

SECOND REGULAR SESSION

SENATE BILL NO. 563

97TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR CHAPPELLE-NADAL.

Pre-filed December 1, 2013, and ordered printed.

TERRY L. SPIELER, Secretary.

4335S.01I

AN ACT

To amend chapter 292, RSMo, by adding thereto one new section relating to workplace violence, with a penalty provision.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 292, RSMo, is amended by adding thereto one new section,
2 to be known as section 292.670, to read as follows:

**292.670. 1. In order to protect the safety and identity of employees
2 and members of the public, no employer shall:**

3 **(1) Transmit an employee's or customer's full name on any address
4 system that is used to announce information to the general public;**

5 **(2) Provide an employee's work schedule to any person other than
6 the employee or the employee's designee;**

7 **(3) Provide an employee's personal information such as a home
8 address or telephone number to any person not working for the employer
9 without the employee's previous consent.**

10 **2. Any person or entity that violates the provisions of this section is
11 guilty of a class B misdemeanor and shall be civilly liable for any damages
12 incurred as a direct result of the violation.**

13 **3. No owner, employer, or management personnel of a business or
14 establishment subject to the provisions of this section who directs or
15 exercises any authority in a facility shall evict, harass, dismiss, or retaliate
16 against an employee or patron of the business or establishment because
17 such employee or patron has made a report of any violation or suspected
18 violation of this section which the employee or patron has reasonable cause
19 to believe has been committed or occurred.**

✓