

FIRST REGULAR SESSION
SENATE COMMITTEE SUBSTITUTE FOR
SENATE BILL NO. 113
99TH GENERAL ASSEMBLY

Reported from the Committee on Small Business and Industry, January 26, 2017, with recommendation that the Senate Committee Substitute do pass.

0248S.03C

ADRIANE D. CROUSE, Secretary.

AN ACT

To repeal section 287.780, RSMo, and to enact in lieu thereof one new section relating to workers' compensation.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 287.780, RSMo, is repealed and one new section
2 enacted in lieu thereof, to be known as section 287.780, to read as follows:

287.780. No employer or agent shall discharge or [in any way]
2 discriminate against any employee for exercising any of his **or her** rights under
3 this chapter **when the exercising of such rights is the motivating factor**
4 **in the discharge or discrimination.** Any employee who has been discharged
5 or discriminated against **in such manner** shall have a civil action for damages
6 against his **or her** employer.

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EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.