

FIRST REGULAR SESSION

SENATE BILL NO. 150

99TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR SCHUPP.

Pre-filed December 1, 2016, and ordered printed.

ADRIANE D. CROUSE, Secretary.

0279S.02I

AN ACT

To repeal section 290.502, RSMo, and to enact in lieu thereof one new section relating to wages paid to employees.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 290.502, RSMo, is repealed and one new section
2 enacted in lieu thereof, to be known as section 290.502, to read as follows:

290.502. 1. Except as may be otherwise provided pursuant to sections
2 290.500 to 290.530[.];

3 (1) Effective January 1, [2007] **2018**, the minimum wage rate that
4 every employer shall pay to each employee [wages at the rate of \$6.50] shall be
5 no less than \$10.10 per hour[, or wages at the same rate or];

6 (2) Effective January 1, 2019, the minimum wage rate that every
7 employer shall pay to each employee shall be no less than \$11.10 per
8 hour;

9 (3) Effective January 1, 2020, the minimum wage rate that every
10 employer shall pay to each employee shall be no less than \$12.10 per
11 hour;

12 (4) Effective January 1, 2021, the minimum wage rate that every
13 employer shall pay to each employee shall be no less than \$13.10 per
14 hour;

15 (5) Effective January 1, 2022, the minimum wage rate that every
16 employer shall pay to each employee shall be no less than \$14.10 per
17 hour;

18 (6) Effective January 1, 2023, the minimum wage rate that every
19 employer shall pay to each employee shall be no less than \$15.00 per

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

20 **hour;**

21 **(7) In the event that the rates set under the provisions of federal law**
22 **as the prevailing federal minimum wage applicable to those covered jobs in**
23 **interstate commerce[, whichever rate per hour is] are higher than the rates set**
24 **under this subsection the federal rate shall be the minimum wage rate**
25 **of this state.**

26 2. The minimum wage rate provided for in subsection 1 of this
27 section shall, whether or not such wage is derived from the statutory
28 minimum or the adoption of the federal minimum as required in such
29 subsection, be increased or decreased on January 1, [2008] **2024**, and on
30 January [1] **first** of successive years, by the increase or decrease in the cost of
31 living. On September 30, [2007] **2023**, and on each September 30 of each
32 successive year, the director shall measure the increase or decrease in the cost
33 of living by the percentage increase or decrease as of the preceding July over the
34 level as of July of the immediately preceding year of the Consumer Price Index
35 for Urban Wage Earners and Clerical Workers (CPI-W) or successor index as
36 published by the U.S. Department of Labor or its successor agency, with the
37 amount of the minimum wage increase or decrease rounded to the nearest five
38 cents.

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