13.** An employee of a qualified company shall receive full credit for the amount of tax withheld as provided in section 143.211.

207[13.] **14.** Notwithstanding any provision of law to the contrary, beginning 208 August 28, 2013, no new benefits shall be authorized for any project that had not 209 received from the department a proposal or approval for such benefits prior to 210August 28, 2013, under the development tax credit program created under 211sections 32.100 to 32.125, the rebuilding communities tax credit program created 212under section 135.535, the enhanced enterprise zone tax credit program created 213under sections 135.950 to 135.973, and the Missouri quality jobs program created 214under sections 620.1875 to 620.1890. The provisions of this subsection shall not be construed to limit or impair the ability of any administering agency to 215

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216 authorize or issue benefits for any project that had received an approval or a 217proposal from the department under any of the programs referenced in this subsection prior to August 28, 2013, or the ability of any taxpayer to redeem any 218 219 such tax credits or to retain any withholding tax under an approval issued prior 220 to that date. The provisions of this subsection shall not be construed to limit or 221in any way impair the ability of any governing authority to provide any local 222abatement or designate a new zone under the enhanced enterprise zone program 223created by sections 135.950 to 135.963. Notwithstanding any provision of law to 224the contrary, no qualified company that is awarded benefits under this program 225shall:

(1) Simultaneously receive benefits under the programs referenced in thissubsection at the same capital investment; or

(2) Receive benefits under the provisions of section 620.1910 for the samejobs.

[14.] **15.** If any provision of sections 620.2000 to 620.2020 or application thereof to any person or circumstance is held invalid, the invalidity shall not affect other provisions or application of these sections which can be given effect without the invalid provisions or application, and to this end, the provisions of sections 620.2000 to 620.2020 are hereby declared severable.

[15.] 16. By no later than January 1, 2014, and the first day of each
calendar quarter thereafter, the department shall present a quarterly report to
the general assembly detailing the benefits authorized under this program during
the immediately preceding calendar quarter to the extent such information may
be disclosed under state and federal law. The report shall include, at a minimum:
(1) A list of all approved and disapproved applicants for each tax credit;

(2) A list of the aggregate amount of new or retained jobs that are directlyattributable to the tax credits authorized;

(3) A statement of the aggregate amount of new capital investmentdirectly attributable to the tax credits authorized;

(4) Documentation of the estimated net state fiscal benefit for each
authorized project and, to the extent available, the actual benefit realized upon
completion of such project or activity; and

(5) The department's response time for each request for a proposed benefitaward under this program.

[16.] **17.** The department may adopt such rules, statements of policy, procedures, forms, and guidelines as may be necessary to carry out the provisions 252of sections 620.2000 to 620.2020. Any rule or portion of a rule, as that term is 253defined in section 536.010, that is created under the authority delegated in this 254section shall become effective only if it complies with and is subject to all of the 255provisions of chapter 536 and, if applicable, section 536.028. This section and 256chapter 536 are nonseverable and if any of the powers vested with the general 257assembly pursuant to chapter 536 to review, to delay the effective date, or to 258disapprove and annul a rule are subsequently held unconstitutional, then the 259grant of rulemaking authority and any rule proposed or adopted after August 28, 2602013, shall be invalid and void.

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[17.] 18. Under section 23.253 of the Missouri sunset act:

(1) The provisions of the program authorized under sections 620.2000 to
620.2020 shall be reauthorized as of August 28, 2018, and shall expire on August
264 28, 2030; and

(2) If such program is reauthorized, the program authorized under this
section shall automatically sunset twelve years after the effective date of [this]
the reauthorization of sections 620.2000 to 620.2020; and

(3) Sections 620.2000 to 620.2020 shall terminate on September first of
the calendar year immediately following the calendar year in which the program
authorized under sections 620.2000 to 620.2020 is sunset.

620.2475. 1. As used in this section, the following terms shall mean:

2 (1) "Aerospace project", a project undertaken by or for the benefit of a 3 qualified company with a North American Industry Classification System 4 industry classification of 3364 involving the creation of at least two thousand new 5 jobs within ten years following the approval of a notice of intent pursuant to 6 section 620.2020 and for which the department of economic development has 7 provided a proposal for benefits under job creation, worker training, and 8 infrastructure development programs on or before June 10, 2014;

9 (2) "Job creation, worker training, and infrastructure development 10 programs", the Missouri works program established under sections 620.2000 to 11 620.2020, the Missouri business use incentives for large-scale development act 12 established under sections 100.700 to 100.850, the Missouri [works] one start 13 training program established under sections 620.800 to 620.809, and the real 14 property tax increment allocation redevelopment act established under sections 15 99.800 to 99.865.

16 2. Provisions of law to the contrary notwithstanding, no benefits 17 authorized under job creation, worker training, and infrastructure development

programs for an aerospace project shall be considered in determining compliance 18 19 with applicable limitations on the aggregate amount of benefits that may be awarded annually or cumulatively under subdivision (3) of subsection 10 of 2021section 99.845, subsection 5 of section 100.850, subsection 8 of section 620.809, 22and subsection 7 of section 620.2020. No aerospace project shall be authorized for state benefits under job creation, worker training, and infrastructure 2324development programs that exceed, in the aggregate, one hundred fifty million 25dollars annually under all such programs.

263. For any aerospace project receiving state benefits under this section, the department of economic development shall deliver to the general assembly an 2728annual report providing detailed information on the state benefits received and 29projected to be received by the aerospace project and shall also denote the number 30 of minorities that have been trained under the Missouri [works] one start training program established under sections 620.800 to 620.809. 31

324. Any aerospace project receiving benefits under this section shall annually report to the general assembly and the department of economic 33 34development its minority and women employment outreach efforts.

355. For aerospace projects receiving benefits under this section, in no event shall disbursements of new state revenues under sections 99.800 to 99.865 be 36 37 made to satisfy bond obligations incurred for improvements that do not directly benefit such project. 38

6. For aerospace projects receiving benefits under this section, in the 39 40 tenth year following the approval of a notice of intent under sections 620.2000 to 41 620.2020, the department of economic development shall determine the net fiscal benefit to the state resulting from such project and shall take any action 42necessary to ensure a positive net fiscal benefit to the state by no later than the 43last year in which the aerospace project receives benefits under this section. 44

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