

SECOND REGULAR SESSION

SENATE BILL NO. 610

100TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR SATER.

Pre-filed December 1, 2019, and ordered printed.

ADRIANE D. CROUSE, Secretary.

3803S.011

AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to employer policies on drug use.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 285, RSMo, is amended by adding thereto one new
2 section, to be known as section 285.050, to read as follows:

**285.050. 1. Any employer may refuse to accommodate the use of
2 marijuana at the employer's place of business for any purpose allowed
3 by article XIV of the Missouri Constitution.**

**4 2. Any employer may institute a random drug-testing policy for
5 all employees of such employer and all prospective employees. Receipt
6 of a positive drug test for marijuana may be considered grounds for
7 dismissal from employment in the case of an employee or, in the case
8 of a prospective employee, grounds for refusal of employment.**

9 3. For purposes of this section, the following terms shall mean:

**10 (1) "Employer", any person acting directly or indirectly in the
11 interest of an employer in relation to an employee, and shall include a
12 public governmental body;**

**13 (2) "Marijuana", the same meaning given in article XIV of the
14 Missouri Constitution;**

**15 (3) "Public governmental body", the same meaning given in
16 section 610.010.**

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