

FIRST REGULAR SESSION
SENATE COMMITTEE SUBSTITUTE FOR
SENATE BILL NO. 224
97TH GENERAL ASSEMBLY

Reported from the Committee on Progress and Development, March 7, 2013, with recommendation that the Senate Committee Substitute do pass and be placed on the Consent Calendar.

0860S.03C

TERRY L. SPIELER, Secretary.

AN ACT

To repeal sections 84.480, 84.490, and 84.510, RSMo, and to enact in lieu thereof three new sections relating to the Kansas City police department.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 84.480, 84.490, and 84.510, RSMo, are repealed and
2 three new sections enacted in lieu thereof, to be known as sections 84.480, 84.490,
3 and 84.510, to read as follows:

84.480. The board of police commissioners shall appoint a chief of police
2 who shall be the chief police administrative and law enforcement officer of such
3 cities. The chief of police shall be chosen by the board solely on the basis of his
4 or her executive and administrative qualifications and his or her demonstrated
5 knowledge of police science and administration with special reference to his or
6 her actual experience in law enforcement leadership and the provisions of section
7 84.420. At the time of the appointment, the chief shall not be more than sixty
8 years of age, shall have had at least five years' executive experience in a
9 governmental police agency and shall be certified by a surgeon or physician to be
10 in a good physical condition, and shall be a citizen of the United States and shall
11 either be or become a citizen of the state of Missouri and resident of the city in
12 which he or she is appointed as chief of police. In order to secure and retain the
13 highest type of police leadership within the departments of such cities, the chief
14 shall receive a salary of not less than eighty thousand two hundred eleven
15 dollars, nor more than one hundred [seventy-two] **eighty-nine** thousand [four]
16 **seven** hundred [seventy-eight] **twenty-six** dollars per annum.

84.490. 1. The chief of police shall serve during the pleasure of the board.

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

2 In case the board determines to remove or demote the chief of police, he shall be
3 notified in writing. Within ten days after receipt of such notice, the chief may,
4 in writing, file with the secretary of the board of police commissioners, demand
5 and he shall receive a written statement of the reasons for such removal or
6 demotion, and a hearing thereon at a public meeting of the board within ten days
7 after the chief files such notice. The chief may be suspended from office pending
8 such hearing. The action of the board in suspending, removing or demoting the
9 chief of police shall be final [and not subject to review by any court].

10 2. The board may, in case of and during the absence or disability of the
11 chief, designate a qualified police officer who shall serve as acting chief and
12 perform the duties of the office. No man shall serve as acting chief who has not
13 the qualifications required for the position of chief.

84.510. 1. For the purpose of operation of the police department herein
2 created, the chief of police, with the approval of the board, shall appoint such
3 number of police department employees, including police officers and civilian
4 employees as the chief of police from time to time deems necessary.

5 2. The base annual compensation of police officers shall be as follows for
6 the several ranks:

7 (1) Lieutenant colonels, not to exceed five in number, at not less than
8 seventy-one thousand nine hundred sixty-nine dollars, nor more than one
9 hundred [twenty-one] **thirty-three** thousand [seven] **eight** hundred [sixteen]
10 **eighty-eight** dollars per annum each;

11 (2) Majors at not less than sixty-four thousand six hundred seventy-one
12 dollars, nor more than one hundred [eleven] **twenty-two** thousand [forty-eight]
13 **one hundred fifty-three** dollars per annum each;

14 (3) Captains at not less than fifty-nine thousand five hundred thirty-nine
15 dollars, nor more than one hundred [one] **eleven** thousand [three] **four** hundred
16 [four] **thirty-four** dollars per annum each;

17 (4) Sergeants at not less than forty-eight thousand six hundred fifty-nine
18 dollars, nor more than [eighty-eight] **ninety-seven** thousand [two hundred sixty]
19 **eighty-six** dollars per annum each;

20 (5) Master patrol officers at not less than fifty-six thousand three hundred
21 four dollars, nor more than [seventy-nine] **eighty-seven** thousand seven hundred
22 [twenty-eight] **one** dollars per annum each;

23 (6) Master detectives at not less than fifty-six thousand three hundred
24 four dollars, nor more than [seventy-nine] **eighty-seven** thousand seven hundred

25 [twenty-eight] **one** dollars per annum each;

26 (7) Detectives, investigators, and police officers at not less than twenty-six
27 thousand six hundred forty-three dollars, nor more than [seventy-five] **eighty-**
28 **two** thousand [one] **six** hundred [eight] **nineteen** dollars per annum each.

29 3. The board of police commissioners has the authority by resolution to
30 effect a comprehensive pay schedule program to provide for step increases with
31 separate pay rates within each rank, in the above-specified salary ranges from
32 police officers through chief of police.

33 4. Officers assigned to wear civilian clothes in the performance of their
34 regular duties may receive an additional one hundred fifty dollars per month
35 clothing allowance. Uniformed officers may receive seventy-five dollars per
36 month uniform maintenance allowance.

37 5. The chief of police, subject to the approval of the board, shall establish
38 the total regular working hours for all police department employees, and the
39 board has the power, upon recommendation of the chief, to pay additional
40 compensation for all hours of service rendered in excess of the established regular
41 working period, but the rate of overtime compensation shall not exceed one and
42 one-half times the regular hourly rate of pay to which each member shall
43 normally be entitled. No credit shall be given nor deductions made from
44 payments for overtime for the purpose of retirement benefits.

45 6. The board of police commissioners, by majority affirmative vote,
46 including the mayor, has the authority by resolution to authorize incentive pay
47 in addition to the base compensation as provided for in subsection 2 of this
48 section, to be paid police officers of any rank who they determine are assigned
49 duties which require an extraordinary degree of skill, technical knowledge and
50 ability, or which are highly demanding or unusual. No credit shall be given nor
51 deductions made from these payments for the purpose of retirement benefits.

52 7. The board of police commissioners may effect programs to provide
53 additional compensation for successful completion of academic work at an
54 accredited college or university. No credit shall be given nor deductions made
55 from these payments for the purpose of retirement benefits.

56 8. The additional pay increments provided in subsections 6 and 7 of this
57 section shall not be considered a part of the base compensation of police officers
58 of any rank and shall not exceed ten percent of what the officer would otherwise
59 be entitled to pursuant to subsections 2 and 3 of this section.

60 9. Not more than twenty-five percent of the officers in any rank who are

61 receiving the maximum rate of pay authorized by subsections 2 and 3 of this
62 section may receive the additional pay increments authorized by subsections 6
63 and 7 of this section at any given time. However, any officer receiving a pay
64 increment provided pursuant to the provisions of subsections 6 and 7 of this
65 section shall not be deprived of such pay increment as a result of the limitations
66 of this subsection.

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