SECOND REGULAR SESSION

SENATE BILL NO. 668

98TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR BROWN.

Pre-filed December 1, 2015, and ordered printed.

4651S.01I

ADRIANE D. CROUSE, Secretary.

AN ACT

To repeal section 105.525, RSMo, and to enact in lieu thereof one new section relating to collective bargaining representatives, with a referendum clause.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 105.525, RSMo, is repealed and one new section 2 enacted in lieu thereof, to be known as section 105.525, to read as follows:

acted in lieu thereof, to be known as section 105.525, to read as follows:

105.525. 1. Issues with respect to appropriateness of bargaining units

2 and majority representative status shall be resolved by the state board of

3 mediation. In the event that the appropriate administrative body or any of the

4 bargaining units shall be aggrieved by the decision of the state board of

5 mediation, an appeal may be had to the circuit court of the county where the

3 administrative body is located or in the circuit court of Cole County. [The state

board of mediation shall use the services of the state hearing officer in all

8 contested cases.]

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9 2. Notwithstanding any other provision of law to the contrary,

the state board of mediation shall conduct an election to certify the

11 exclusive bargaining representative of an appropriate collective

12 bargaining unit every two years. If no representative receives at least

13 fifty-one percent of the votes in favor of certification or recertification

14 at the expiration of the collective bargaining agreement, if any, the

15 board shall decertify the current representative, if any. If a

16 representative is decertified under this section, the affected employees

7 covered in sections 105.500 to 105.530 may not be included in a

8 substantially similar collective bargaining unit for twelve months from

19 the date of decertification.

SB 668 2

Section B. This act is hereby submitted to the qualified voters of this state

- 2 for approval or rejection at an election which is hereby ordered and which shall
- 3 be held and conducted on Tuesday next following the first Monday in November,
- 4 2016, pursuant to the laws and constitutional provisions of this state for the
- 5 submission of referendum measures by the general assembly, and this act shall
- 6 become effective when approved by a majority of the votes cast thereon at such
- 7 election and not otherwise.

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