SECOND REGULAR SESSION

SENATE BILL NO. 551

99TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR WASSON.

Pre-filed December 1, 2017, and ordered printed.

4766S.01I

ADRIANE D. CROUSE, Secretary.

AN ACT

To repeal sections 620.2005, 620.2010, 620.2015, and 620.2020, RSMo, and to enact in lieu thereof four new sections relating to financial incentives for job creation.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 620.2005, 620.2010, 620.2015, and 620.2020, RSMo,

- 2 are repealed and four new sections enacted in lieu thereof, to be known as
- 3 sections 620.2005, 620.2010, 620.2015, and 620.2020, to read as follows:

620.2005. As used in sections 620.2000 to 620.2020, the following terms

- 2 mean:
- 3 (1) "Average wage", the new payroll divided by the number of new jobs,
- 4 or the payroll of the retained jobs divided by the number of retained jobs;
- 5 (2) "Commencement of operations", the starting date for the qualified
- 6 company's first new employee, which shall be no later than twelve months from
- 7 the date of the approval;
- 8 (3) "County average wage", the average wages in each county as
- 9 determined by the department for the most recently completed full calendar
- 10 year. However, if the computed county average wage is above the statewide
- 11 average wage, the statewide average wage shall be deemed the county average
- 12 wage for such county for the purpose of determining eligibility. The department
- 13 shall publish the county average wage for each county at least
- 14 annually. Notwithstanding the provisions of this subdivision to the contrary, for
- 15 any qualified company that in conjunction with their project is relocating
- 16 employees from a Missouri county with a higher county average wage, the
- 17 company shall obtain the endorsement of the governing body of the community

18 from which jobs are being relocated or the county average wage for their project

- 19 shall be the county average wage for the county from which the employees are
- 20 being relocated;

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- 21 (4) "Department", the Missouri department of economic development;
- 22 (5) "Director", the director of the department of economic development;
- 23 (6) "Employee", a person employed by a qualified company, excluding[:
- 24 (a) Owners of the qualified company unless the qualified company is 25 participating in an employee stock ownership plan; or
- 26 (b) Owners of a noncontrolling interest in stock of a qualified company 27 that is publicly traded **owners**;
 - (7) "Existing Missouri business", a qualified company that, for the ten-year period preceding submission of a notice of intent to the department, had a physical location in Missouri and full-time employees who routinely [perform] **performed** job duties within Missouri;
 - (8) "Full-time employee", an employee of the qualified company that is [scheduled to work] to be employed for an average of at least thirty-five hours per week for a twelve-month period, one hundred percent of which produce wages to be treated as Missouri income, and one for which the qualified company [offers health insurance and] pays at least fifty percent of [such] health insurance premiums. The employee may opt out in writing so long as he or she receives insurance from some other source. An employee that spends less than fifty percent of the employee's work time at the facility shall be considered to be located at a facility if the employee receives his or her directions and control from that facility, is on the facility's payroll, one hundred percent of the employee's income from such employment is Missouri income, and the employee is paid at or above the applicable percentage of the county average wage;
 - (9) "Gross wages", the total annual amount paid to an employee by a qualified company prior to any withholdings, taxes, and deductions. "Gross wages" shall be used in lieu of "wages" to determine eligibility for any benefit issued under sections 620.2005 to 620.2020;
- 49 (10) "Local incentives", the present value of the dollar amount of direct 50 benefit received by a qualified company for a project facility from one or more 51 local political subdivisions, but this term shall not include loans or other funds 52 provided to the qualified company that shall be repaid by the qualified company 53 to the political subdivision;

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[(10)] (11) "NAICS" or "NAICS industry classification", the classification provided by the most recent edition of the North American Industry Classification System as prepared by the Executive Office of the President, Office of Management and Budget;

[(11)] (12) "New capital investment", shall include costs incurred by the qualified company at the project facility after acceptance by the qualified company of the proposal for benefits from the department or the approval notice of intent, whichever occurs first, for real or personal property, and may include the value of finance or capital leases for real or personal property for the term of such lease at the project facility executed after acceptance by the qualified company of the proposal for benefits from the department or the approval of the notice of intent;

[(12)] (13) "New direct local revenue", the present value of the dollar amount of direct net new tax revenues of the local political subdivisions likely to be produced by the project over a ten-year period as calculated by the department, excluding local earnings tax, and net new utility revenues, provided the local incentives include a discount or other direct incentives from utilities owned or operated by the political subdivision;

[(13)] (14) "New job", the number of full-time employees located at the project facility that exceeds the project facility base employment less any decrease in the number of full-time employees at related facilities below the related facility base employment. No job that was created prior to the date of the notice of intent shall be deemed a new job. In no event shall a benefit under sections 620.2000 to 620.2020 be provided to any job other than a new job. A job shall not be considered a new job merely because of a change of ownership in the company, except when a company ceases to do business and there is a break in employment, and the company is subsequently restarted by new ownership. A company will be considered to have ceased business and been restarted by new ownership when all of the previous owners have been replaced by new owners. Companies acquired with partial ownership and which are qualified companies may be eligible to receive the benefits under sections 620.2000 to 620.2020 for the remaining term after the effective date of the acquisition;

[(14)] (15) "New payroll", the amount of wages paid for all new jobs, located at the project facility during the qualified company's tax year that exceeds

90 the project facility base payroll;

[(15)] (16) "Notice of intent", a form developed by the department and available online, completed by the qualified company, and submitted to the department stating the qualified company's intent to request benefits under this program;

- [(16)] (17) "Owner", a person with an ownership interest in a company, including stockholders, partners, members of a limited liability company, or any similarly situated individual; provided however, that the term "owner" shall not include persons with less than a ten percent ownership interest, persons whose interest is solely through an employee stock ownership plan (ESOP) qualified under the Employee Retirement Income Security Act (ERISA) (Pub. L. 93-406), or persons who own only options to purchase stock or other equity interest in the company and said options have not yet been exercised; and provided further that the person does not have the right to manage the company or direct its operations either solely or as part of a larger group;
- 107 (18) "Percent of local incentives", the amount of local incentives divided 108 by the amount of new direct local revenue;
- **[**(17)**] (19)** "Program", the Missouri works program established in 110 sections 620.2000 to 620.2020;
 - [(18)] (20) "Project facility", the building or buildings used by a qualified company at which new or retained jobs and any new capital investment are or will be located. A project facility may include separate buildings located within sixty miles of each other such that their purpose and operations are interrelated; provided that where the buildings making up the project facility are not located within the same county, the average wage of the new payroll shall exceed the applicable percentage of the highest county average wage among the counties in which the buildings are located. Upon approval by the department, a subsequent project facility may be designated if the qualified company demonstrates a need to relocate to the subsequent project facility at any time during the project period;
 - [(19)] (21) "Project facility base employment", the greater of the number of full-time employees located at the project facility on the date of the notice of intent or, for the twelve-month period prior to the date of the notice of intent, the average number of full-time employees located at the project facility. In the event the project facility has not been in operation for a full twelve-month period, the

average number of full-time employees for the number of months the project facility has been in operation prior to the date of the notice of intent. In no event shall the benefits awarded under sections 620.2000 to 620.2020 be construed to apply to base employment;

[(20)] (22) "Project facility base payroll", the annualized payroll for the project facility base employment or the total amount of wages paid by the qualified company to full-time employees of the qualified company located at the project facility in the twelve months prior to the notice of intent. For purposes of calculating the benefits under this program each benefit year, the amount of base payroll shall [increase each year based on an appropriate measure, as determined by the department] be equal to or greater than the previous year's amount and the number of employees in the base shall remain the same. Companies may report numbers of employees in the base by hire date or by position replacement and shall declare the method in their application. The method selected shall remain in effect for the full term of benefits;

[(21)] (23) "Project period", the time period within which benefits are awarded to a qualified company or within which the qualified company is obligated to perform under an agreement with the department, whichever is greater;

[(22)] (24) "Projected net fiscal benefit", the total fiscal benefit to the state less any state benefits offered to the qualified company inclusive of all other department of economic development business development programs provided in the project, as determined by the department;

[(23)] (25) "Qualified company", a [firm,] partnership, joint venture, [association] limited liability company, private or public corporation whether organized for profit or not, or headquarters of such entity registered to do business in Missouri that is the owner or operator of a project facility, certifies that it [offers] pays fifty percent of health insurance premiums to all full-time employees of all facilities located in this state[, and certifies that it pays at least fifty percent of such insurance premiums] unless an employee has opted out in writing and receives insurance from some other source. For the purposes of sections 620.2000 to 620.2020, the term "qualified company" shall not include:

- (a) Gambling establishments (NAICS industry group 7132);
- (b) Store front consumer-based retail trade establishments (under NAICS

sectors 44 and 45), except with respect to any company headquartered in this state with a majority of its full-time employees engaged in operations not within

- 164 the NAICS codes specified in this subdivision;
- 165 (c) Food and drinking places (NAICS subsector 722);
- (d) Public utilities (NAICS 221 including water and sewer services);
- 167 (e) Any company that is delinquent in the payment of any nonprotested 168 taxes or any other amounts due the state or federal government or any other 169 political subdivision of this state;
- 170 (f) Any company requesting benefits for retained jobs that has filed for or 171 has publicly announced its intention to file for bankruptcy protection. However, 172 a company that has filed for or has publicly announced its intention to file for 173 bankruptcy may be a qualified company provided that such company:
- a. Certifies to the department that it plans to reorganize and not to liquidate; and
- 176 b. After its bankruptcy petition has been filed, it produces proof, in a form 177 and at times satisfactory to the department, that it is not delinquent in filing any 178 tax returns or making any payment due to the state of Missouri, including but 179 not limited to all tax payments due after the filing of the bankruptcy petition and under the terms of the plan of reorganization. Any taxpayer who is awarded 180 benefits under this subsection and who files for bankruptcy under Chapter 7 of 181 the United States Bankruptcy Code, Title 11 U.S.C., shall immediately notify the 182department and shall forfeit such benefits and shall repay the state an amount 183 184 equal to any state tax credits already redeemed and any withholding taxes 185 already retained;
 - (g) Educational services (NAICS sector 61);
- 187 (h) Religious organizations (NAICS industry group 8131);
- 188 (i) Public administration (NAICS sector 92);
- 189 (j) Ethanol distillation or production;
- (k) Biodiesel production; [or]

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- 191 (l) Health care and social services (NAICS sector 62); or
- 192 (m) Professional services companies with less than fifty-one 193 percent of their annual income generated from outside of the state 194 (NAICS sector 541).
- 195 Notwithstanding any provision of this section to the contrary, the headquarters,
- 196 administrative offices, or research and development facilities of an otherwise
- 197 excluded business may qualify for benefits if the offices or facilities serve a

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multistate territory. In the event a national, state, or regional headquarters operation is not the predominant activity of a project facility, the jobs and investment of such operation shall be considered eligible for benefits under this section if the other requirements are satisfied;

[(24)] (26) "Related company", shall mean:

- 203 (a) A corporation, partnership, trust, or association controlled by the 204 qualified company;
- 205 (b) An individual, corporation, partnership, trust, or association in control 206 of the qualified company; or
- 207 (c) Corporations, partnerships, trusts or associations controlled by an 208 individual, corporation, partnership, trust, or association in control of the 209 qualified company. As used in this paragraph, "control of a qualified company" 210 shall mean:
- a. Ownership, directly or indirectly, of stock possessing at least fifty percent of the total combined voting power of all classes of stock entitled to vote in the case of a qualified company that is a corporation;
- b. Ownership of at least fifty percent of the capital or profits interest in such qualified company if it is a partnership or association;
- c. Ownership, directly or indirectly, of at least fifty percent of the beneficial interest in the principal or income of such qualified company if it is a trust, and ownership shall be determined as provided in Section 318 of the Internal Revenue Code of 1986, as amended;
 - [(25)] (27) "Related facility", a facility operated by the qualified company or a related company located in this state that is directly related to the operations of the project facility or in which operations substantially similar to the operations of the project facility are performed;
 - [(26)] (28) "Related facility base employment", the greater of the number of full-time employees located at all related facilities on the date of the notice of intent or, for the twelve-month period prior to the date of the notice of intent, the average number of full-time employees located at all related facilities of the qualified company or a related company located in this state;
 - [(27)] (29) "Related facility base payroll", the annualized payroll of the related facility base payroll or the total amount of taxable wages paid by the qualified company to full-time employees of the qualified company located at a related facility in the twelve months prior to the filing of the notice of intent. For purposes of calculating the benefits under this program, the amount of related

- 234 facility base payroll shall increase each year based on an appropriate measure,
- 235 as determined by the department;
- [(28)] (30) "Rural area", a county in Missouri with a population less than seventy-five thousand or that does not contain an individual city with a population greater than fifty thousand according to the most recent federal
- 239 decennial census;
- 240 (31) "Significant new capital investment", an investment by a 241 qualified company in real and tangible personal property for the 242 purpose of locating or expanding in the state, of which at least twenty 243 percent shall be real property, which exceeds one million dollars;
- [(29)] (32) "Tax credits", tax credits issued by the department to offset the state taxes imposed by chapters 143 and 148, or which may be sold or refunded as provided for in this program;
- 247 (33) "Wages", the value equal to the amount shown in box sixteen 248 of the employee W-2 tax form;
- [(30)] (34) "Withholding tax", the state tax imposed by sections 143.191 to 143.265. For purposes of this program, the withholding tax shall be computed using a schedule as determined by the department based on average wages; [and (31)]
- 253 This section is subject to the provisions of section 196.1127.
 - 620.2010. 1. In exchange for the consideration provided by the new tax revenues and other economic stimuli that will be generated by the new jobs
 - 3 created, a qualified company may, for a period of five years from the date the new
 - 4 jobs are created, or for a period of six years from the date the new jobs are
 - 5 created if the qualified company is an existing Missouri business, [retain an
 - 6 amount equal to the withholding tax as calculated under subdivision (30) of
 - 7 section 620.2005 from the new jobs that would otherwise be withheld and
 - 3 remitted by the qualified company under the provisions of sections 143.191 to
 - 9 143.265] be awarded by the department a tax credit equal to two and
 - 10 three-quarters percent of new payroll or an amount which creates a
- 11 projected net fiscal benefit, whichever is less, if:
- 12 (1) The qualified company creates ten or more new jobs, and the average 13 **gross** wage of [the] all such new [payroll] jobs equals or exceeds ninety percent
- 14 of the county average wage;
- 15 (2) The qualified company creates two or more new jobs at a project
- 16 facility located in a rural area, the average gross wage of [the] all such new

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17 [payroll] jobs equals or exceeds ninety percent of the county average wage, and 18 the qualified company commits to making at least one hundred thousand dollars 19 of new capital investment at the project facility within two years; or

- (3) The qualified company creates two or more new jobs at a project facility located within a zone designated under sections 135.950 to 135.963, the average gross wage of [the] all such new [payroll] jobs equals or exceeds eighty percent of the county average wage, and the qualified company commits to making at least one hundred thousand dollars in new capital investment at the project facility within two years of approval.
- 2. In addition to any benefits available under subsection 1 of this section, the department may award a qualified company that satisfies subdivision (1) of subsection 1 of this section additional tax credits, issued each year for a period of five years from the date the new jobs are created, or for a period of six years from the date the new jobs are created if the qualified company is an existing Missouri business, in an amount equal to or less than six and one-quarter percent of new payroll; provided that in no event may the total amount of benefits awarded to a qualified company under this section exceed nine percent of new payroll in any calendar year.
- 3. In lieu of any other benefits available under this section, the department may award a qualified company which makes a significant new capital investment a tax credit, issued in equal installments over a period of five years after the investment is made and documented by the department, where the total amount issued over the term may be up to but shall not be more than ten percent of the value of the real and personal property purchases made by the qualified company.
- 4. In lieu of any other benefits available under this section, the department may award a qualified company which creates more than two hundred fifty new jobs in a distressed area, as that term is defined in section 135.590, or in a zone designated under sections 135.950 to 135.963, or in an area with an annual unemployment rate equal to three percentage points higher than the most recently published statewide rate within eighteen months of the submission of the notice of intent, and pays an average gross wage for all such new jobs that equals or exceeds seventy percent of the county average wage, tax credits issued 50 each year for a period of five years from the date the new jobs are 52 created, or for a period of six years from the date the new jobs are

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53 created if the qualified company is an existing Missouri business, in an amount up to two and three-quarters percent of new payroll. 54

- 55 5. The amount of tax credits awarded to a qualified company under [this 56 subsection sections 620.2000 to 620.2020 shall not exceed the projected net fiscal benefit to the state, as determined by the department, and shall not exceed 57 the least amount necessary to obtain the qualified company's commitment to 58 initiate the project. In determining the amount of tax credits to award to a 59 qualified company under this subsection, the department shall consider the 60 following factors: 61
 - (1) The significance of the qualified company's need for program benefits;
 - (2) The amount of projected net fiscal benefit to the state of the project and the period in which the state would realize such net fiscal benefit;
- 65 (3) The overall size and quality of the proposed project, including the number of new jobs, new capital investment, proposed wages, growth potential of 66 the qualified company, the potential multiplier effect of the project, and similar factors:
 - (4) The financial stability and creditworthiness of the qualified company;
- 70 (5) The level of economic distress in the area;
- (6) An evaluation of the competitiveness of alternative locations for the 71 72project facility, as applicable; and
 - (7) The percent of local incentives committed.
- 74 [3.] 6. Upon approval of a notice of intent to receive tax credits under 75 [subsections 2 and 5 of this section] sections 620.2000 to 620.2020, the 76 department and the qualified company shall enter into a written agreement covering the applicable project period. The agreement shall specify, at a 77 minimum: 78
- 79 (1) The committed number of new jobs, new payroll, and new capital 80 investment for each year during the project period;
- 81 (2) The date or time period during which the tax credits shall be issued, 82 which may be immediately or over a period not to exceed two years from the date of approval of the notice of intent; 83
 - (3) Clawback provisions, as may be required by the department, but shall at a minimum include a clawback of any amount of benefit paid in excess of a projected net fiscal benefit; and
- 87 (4) Any other provisions the department may require.
- 88 [4.] 7. In lieu of the benefits available under [sections] subsections 1

[and], 2, 3, or 4 of this section, and in exchange for the consideration provided by the new tax revenues and other economic stimuli that will be generated by the new jobs created by the program, a qualified company may, for a period of five years from the date the new jobs are created, or for a period of six years from the date the new jobs are created if the qualified company is an existing Missouri business, [retain an amount equal to the withholding tax as calculated under subdivision (30) of section 620.2005 from the new jobs that would otherwise be withheld and remitted by the qualified company under the provisions of sections 143.191 to 143.265] awarded by the department a tax credit equal to:

- (1) Six percent of new payroll for a period of five years from the date the required number of new jobs were created if the qualified company creates one hundred or more new jobs and the average **gross** wage of [the] all such new [payroll] jobs equals or exceeds one hundred twenty percent of the county average wage of the county in which the project facility is located; or
- (2) Seven percent of new payroll for a period of five years from the date the required number of jobs were created if the qualified company creates one hundred or more new jobs and the average **gross** wage of [the] all such new [payroll] jobs equals or exceeds one hundred forty percent of the county average wage of the county in which the project facility is located.
- [The department shall issue a refundable tax credit for any difference between the amount of benefit allowed under this subsection and the amount of withholding tax retained by the company, in the event the withholding tax is not sufficient to provide the entire amount of benefit due to the qualified company under this subsection.]
- [5.] 8. In addition to the benefits available under [subsection] subsections 4 to 7 of this section, the department may award a qualified company that satisfies the provisions of [subsection] subsections 4 to 7 of this section additional tax credits, issued each year for a period of five years from the date the new jobs are created, or for a period of six years from the date the new jobs are created if the qualified company is an existing Missouri business, in an amount equal to or less than three percent of new payroll; provided that in no event may the total amount of benefits awarded to a qualified company under this section exceed nine percent of new payroll in any calendar year. The amount of tax credits awarded to a qualified company under this subsection shall not exceed the projected net fiscal benefit to the state, as determined by the department, and shall not exceed the least amount necessary to obtain the qualified company's

commitment to initiate the project. In determining the amount of tax credits to award to a qualified company under this subsection, the department shall consider the factors provided under subsection 2 of this section.

[6.] 9. No benefits shall be available under [this section] sections
620.2000 to 620.2020 for any qualified company that has performed significant,
project-specific site work at the project facility, purchased machinery or
equipment related to the project, or has publicly announced its intention to make
new capital investment at the project facility prior to receipt of a proposal for
benefits under this section or approval of its notice of intent, whichever occurs
first.

620.2015. 1. In exchange for the consideration provided by the tax revenues and other economic stimuli that will be generated by the retention of jobs and the making of new capital investment in this state, a qualified company may be eligible to receive the benefits described in this section if the department determines that there is a significant probability that the qualified company would relocate to another state in the absence of the benefits authorized under this section. In no event shall the total amount of benefits available to all qualified companies under this section exceed six million dollars in any [fiscal] calendar year. Any fiscal year benefits authorized prior to August 28, 2018, shall be attributed to the calendar year in which the fiscal year ends.

- 12 2. A qualified company meeting the requirements of this section may be 13 authorized to retain an amount not to exceed one hundred percent of the 14 withholding tax from full-time jobs that would otherwise be withheld and remitted by the qualified company under the provisions of sections 143.191 to 143.265 for a period of ten years if the average **gross** wage of the retained jobs 16 equals or exceeds ninety percent of the county average wage. In order to receive 17benefits under this section, a qualified company shall enter into written 18 19 agreement with the department containing detailed performance requirements 20 and repayment penalties in event of nonperformance. The amount of benefits awarded to a qualified company under this section shall not exceed the projected 2122net fiscal benefit and shall not exceed the least amount necessary to obtain the 23 qualified company's commitment to retain the necessary number of jobs and make 24 the required new capital investment.
- 25 3. In order to be eligible to receive benefits under this section, the qualified company shall meet each of the following conditions:

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27 (1) The qualified company shall agree to retain, for a period of ten years 28 from the date of approval of the notice of intent, at least fifty retained jobs; and

- 29 (2) The qualified company shall agree to make a new capital investment 30 at the project facility within three years of the approval in an amount equal to 31 one-half the total benefits, available under this section, which are offered to the 32 qualified company by the department.
 - 4. In awarding benefits under this section, the department shall consider the factors set forth in subsection 2 of section 620.2010.
 - 5. Upon approval of a notice of intent to request benefits under this section, the department and the qualified company shall enter into a written agreement covering the applicable project period. The agreement shall specify, at a minimum:
- 39 (1) The committed number of retained jobs, payroll, and new capital 40 investment for each year during the project period;
 - (2) Clawback provisions, as may be required by the department; and
- 42 (3) Any other provisions the department may require.

620.2020. 1. The department shall respond to a written request, by or on behalf of a qualified company, for a proposed benefit award under the provisions of this program within five business days of receipt of such request. Such response shall contain either a proposal of benefits for the qualified company, or a written response refusing to provide such a proposal and stating the reasons for such refusal. A qualified company that intends to seek benefits under the 7 program shall submit to the department a notice of intent. The department shall respond within thirty days to a notice of intent with an approval or a rejection, provided that the department may withhold approval or provide a contingent approval until it is satisfied that proper documentation of eligibility has been 10 provided. Failure to respond on behalf of the department shall result in the 11 notice of intent being deemed approved. A qualified company receiving approval 12 for program benefits may receive additional benefits for subsequent new jobs at the same facility after the full initial project period if the applicable minimum job 14 requirements are met. There shall be no limit on the number of project periods 15 a qualified company may participate in the program, and a qualified company 16 17 may elect to file a notice of intent to begin a new project period concurrent with 18 an existing project period if the applicable minimum job requirements are 19 achieved, the qualified company provides the department with the required 20 annual reporting, and the qualified company is in compliance with this program

and any other state programs in which the qualified company is currently or has previously participated. However, the qualified company shall not receive any further program benefits under the original approval for any new jobs created after the date of the new notice of intent, and any jobs created before the new notice of intent shall not be included as new jobs for purposes of the benefit calculation for the new approval. When a qualified company has filed and received approval of a notice of intent and subsequently files another notice of intent, the department shall apply the definition of project facility under subdivision (18) of section 620.2005 to the new notice of intent as well as all previously approved notices of intent and shall determine the application of the definitions of new job, new payroll, project facility base employment, and project facility base payroll accordingly.

- 2. Notwithstanding any provision of law to the contrary, the benefits available to the qualified company under any other state programs for which the company is eligible and which utilize withholding tax from the new or retained jobs of the company shall first be credited to the other state program before the withholding retention level applicable under this program will begin to accrue. If any qualified company also participates in a job training program utilizing withholding tax, the company shall retain no withholding tax under this program, but the department shall issue a refundable tax credit for the full amount of benefit allowed under this program. The calendar year annual maximum amount of tax credits which may be issued to a qualifying company that also participates in a job training program shall be increased by an amount equivalent to the withholding tax retained by that company under a jobs training program.
- 3. A qualified company receiving benefits under this program shall provide an annual report of the number of jobs and such other information as may be required by the department to document the basis for program benefits available no later than ninety days prior to the end of the qualified company's tax year immediately following the tax year for which the benefits provided under the program are attributed. A qualified company receiving withholding benefits under section 620.2015 shall provide an annual report of the number of jobs and such other information as may be required by the department to document the basis for program benefits available no later than ninety days prior to the end of the calendar year immediately following the calendar year for which the benefits provided under the program are attributed. In such annual report, if the

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57 average gross wage is below the applicable percentage of the county average 58 wage, the qualified company has not maintained the employee insurance as required, or if the number of jobs is below the number required, the qualified 59 company shall not receive tax credits or retain the withholding tax for the 60 balance of the project period. Failure to timely file the annual report required 61 62 under this section shall result in the forfeiture of tax credits attributable to the 63 year for which the reporting was required [and] or a recapture of withholding taxes retained by the qualified company during such year, as applicable. 64

- 4. The department may withhold the approval of any benefits under this program until it is satisfied that proper documentation has been provided, and shall reduce the benefits to reflect any reduction in full-time employees or payroll. Upon approval by the department, the qualified company may begin the retention of the withholding taxes when it reaches the required number of jobs and the average **gross** wage meets or exceeds the applicable percentage of county average wage. Tax credits, if any, may be issued upon satisfaction by the department that the qualified company has exceeded the applicable percentage of county average wage and the required number of jobs.
- 5. Any qualified company approved for benefits under this program shall provide to the department, upon request, any and all information and records reasonably required to monitor compliance with program requirements. This program shall be considered a business recruitment tax credit under subdivision (4) of subsection 2 of section 135.800, and any qualified company approved for benefits under this program shall be subject to the provisions of sections 135.800 to 135.830.
- 6. Any taxpayer who is awarded benefits under this program who knowingly hires individuals who are not allowed to work legally in the United States shall immediately forfeit such benefits and shall repay the state an amount equal to any state tax credits already redeemed and any withholding taxes already retained.
- 7. The maximum amount of tax credits that may be authorized under this program for any fiscal year shall be limited as follows, less the amount of any tax credits previously obligated for that fiscal year under any of the tax credit programs referenced in subsection 13 of this section:
- 90 (1) For the fiscal year beginning on July 1, 2013, but ending on or before 91 June 30, 2014, no more than one hundred six million dollars in tax credits may 92 be authorized;

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- 93 (2) For the fiscal year beginning on July 1, 2014, but ending on or before 94 June 30, 2015, no more than one hundred eleven million dollars in tax credits 95 may be authorized; and
- 96 (3) For any fiscal year beginning on or after July 1, 2015, no more than one hundred sixteen million dollars in tax credits may be authorized for each 98 fiscal year;
 - (4) All companies which were approved for or received benefits under sections 620.2000 to 620.2020 prior to August 28, 2018, shall continue to receive benefits under the same terms and conditions, and with the same obligations, as were in place at such time, any changes to sections 620.2000 to 620.2020 effective on or after August 28, 2018, notwithstanding. For any fiscal year beginning on or after August 28, 2018, benefits awarded under sections 620.2000 to 620.2020 shall not be limited so long as no benefit provided exceeds a projected net fiscal benefit and that all project agreements stipulate, at a minimum, a clawback of amounts equal to any benefits found to be in excess of the projected net fiscal benefit.
- 110 8. For tax credits for the creation of new jobs under section 620.2010, the department shall allocate the annual tax credits based on the date of the 111 approval, reserving such tax credits based on the department's best estimate of 112 new jobs and new payroll of the project, and any other applicable factors in 113 114 determining the amount of benefits available to the qualified company under this program. However, the annual issuance of tax credits shall be subject to annual 115 116 verification of actual payroll by the department. Any authorization of tax credits shall expire if, within two years from the date of commencement of operations, or 117 approval if applicable, the qualified company has failed to meet the applicable 118 minimum job requirements. The qualified company may retain authorized 119 120 amounts from the withholding tax under the project once the applicable minimum 121 job requirements have been met for the duration of the project period. No 122 benefits shall be provided under this program until the qualified company meets 123 the applicable minimum new job requirements. In the event the qualified 124 company does not meet the applicable minimum new job requirements, the 125 qualified company may submit a new notice of intent or the department may 126 provide a new approval for a new project of the qualified company at the project 127 facility or other facilities.
 - 9. Tax credits provided under this program may be claimed against taxes

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129 otherwise imposed by chapters 143 and 148, and may not be carried forward, but 130 shall be claimed within one year of the close of the taxable year for which they were issued. Tax credits provided under this program may be transferred, sold, 131 132 or assigned by filing a notarized endorsement thereof with the department that 133 names the transferree, the amount of tax credit transferred, and the value received 134 for the credit, as well as any other information reasonably requested by the 135 department. For a qualified company with flow-through tax treatment to its 136 members, partners, or shareholders, the tax credit shall be allowed to members, 137 partners, or shareholders in proportion to their share of ownership on the last 138 day of the qualified company's tax period.

- 10. Prior to the issuance of tax credits or the qualified company beginning to retain withholding taxes, the department shall verify through the department of revenue and any other applicable state department that the tax credit applicant does not owe any delinquent income, sales, or use tax or interest or penalties on such taxes, or any delinquent fees or assessments levied by any state department and through the department of insurance, financial institutions and professional registration that the applicant does not owe any delinquent insurance taxes or other fees. Such delinquency shall not affect the approval, except that any tax credits issued shall be first applied to the delinquency and any amount issued shall be reduced by the applicant's tax delinquency. If the department of revenue, the department of insurance, financial institutions and professional registration, or any other state department concludes that a taxpayer is delinquent after June fifteenth but before July first of any year and the application of tax credits to such delinquency causes a tax deficiency on behalf of the taxpayer to arise, then the taxpayer shall be granted thirty days to satisfy the deficiency in which interest, penalties, and additions to tax shall be tolled. After applying all available credits toward a tax delinquency, the administering agency shall notify the appropriate department and that department shall update the amount of outstanding delinquent tax owed by the applicant. If any credits remain after satisfying all insurance, income, sales, and use tax delinquencies, the remaining credits shall be issued to the applicant, subject to the restrictions of other provisions of law.
- 11. The director of revenue shall issue a refund to the qualified company to the extent that the amount of tax credits allowed under this program exceeds the amount of the qualified company's tax liability under chapter 143 or 148.
 - 12. An employee of a qualified company shall receive full credit for the

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amount of tax withheld as provided in section 143.211.

- 166 13. Notwithstanding any provision of law to the contrary, beginning August 28, 2013, no new benefits shall be authorized for any project that had not 167 received from the department a proposal or approval for such benefits prior to 168 169 August 28, 2013, under the development tax credit program created under 170 sections 32.100 to 32.125, the rebuilding communities tax credit program created 171 under section 135.535, the enhanced enterprise zone tax credit program created under sections 135.950 to 135.973, and the Missouri quality jobs program created 172 under sections 620.1875 to 620.1890. The provisions of this subsection shall not 173 be construed to limit or impair the ability of any administering agency to 174 authorize or issue benefits for any project that had received an approval or a 175 176 proposal from the department under any of the programs referenced in this 177 subsection prior to August 28, 2013, or the ability of any taxpayer to redeem any such tax credits or to retain any withholding tax under an approval issued prior 178 179 to that date. The provisions of this subsection shall not be construed to limit or in any way impair the ability of any governing authority to provide any local 180 181 abatement or designate a new zone under the enhanced enterprise zone program 182 created by sections 135.950 to 135.963. Notwithstanding any provision of law to 183 the contrary, no qualified company that is awarded benefits under this program shall: 184
 - (1) Simultaneously receive benefits under the programs referenced in this subsection at the same capital investment; or
- 187 (2) Receive benefits under the provisions of section 620.1910 for the same 188 jobs.
 - 14. If any provision of sections 620.2000 to 620.2020 or application thereof to any person or circumstance is held invalid, the invalidity shall not affect other provisions or application of these sections which can be given effect without the invalid provisions or application, and to this end, the provisions of sections 620.2000 to 620.2020 are hereby declared severable.
 - 15. By no later than January 1, 2014, and the first day of each calendar quarter thereafter, the department shall present a quarterly report to the general assembly detailing the benefits authorized under this program during the immediately preceding calendar quarter to the extent such information may be disclosed under state and federal law. The report shall include, at a minimum:
 - (1) A list of all approved and disapproved applicants for each tax credit;
 - (2) A list of the aggregate amount of new or retained jobs that are directly

201 attributable to the tax credits authorized;

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- 202 (3) A statement of the aggregate amount of new capital investment 203 directly attributable to the tax credits authorized;
- 204 (4) Documentation of the estimated net state fiscal benefit for each 205 authorized project and, to the extent available, the actual benefit realized upon 206 completion of such project or activity; and
- 207 (5) The department's response time for each request for a proposed benefit 208 award under this program.
- 209 16. The department may adopt such rules, statements of policy, 210 procedures, forms, and guidelines as may be necessary to carry out the provisions 211 of sections 620.2000 to 620.2020. Any rule or portion of a rule, as that term is 212defined in section 536.010, that is created under the authority delegated in this 213 section shall become effective only if it complies with and is subject to all of the provisions of chapter 536 and, if applicable, section 536.028. This section and 214 215 chapter 536 are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536 to review, to delay the effective date, or to 216 217 disapprove and annul a rule are subsequently held unconstitutional, then the 218 grant of rulemaking authority and any rule proposed or adopted after August 28, 2013, shall be invalid and void. 219
 - 17. Under section 23.253 of the Missouri sunset act:
- 221 (1) The provisions of the new program authorized under sections 620.2000 222 to 620.2020 shall automatically sunset six years after August 28, 2013, unless 223 reauthorized by an act of the general assembly; and
 - (2) If such program is reauthorized, the program authorized under this section shall automatically sunset twelve years after the effective date of [this] the reauthorization of sections 620.2000 to 620.2020; and
- 227 (3) Sections 620.2000 to 620.2020 shall terminate on September first of 228 the calendar year immediately following the calendar year in which the program 229 authorized under sections 620.2000 to 620.2020 is sunset.

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