

SENATE BILL NO. 1314

102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR FITZWATER.

5136S.01H

KRISTINA MARTIN, Secretary

AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to expenditures by state departments.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be known as section 105.052, to read as follows:

105.052. 1. No funds shall be expended by any state department for intradepartmental programs, staffing, or other initiatives associated with "diversity, equity, and inclusion" or "diversity, inclusion, and belonging" or any other initiative that promotes:

(1) The preferential treatment of any individual or group of individuals based on race, color, religion, sex, gender, sexual orientation, ethnicity, national origin, or ancestry;

(2) The concept that disparities between groups are solely the result of oppression;

(3) Collective guilt ideologies;

(4) Intersectional or divisive identity activism; or

(5) The limiting of freedom of conscience, thought, or speech.

2. The provisions of subsection 1 of this section shall not prohibit state departments from any of the following:

19 (1) Following federal and state employment and
20 antidiscrimination laws; or

21 (2) Complying with the Americans with Disabilities
22 Act, 42 U.S.C. Section 12101, et seq.

23 3. No state department shall mandate, require, or
24 incentivize private sector employers to implement programs
25 or initiatives described in subsection 1 of this section as
26 a condition of awarding a state contract.

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