

FIRST REGULAR SESSION  
[ P E R F E C T E D ]  
SENATE SUBSTITUTE FOR  
SENATE COMMITTEE SUBSTITUTE FOR  
**SENATE BILL NO. 13**  
96TH GENERAL ASSEMBLY

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INTRODUCED BY SENATOR PEARCE.

Offered February 22, 2011.

Senate Substitute adopted, February 22, 2011.

Taken up for Perfection February 22, 2011. Bill declared Perfected and Ordered Printed, as amended.

TERRY L. SPIELER, Secretary.

0316S.05P

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**AN ACT**

To amend chapter 160, RSMo, by adding thereto one new section relating to a task force to study teacher compensation.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 160, RSMo, is amended by adding thereto one new section, to be known as section 160.256, to read as follows:

**160.256. 1. During the legislative interim between the first and second regular sessions of the ninety-sixth general assembly, the joint committee on education shall oversee a task force on teacher compensation and effectiveness.**

**2. The membership of the task force shall consist of the following:**

**(1) Two members of the senate who serve on the joint committee on education, one to be appointed by the president pro tem of the senate and one to be appointed by the minority leader of the senate and two members of the house of representatives who serve on the joint committee on education, one to be appointed by the speaker of the house of representatives and one to be appointed by the minority leader of the house of representatives;**

**(2) The commissioner of education or his or her designee;**

**(3) Three members who shall be active teachers, to be appointed by the president pro tem of the senate;**

17 (4) One member who shall be an active public school  
18 administrator, to be appointed by the president pro tem of the senate;

19 (5) One member who shall be an active school board member, to  
20 be appointed by the president pro tem of the senate;

21 (6) The dean or chief administrator of a state-approved  
22 baccalaureate-level teacher preparation program located in Missouri,  
23 to be appointed by the president pro tem of the senate;

24 (7) One member who shall be an academic researcher from  
25 Missouri or a contiguous state with expertise in education policy, to be  
26 appointed by the president pro tem of the senate;

27 (8) The executive director of the public school retirement system  
28 of Missouri, or his or her designee, who shall have a background or  
29 employment experience with a public school retirement system in  
30 Missouri; and

31 (9) An expert in human resources or personnel policies from the  
32 private sector with experience evaluating employee performance, to be  
33 appointed by the president pro tem of the senate.

34 3. The task force shall consider options and make  
35 recommendations to the general assembly and state board of education  
36 that seek to ensure that all licensed education personnel are:

37 (1) Evaluated using multiple fair, transparent, timely, rigorous,  
38 and valid methods, which shall consider and include the academic  
39 growth of their students;

40 (2) Afforded a meaningful opportunity to improve their  
41 effectiveness;

42 (3) Provided the means to share effective practices with other  
43 educators throughout the state.

44 4. The task force shall meet at least four times. Meetings may be  
45 conducted by video conference or teleconference.

46 5. A chair and vice chair of the task force shall be selected by the  
47 task force.

48 6. The task force shall submit a final report with  
49 recommendations for legislative action by the general assembly no later  
50 than December 31, 2011, to the chair of the joint committee on  
51 education, the secretary of the senate, the chief clerk of the house of  
52 representatives, and the president of the state board of education.

53 7. Task force members shall receive no compensation for their

54 **duties. Actual and necessary expenses of the task force and its**  
55 **members shall be paid by the joint committee on education.**

56 **8. The staff of the joint committee on education, committee on**  
57 **legislative research, senate research, and house research shall provide**  
58 **such legal, research, clerical, technical, and bill drafting services as the**  
59 **task force may require in performance of its duties.**

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