### FIRST REGULAR SESSION

# **SENATE BILL NO. 113**

## 99TH GENERAL ASSEMBLY

#### INTRODUCED BY SENATOR SCHATZ.

Pre-filed December 1, 2016, and ordered printed.

0248S.01I

ADRIANE D. CROUSE, Secretary.

# AN ACT

To repeal section 287.780, RSMo, and to enact in lieu thereof one new section relating to workers' compensation.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 287.780, RSMo, is repealed and one new section 2 enacted in lieu thereof, to be known as section 287.780, to read as follows:

287.780. No employer or agent shall discharge or [in any way]

2 discriminate against any employee for exercising any of his or her rights under
3 this chapter when the exercising of such rights is the exclusive cause of

s and enapter when the excrement of such rights is the exclusive cause of

4 the discharge or discrimination. Any employee who has been discharged or

5 discriminated against in such manner shall have a civil action for damages

6 against his **or her** employer.

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