SECOND REGULAR SESSION

SENATE BILL NO. 1072

101ST GENERAL ASSEMBLY

INTRODUCED BY SENATOR ESLINGER.

5145S.02I

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ADRIANE D. CROUSE, Secretary

AN ACT

To repeal sections 620.800, 620.803, 620.806, and 620.809, RSMo, and to enact in lieu thereof four new sections relating to the Missouri one start program.

Be it enacted by the General Assembly of the State of Missouri, as follows: Sections 620.800, Section A. 620.803, 620.806, 2 620.809, RSMo, are repealed and four new sections enacted in 3 lieu thereof, to be known as sections 620.800, 620.803, 620.806, and 620.809, to read as follows: 4 620.800. The following additional terms used in 2 sections 620.800 to 620.809 shall mean: "Agreement", the agreement between a qualified 3 company, a community college district, and the department 4 5 concerning a training project. Any such agreement shall comply with the provisions of section 620.017; 6 7 "Application", a form developed by and submitted 8 to the department by a local education agency on behalf of a 9 qualified company applying for benefits under section 620.806; 10 "Board of trustees", the board of trustees 11 12 of a community college district established under the provisions of chapter 178; 13 [(3)] (4) "Certificate", a new or retained jobs 14

EXPLANATION-Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

training certificate issued under section 620.809;

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"Committee", the Missouri one start job training
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    joint legislative oversight committee, established under the
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    provisions of section 620.803;]
               "Department", the Missouri department of economic
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    development;
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               "Employee", a person employed by a qualified
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    company;
               ["Existing Missouri business", a qualified company
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    that, for the ten-year period preceding submission of a
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    notice of intent to the department, had a physical location
    in Missouri and full-time employees who routinely performed
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    job duties within Missouri;
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                "Full-time employee", an employee of the
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    qualified company who is scheduled to work an average of at
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    least thirty-five hours per week for a twelve-month period,
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    and one to whom the qualified company offers health
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    insurance and pays at least fifty percent of such insurance
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    premiums;
          [(9)] (8) "Local education agency", a community
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    college district, two-year state technical college, or
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    technical career education center;
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          [(10)] (9) "Missouri one start program", the
     [training] program established under sections 620.800 to
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    620.809;
          [(11)] (10) "New capital investment", costs incurred
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    by the qualified company at the project facility for real or
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    personal property, that may include the value of finance or
    capital leases for real or personal property for the term of
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    such lease at the project facility executed after acceptance
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    by the qualified company of the proposal for benefits from
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    the department or approval of the application or notice of
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    intent;
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[(12)] (11) "New job", the number of full-time
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    employees located at the project facility that exceeds the
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    project facility base employment less any decrease in the
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    number of full-time employees at related facilities below
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    the related facility base employment. No job that was
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    created prior to the date of the application or notice of
    intent shall be deemed a new job. An employee who spends
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    less than fifty percent of his or her work time at the
    facility is still considered to be located at a facility if
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    he or she receives his or her directions and control from
    that facility, is on the facility's payroll, and one hundred
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    percent of the employee's income from such employment is
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    Missouri income, and the employee is paid at or above the
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    applicable percentage of the county's average wage;
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          [(13)] (12) "New jobs credit", the credit from
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    withholding remitted by a qualified company provided under
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    subsection 7 of section 620.809;
          [(14)] (13) "Notice of intent", a form developed by
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    and submitted to the department that states the qualified
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    company's intent to request benefits under [this program]
    section 620.809;
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          [(15)] (14) "Project facility", the building or
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    buildings used by a qualified company at which new or
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    retained jobs and any new capital investment are or will be
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    located. A project facility may include separate buildings
    located within sixty miles of each other such that their
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    purpose and operations are interrelated[, provided that, if
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    the buildings making up the project facility are not located
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    within the same county, the average wage of the new payroll
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    must exceed the applicable percentage of the highest county
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    average wage among the counties in which the buildings are
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    located]. Upon approval by the department, a subsequent
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80 project facility may be designated if the qualified company 81 demonstrates a need to relocate to the subsequent project 82 facility at any time during the project period; [(16)] (15) "Project facility base employment", the 83 greater of the number of full-time employees located at the 84 85 project facility on the date of the application or notice of intent or, for the twelve-month period prior to the date of 86 87 the application or notice of intent, the average number of full-time employees located at the project facility. 88 89 event the project facility has not been in operation for a 90 full twelve-month period, the average number of full-time employees for the number of months the project facility has 91 been in operation prior to the date of the application or 92 93 notice of intent; 94 [(17)] (16) "Qualified company", a firm, partnership, 95 joint venture, association, private or public corporation 96 whether organized for profit or not, or headquarters of such entity registered to do business in Missouri that is the 97 98 owner or operator of a project facility, offers health insurance to all full-time employees of all facilities 99 100 located in this state, and pays at least fifty percent of such insurance premiums. For the purposes of sections 101 620.800 to 620.809, the term "qualified company" shall not 102 103 mean: 104 Gambling establishments (NAICS industry group (a) 7132); 105

106 (b) Store-front consumer-based retail trade

107 establishments (under NAICS sectors 44 and 45), except with

108 respect to any company headquartered in this state with a

109 majority of its full-time employees engaged in operations

110 not within the NAICS codes specified in this subdivision;

111 (c) Food services and drinking places (NAICS subsector

- **112** 722);
- 113 (d) Public utilities (NAICS 221 including water and
- 114 sewer services);
- (e) Any company that is delinquent in the payment of
- any nonprotested taxes or any other amounts due the state or
- 117 federal government or any other political subdivision of
- 118 this state;
- 119 (f) Any company requesting benefits for retained jobs
- 120 that has filed for or has publicly announced its intention
- 121 to file for bankruptcy protection. However, a company that
- has filed for or has publicly announced its intention to
- 123 file for bankruptcy may be a qualified company provided that
- 124 such company:
- a. Certifies to the department that it plans to
- 126 reorganize and not to liquidate; and
- b. After its bankruptcy petition has been filed, it
- 128 produces proof, in a form and at times satisfactory to the
- 129 department, that it is not delinquent in filing any tax
- 130 returns or making any payment due to the state of Missouri,
- including but not limited to all tax payments due after the
- 132 filing of the bankruptcy petition and under the terms of the
- 133 plan of reorganization;
- 134 (g) Educational services (NAICS sector 61);
- (h) Religious organizations (NAICS industry group
- 136 8131);
- (i) Public administration (NAICS sector 92);
- 138 (j) Ethanol distillation or production; or
- 139 (k) Biodiesel production.
- 140 Notwithstanding any provision of this section to the
- 141 contrary, the headquarters, administrative offices, or

- 142 research and development facilities of an otherwise excluded
- 143 business may qualify for benefits if the offices or
- 144 facilities serve a multistate territory. In the event a
- 145 national, state, or regional headquarters operation is not
- 146 the predominant activity of a project facility, the jobs and
- investment of such operation shall be considered eligible
- 148 for benefits under this section if the other requirements
- 149 are satisfied;
- 150 (17) "Recruitment services", promoting workforce
- 151 opportunities in Missouri;
- 152 (18) "Related company":
- 153 (a) A corporation, partnership, trust, or association
- 154 controlled by the qualified company;
- 155 (b) An individual, corporation, partnership, trust, or
- 156 association in control of the qualified company; or
- 157 (c) Corporations, partnerships, trusts, or
- 158 associations controlled by an individual, corporation,
- 159 partnership, trust, or association in control of the
- 160 qualified company. As used in this subdivision, "control of
- 161 a corporation" shall mean ownership, directly or indirectly,
- 162 of stock possessing at least fifty percent of the total
- 163 combined voting power of all classes of stock entitled to
- 164 vote; "control of a partnership or association" shall mean
- ownership of at least fifty percent of the capital or
- 166 profits interest in such partnership or association;
- 167 "control of a trust" shall mean ownership, directly or
- indirectly, of at least fifty percent of the beneficial
- interest in the principal or income of such trust; and
- 170 "ownership" shall be determined as provided in Section 318
- of the Internal Revenue Code of 1986, as amended;
- 172 (19) "Related facility", a facility operated by the
- 173 qualified company or a related company located in this state

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that is directly related to the operations of the project
facility or in which operations substantially similar to the
operations of the project facility are performed;

- of the number of full-time employees located at all related facilities on the date of the application or notice of intent or, for the twelve-month period prior to the date of the application or notice of the application or notice of intent, the average number of full-time employees located at all related facilities of the qualified company or a related company located in this state;
- "Relocation costs", costs paid by a qualified (21)company for a full-time employee in a new job, excluding costs for residents relocating from a Kansas border county to a Missouri border county, as such terms are defined in subsection 1 of section 135.1670, provided subsection 2 of section 135.1670 is in effect. Relocation costs shall only apply to an employee relocating to Missouri from out of state to work in the new job. Reimbursement for relocation costs shall be limited to fifty percent of the amount paid by the employer to cover actual relocation expenses, including, but not limited to, reasonable moving and related travel expenses. The amount paid to a qualified company shall not exceed three thousand five hundred dollars per employee, and shall not exceed fifty percent of the total training project award;
- 199 (22) "Retained jobs", the average number of full-time
 200 employees of a qualified company located at the project
 201 facility during each month for the calendar year preceding
 202 the year in which the application or notice of intent is
 203 submitted;

204 [(22)] (23) "Retained jobs credit", the credit from 205 withholding remitted by a qualified company provided under subsection 7 of section 620.809; 206 [(23)] (24) "Targeted industry", an industry or one of 207 a cluster of industries identified by the department by rule 208 209 following a strategic planning process as being critical to the state's economic security and growth; 210 "Training program", the Missouri one start 211 **[** (24) 212 program established under sections 620.800 to 620.809;] 213 (25)"Training project", the project or projects established through the Missouri one start program for the 214 creation or retention of jobs by providing education and 215 training of workers; 216 "Training project costs", may include all 217 218 necessary and incidental costs of providing program services 219 through the [training] Missouri one start program, such as: 220 Training materials and supplies; (a) Wages and benefits of instructors, who may or may 221 (b) 222 not be employed by the eliqible industry, and the cost of training such instructors; 223 Subcontracted services; 224 (C) On-the-job training; 225 (d) Training facilities and equipment; 226 (e) 227 (f)Skill assessment; 228 Training project and curriculum development; (q) 229 Travel directly to the training project, including

230 a coordinated transportation program for training if the

training can be more effectively provided outside the

community where the jobs are to be located;

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(i) Payments to third-party training providers and to the eligible industry;

235	(j) Teaching and assistance provided by educational
236	institutions in the state of Missouri;
237	(k) In-plant training analysis, including fees for
238	professionals and necessary travel and expenses;
239	(1) Assessment and preselection tools;
240	(m) Publicity;
241	(n) Instructional services;
242	(o) Rental of instructional facilities with necessary
243	utilities; [and]
244	<pre>(p) Relocation costs;</pre>
245	(q) Payment of the principal, premium, and interest on
246	certificates, including capitalized interest, issued to
247	finance a project, and the funding and maintenance of a debt
248	service reserve fund to secure such certificates; and
249	(r) Costs of training project services not otherwise
250	included in this subdivision;
251	(27) "Training project services", may include, but
252	shall not be limited to, the following:
253	(a) Job training, which may include, but not be
254	limited to, preemployment training, analysis of the
255	specified training needs for a qualified company,
256	development of training plans, and provision of training
257	through qualified training staff;
258	(b) Adult basic education and job-related instruction;
259	(c) Vocational and skill-assessment services and
260	testing;
261	(d) Training facilities, equipment, materials, and
262	supplies;
263	(e) On-the-job training;
264	(f) Administrative expenses at a reasonable amount

266 Subcontracted services with state institutions of 267 higher education, private colleges or universities, or other 268 federal, state, or local agencies; Contracted or professional services; and 269 270 Issuance of certificates, when applicable. (i) 620.803. 1. The department shall establish a "Missouri One Start Program" to assist [qualified] companies 2 3 [in the] with recruitment services, training of employees in 4 new jobs, and the retraining or upgrading of skills of full-5 time employees in retained jobs as provided in sections 6 620.800 to 620.809. The [training] Missouri one start program shall be funded through appropriations to the funds 7 established under sections 620.806 and 620.809. 8 department shall, to the maximum extent practicable, 9 prioritize funding under the [training] Missouri one start 10 program to assist qualified companies in targeted industries. 11 12 2. [There is hereby created the "Missouri One Start Job Training Joint Legislative Oversight Committee". 13 14 committee shall consist of three members of the Missouri senate appointed by the president pro tempore of the senate 15 and three members of the house of representatives appointed 16 17 by the speaker of the house. No more than two of the members of the senate and two of the members of the house of 18 19 representatives shall be from the same political party. 20 Members of the committee shall report to the governor, the 21 president pro tempore of the senate, and the speaker of the 22 house of representatives on all assistance to qualified companies under the provisions of sections 620.800 to 23 620.809 provided during the preceding fiscal year. 24 25 report of the committee shall be delivered no later than October first of each year. The director of the department 26

27 shall report to the committee such information as the

- 28 committee may deem necessary for its annual report. Members
- of the committee shall receive no compensation in addition
- 30 to their salary as members of the general assembly but may
- 31 receive their necessary expenses while attending the
- meetings of the committee, to be paid out of the joint
- 33 contingent fund.
- 3.] The department shall publish guidelines and may
- 35 promulgate rules and regulations governing the [training]
- 36 Missouri one start program. In establishing such guidelines
- 37 and promulgating such rules and regulations, the department
- 38 shall consider such factors as the potential number of new
- 39 jobs to be created or the number of jobs to be retained, the
- 40 potential number of new minority jobs created, the amount of
- 41 new capital investment in new or existing facilities and
- 42 equipment, the significance of state benefits to the
- 43 qualified company's decision to locate or expand in
- 44 Missouri, the economic need of the affected community, and
- 45 the importance of the qualified company to the economic
- 46 development of the state. Any rule or portion of a rule, as
- 47 that term is defined in section 536.010, that is created
- 48 under the authority delegated in this section shall become
- 49 effective only if it complies with and is subject to all of
- 50 the provisions of chapter 536 and, if applicable, section
- 51 536.028. This section and chapter 536 are nonseverable and
- 52 if any of the powers vested with the general assembly
- 53 pursuant to chapter 536 to review, to delay the effective
- 54 date, or to disapprove and annul a rule are subsequently
- 55 held unconstitutional, then the grant of rulemaking
- 56 authority and any rule proposed or adopted after August 28,
- 57 2013, shall be invalid and void.
- 58 [4.] 3. The department shall make Missouri one start
- 59 program applications and guidelines available online.

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- [5.] 4. The department may contract with other entities for the purposes of advertising, marketing, or promoting the [training] Missouri one start program established in sections 620.800 to 620.809. Any assistance through the [training] Missouri one start program shall be provided under an agreement.
- [6.] 5. Prior to the authorization of any application submitted through the [training] Missouri one start program, the department shall verify the applicant's tax payment status and offset any delinquencies as provided in section 135.815.
- 71 [7.] 6. Any qualified company that is awarded benefits 72 under sections 620.800 to 620.809 and who files for 73 bankruptcy under Chapter 7 of the United States Bankruptcy 74 Code, Title 11 U.S.C., as amended, shall immediately notify 75 the department, shall forfeit such benefits, and shall repay 76 the state an amount equal to any state tax credits already 77 redeemed and any withholding taxes already retained.
 - [8.] 7. The department may require repayment of all benefits awarded, increased by an additional amount that shall provide the state a reasonable rate of return, to any qualified company under sections 620.800 to 620.809 that fails to maintain the new or retained jobs within five years of approval of the benefits or that leaves the state within five years of approval of the benefits.
 - [9.] 8. The department shall be authorized to contract with other entities, including businesses, industries, other state agencies, and political subdivisions of the state for the purpose of implementing a training project or providing recruitment services under the provisions of sections 620.800 to 620.809.

620.806. 1. There is hereby created in the state 2 treasury a fund to be known as the "Missouri One Start Job 3 Development Fund", that shall be administered by the department for the purposes of the Missouri one start 4 5 program. The fund shall consist of all moneys which may be 6 appropriated to it by the general assembly and also any gifts, contributions, grants, or bequests received from 7 8 federal, private or other sources, including, but not 9 limited to, any block grant or other sources of funding 10 relating to job training, school-to-work transition, welfare reform, vocational and technical training, housing, 11 infrastructure, development, and human resource investment 12 13 programs which may be provided by the federal government or other sources. The state treasurer shall be custodian of 14 the fund and may approve disbursements from the fund in 15 accordance with sections 30.170 and 30.180. Notwithstanding 16 the provisions of section 33.080 to the contrary, any moneys 17 18 remaining in the fund at the end of the biennium shall not 19 revert to the credit of the general revenue fund. The state 20 treasurer shall invest moneys in the fund in the same manner as other funds are invested. Any interest and moneys earned 21 on such investments shall be credited to the fund. 22 The department may provide financial assistance for 23 24 training projects through the [training] Missouri one start 25 program from the Missouri one start job development fund to 26 qualified companies that create new jobs which will result in the need for training, or that make new capital 27 investment relating directly to the retention of jobs in an 28 29 amount at least five times greater than the amount of any 30 financial assistance. Financial assistance may also be provided to a consortium of a majority of qualified 31

companies organized to provide common training to the
consortium members' employees.

Funds in the Missouri one start job development 34 fund shall be appropriated, for recruitment services, and 35 for financial assistance for training projects through the 36 37 [training] Missouri one start program, by the general assembly to the department [and]. Recruitment services 38 39 shall be administered by the department. Financial 40 assistance for training projects shall be administered by a 41 local education agency certified by the department for such 42 [Except for state-sponsored preemployment purpose. training, no qualified company shall receive more than fifty 43 percent of its training program costs from the Missouri one 44 start job development fund.] No funds shall be awarded or 45 reimbursed to any qualified company for the training, 46 retraining, or upgrading of skills of potential employees 47 with the purpose of replacing or supplanting employees 48 engaged in an authorized work stoppage. Upon approval by 49 50 the department, training project costs, except the purchase of training equipment and training facilities, shall be 51 eligible for reimbursement with funds from the Missouri one 52 start job development fund. Notwithstanding any provision 53 of law to the contrary, no qualified company within a 54 55 service industry shall be eligible for training assistance under this subsection unless such qualified company provides 56 services in interstate commerce, which shall mean that the 57 qualified company derives a majority of its annual revenues 58 from out of the state. 59

[3.] 4. Upon appropriation, a local education agency may petition the department to utilize the Missouri one start job development fund in order to create or improve training facilities, training equipment, training staff,

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- training expertise, training programming, and
 administration. The department shall review all petitions
 and may award funds from the Missouri one start job
 development fund for reimbursement of training project costs
 and training project services as it deems necessary.
- 69 [4.] 5. The department may promulgate rules to implement the provisions of this section. Any rule or 70 71 portion of a rule, as that term is defined in section 72 536.010, that is created under the authority delegated in 73 this section shall become effective only if it complies with and is subject to all of the provisions of chapter 536 and, 74 if applicable, section 536.028. This section and chapter 75 536 are nonseverable and if any of the powers vested with 76 the general assembly pursuant to chapter 536 to review, to 77 78 delay the effective date, or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of 79 80 rulemaking authority and any rule proposed or adopted after August 28, 2019, shall be invalid and void. 81

1. There is hereby established in the state 2 treasury a fund to be known as the "Missouri One Start 3 Community College New Jobs Training Fund", that shall be 4 administered by the department for training projects in the [training] Missouri one start program. Through June 30, 5 6 2023, the department of revenue shall credit to the fund, as received, all new jobs credits. [For existing Missouri 7 8 businesses creating new jobs, the training project may 9 include retained jobs.] The fund shall also consist of any gifts, contributions, grants, or bequests received from 10 federal, private, or other sources. The general assembly, 11 12 however, shall not provide for any transfer of general revenue funds into the fund. Moneys in the fund shall be 13 disbursed to the department under regular appropriations by 14

15 the general assembly. [The department shall have the discretion to determine the appropriate amount of funds to 16 allocate per training project.] Through June 30, 2023, the 17 department shall disburse such appropriated funds in a 18 19 timely manner into the special funds established by 20 community college districts for training projects, which 21 funds shall be used to pay training project costs. 22 disbursements shall be made to the special fund for each 23 training project as provided under subsection [5] 6 of this 24 section. All moneys remaining in the fund at the end of any fiscal year shall not lapse to the general revenue fund, as 25 provided in section 33.080, but shall remain in the fund. 26 All unobligated funds in the Missouri one start community 27 28 college new jobs training fund on July 1, 2023, shall be 29 transferred to the Missouri one start community college 30 training fund authorized pursuant to subsection 3 of this 31 section. 32 There is hereby created in the state treasury a 33 fund to be known as the "Missouri One Start Community College Job Retention Training Fund", that shall be 34 administered by the department for the Missouri one start 35 Through June 30, 2023, the department of revenue 36 program. shall credit to the fund, as received, all retained jobs 37 38 credits. [For existing Missouri businesses retaining jobs, 39 the training project may include new jobs.] The fund shall 40 also consist of any gifts, contributions, grants, or 41 beguests received from federal, private, or other sources. The general assembly, however, shall not provide for any 42 43 transfer of general revenue funds into the fund. Moneys in the fund shall be disbursed to the department under regular 44 45 appropriations by the general assembly. [The department

shall have the discretion to determine the appropriate

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amount of funds to allocate per training project.] 47 48 June 30, 2023, the department shall disburse such 49 appropriated funds in a timely manner into the special funds established by community college districts for projects, 50 which funds shall be used to pay training [program] project 51 52 costs[, including the principal, premium, and interest on certificates issued by the district to finance or refinance, 53 in whole or in part, a project]. Such disbursements by the 54 department shall be made to the special fund for each 55 56 project as provided under subsection [5] 6 of this section. All moneys remaining in the fund at the end of any fiscal 57 year shall not lapse to the general revenue fund, as 58 provided in section 33.080, but shall remain in the fund. 59 60 All unobligated funds in the Missouri One Start Community 61 College Job Retention Training Fund on July 1, 2023, shall 62 be transferred to the Missouri one start community college 63 training fund authorized pursuant to subsection 3 of this 64 section. There is hereby created in the state treasury the 65 "Missouri One Start Community College Training Fund", that 66 67 shall be administered by the department for training projects in the Missouri one start program. Beginning July 68 69 1, 2023, the department of revenue shall credit to the fund, 70 as received, all new and retained jobs credits. The fund shall also consist of any gifts, contributions, grants, or 71 bequests received from federal, private, or other sources. 72 The general assembly, however, shall not provide for any 73 74 transfer of general revenue funds into the fund. Beginning July 1, 2023, the department shall disburse moneys in the 75 76 fund under regular appropriations by the general assembly. 77 The department shall disburse such appropriated funds in a

timely manner into the special funds established by

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community college districts for training projects, which
funds shall be used to pay training project costs. Such
disbursements shall be made to the special fund for each
training project as provided under subsection 6 of this
section. All moneys remaining in the fund at the end of any
fiscal year shall not lapse to the general revenue fund, as
provided in section 33.080, but shall remain in the fund.

The department of revenue shall develop such forms as are necessary to demonstrate accurately each qualified company's new jobs credit paid through June 30, 2023, into the Missouri one start community college new jobs training fund or retained jobs credit paid through June 30, 2023, into the Missouri one start community college job retention training fund. The department of revenue shall develop such forms as are necessary to demonstrate accurately each qualified company's new or retained jobs credit, or both, as applicable, paid beginning July 1, 2023, into the Missouri one start community college jobs training fund. The new or retained jobs credits, or both, as applicable, shall be accounted as separate from the normal withholding tax paid to the department of revenue by the qualified company. Through June 30, 2023, reimbursements made by all qualified companies to the Missouri one start community college new jobs training fund and the Missouri one start community college job retention training fund shall be no less than all allocations made by the department to all community college districts for all projects. Beginning July 1, 2023, reimbursements made by all qualified companies to the Missouri one start community college training fund shall be no less than all allocations made by the department to all community college districts for all projects. The qualified company shall remit the amount of the new or retained jobs

111 credit, or both, as applicable, to the department of revenue

- in the same manner as provided in sections 143.191 to
- 113 143.265. A qualified company's training project may include
- 114 both new jobs and retained jobs.
- 115 [4.] 5. A community college district, with the
- 116 approval of the department in consultation with the office
- of administration, may enter into an agreement to establish
- 118 a training project and provide training project services to
- 119 a qualified company. The department shall have the
- discretion to determine the appropriate amount of funds to
- 121 allocate per training project. As soon as possible after
- initial contact between a community college district and a
- 123 potential qualified company regarding the possibility of
- 124 entering into an agreement, the community college district
- 125 shall inform the department of the potential training
- 126 project. The department shall evaluate the proposed
- 127 training project within the overall job training efforts of
- 128 the state to ensure that the training project will not
- 129 duplicate other job training programs. The department shall
- 130 have fourteen days from receipt of a notice of intent to
- 131 approve or disapprove a training project. If no response is
- 132 received by the qualified company within fourteen days, the
- training project shall be deemed approved. Disapproval of
- any training project shall be made in writing and state the
- reasons for such disapproval. If an agreement is entered
- into, the district and the qualified company shall notify
- 137 the department of revenue within fifteen calendar days. In
- 138 addition to any provisions required under subsection 6 of
- 139 this section for a qualified company applying to receive a
- 140 new or retained job credit, or both, as applicable, an
- 141 agreement may provide, but shall not be limited to:

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142 (1) Payment of training project costs, which may be 143 paid from one or a combination of the following sources:

- (a) **Through June 30, 2023,** funds appropriated by the general assembly to the Missouri one start community college new jobs training program fund or Missouri one start community college job retention training program fund, as applicable, and disbursed by the department for the purposes consistent with sections 620.800 to 620.809;
 - (b) Beginning July 1, 2023, funds appropriated by the general assembly to the Missouri one start community college jobs training program fund and disbursed by the department for the purposes consistent with sections 620.800 to 620.809;
 - (c) Funds appropriated by the general assembly from the general revenue fund and disbursed by the department for the purposes consistent with sections 620.800 to 620.809;
- 157 [(c)] (d) Tuition, student fees, or special charges 158 fixed by the board of trustees to defray training project 159 costs in whole or in part;
 - (2) Payment of training project costs which shall not be deferred for a period longer than eight years;
 - (3) Costs of on-the-job training for employees which shall include wages or salaries of participating employees. Payments for on-the-job training shall not exceed the average of fifty percent of the total wages paid by the qualified company to each participant during the period of training. Payment for on-the-job training may continue for up to six months from the date the training begins;
- 169 (4) A provision which fixes the minimum amount of new 170 or retained jobs credits, or both, if applicable, general 171 revenue fund appropriations, or tuition and fee payments 172 which shall be paid for training project costs; and

(5) Any payment required to be made by a qualified company. This payment shall constitute a lien upon the qualified company's business property until paid, shall have equal priority with ordinary taxes and shall not be divested by a judicial sale. Property subject to such lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchasers at a tax sale shall obtain the property subject to the remaining payments.

- [5.] 6. (1) For projects that are funded exclusively under [paragraph] paragraphs (a) and (b) of subdivision (1) of subsection [4] 5 of this section, the department shall disburse such funds to the special fund for each training project in the same proportion as the new jobs or retained jobs credits remitted by the qualified company participating in such project bears to the total new jobs or retained jobs credits from withholding remitted by all qualified companies participating in projects during the period for which the disbursement is made.
- Subject to appropriation, for projects that are (2) funded through a combination of funds under paragraphs (a) [and], (b), and (c) of subdivision (1) of subsection [4] 5 of this section, the department shall disburse funds appropriated under paragraph [(b)] (c) of subdivision (1) of subsection [4] 5 of this section to the special fund for each training project upon commencement of the project. department shall disburse funds appropriated under [paragraph] paragraphs (a) and (b) of subdivision (1) of subsection [4] 5 of this section to the special fund for each training project in the same proportion as the new jobs or retained jobs credits remitted by the qualified company participating in such project bears to the total new jobs or

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retained jobs credits from withholding remitted by all qualified companies participating in projects during the period for which the disbursement is made, reduced by the amount of funds appropriated under paragraph [(b)] (c) of subdivision (1) of subsection [4] 5 of this section.

- [6.] 7. Any qualified company that submits a notice of intent for retained job credits shall enter into an agreement, providing that the qualified company has:
- (1) Maintained at least one hundred full-time employees per year at the project facility for the calendar year preceding the year in which the application is made; and
- 216 (2) Made or agrees to make a new capital investment of
 217 greater than five times the amount of any award under [this
 218 training] the Missouri one start program at the project
 219 facility over a period of two consecutive years, as
 220 certified by the qualified company and:
- 221 (a) Has made substantial investment in new technology 222 requiring the upgrading of employee skills; or
 - (b) Is located in a border county of the state and represents a potential risk of relocation from the state; or
- 225 (c) Has been determined to represent a substantial 226 risk of relocation from the state by the director of the 227 department of economic development.
- [7.] 8. If an agreement provides that all or part of
 the training [program] project costs are to be met by
 receipt of new or retained jobs credit, or both, if
 applicable, such new or retained jobs credit from
 withholding shall be determined and paid as follows:
- 233 (1) New or retained jobs credit shall be based upon 234 the wages paid to the employees in the new or retained jobs;
- 235 (2) A portion of the total payments made by the 236 qualified companies under sections 143.191 to 143.265 shall

be designated as the new or retained jobs credit, or both, 237 if applicable, from withholding. Such portion shall be an 238 239 amount equal to two and one-half percent of the gross wages paid by the qualified company for each of the first one 240 241 hundred jobs included in the project and one and one-half 242 percent of the gross wages paid by the qualified company for each of the remaining jobs included in the project. 243 244 business or employment conditions cause the amount of the 245 new or retained jobs credit from withholding to be less than 246 the amount projected in the agreement for any time period, then other withholding tax paid by the qualified company 247 under sections 143.191 to 143.265 shall be credited to the 248 applicable fund by the amount of such difference. 249 250 qualified company shall remit the amount of the new or 251 retained jobs credit, or both, if applicable, to the 252 department of revenue in the manner prescribed in sections 253 143.191 to 143.265. When all training [program] project 254 costs have been paid, the new or retained jobs credits, or both, if applicable, shall cease; 255 The community college district participating in a 256 (3) project shall establish a special fund for and in the name 257 of the training project. All funds appropriated by the 258 259 general assembly from the funds established under 260 [subsections 1 and 2 of] this section and disbursed by the 261 department for the training project and other amounts 262 received by the district for training project costs as required by the agreement shall be deposited in the special 263 fund. Amounts held in the special fund shall be used and 264 disbursed by the district only to pay training project costs 265 266 for such training project. The special fund may be divided into such accounts and subaccounts as shall be provided in 267

the agreement, and amounts held therein may be invested in the same manner as the district's other funds;

- Any disbursement for training project costs received from the department under sections 620.800 to 620.809 and deposited into the training project's special fund may be irrevocably pledged by a community college district for the payment of the principal, premium, and interest on the certificate issued by a community college district to finance or refinance, in whole or in part, such training project;
- 278 (5) The qualified company shall certify to the
 279 department of revenue that the new or retained jobs credit,
 280 or both, if applicable, is in accordance with an agreement
 281 and shall provide other information the department of
 282 revenue may require;
 - (6) An employee participating in a training project shall receive full credit under section 143.211 for the amount designated as a new or retained jobs credit;
 - (7) If an agreement provides that all or part of training [program] project costs are to be met by receipt of new or retained jobs credit, or both, if applicable, the provisions of this subsection shall also apply to any successor to the original qualified company until the principal and interest on the certificates have been paid.
 - [8.] 9. To provide funds for the present payment of the training project costs [of new or retained jobs training project] through the [training] Missouri one start program as provided in this section, a community college district may borrow money and issue and sell certificates payable from a sufficient portion of the future receipts of payments authorized by the agreement including disbursements from the [Missouri one start community college new jobs training fund

300 or the Missouri one start community college job retention 301 training fund] funds established under this section, to the 302 special fund established by the community college district 303 for each training project. The total amount of outstanding certificates sold by all community college districts shall 304 305 not exceed the total amount authorized under law as of January 1, 2013[, unless an increased amount is authorized 306 307 in writing by a majority of members of the committee]. 308 certificates shall be marketed through financial 309 institutions authorized to do business in Missouri. receipts shall be pledged to the payment of principal of and 310 interest on the certificates. Certificates may be sold at 311 312 public sale or at private sale at par, premium, or discount of not less than ninety-five percent of the par value 313 314 thereof, at the discretion of the board of trustees, and may 315 bear interest at such rate or rates as the board of trustees 316 shall determine, notwithstanding the provisions of section 108.170 to the contrary. However, the provisions of chapter 317 318 176 shall not apply to the issuance of such certificates. Certificates may be issued with respect to a single training 319 320 project or multiple training projects and may contain terms or conditions as the board of trustees may provide by 321 resolution authorizing the issuance of the certificates. 322 323 [9.] 10. Certificates issued to refund other 324 certificates may be sold at public sale or at private sale 325 as provided in this section, with the proceeds from the sale to be used for the payment of the certificates being 326 refunded. The refunding certificates may be exchanged in 327 payment and discharge of the certificates being refunded, in 328 329 installments at different times or an entire issue or series at one time. Refunding certificates may be sold or 330 exchanged at any time on, before, or after the maturity of 331

the outstanding certificates to be refunded. They may be

issued for the purpose of refunding a like, greater, or

334 lesser principal amount of certificates and may bear a rate

of interest that is higher, lower, or equivalent to that of

the certificates being renewed or refunded.

- 337 [10.] 11. Before certificates are issued, the board of
- 338 trustees shall publish once a notice of its intention to
- issue the certificates, stating the amount, the purpose, and
- 340 the project or projects for which the certificates are to be
- 341 issued. A person with standing may, within fifteen days
- 342 after the publication of the notice, by action in the
- 343 circuit court of a county in the district, appeal the
- 344 decision of the board of trustees to issue the
- 345 certificates. The action of the board of trustees in
- 346 determining to issue the certificates shall be final and
- 347 conclusive unless the circuit court finds that the board of
- 348 trustees has exceeded its legal authority. An action shall
- 349 not be brought which questions the legality of the
- 350 certificates, the power of the board of trustees to issue
- 351 the certificates, the effectiveness of any proceedings
- 352 relating to the authorization of the project, or the
- 353 authorization and issuance of the certificates from and
- 354 after fifteen days from the publication of the notice of
- 355 intention to issue.
- 356 [11.] 12. The board of trustees shall make a finding
- 357 based on information supplied by the qualified company that
- 358 revenues provided in the agreement are sufficient to secure
- 359 the faithful performance of obligations in the agreement.
- 360 [12.] 13. Certificates issued under this section shall
- 361 not be deemed to be an indebtedness of the state, the
- 362 community college district, or any other political
- 363 subdivision of the state, and the principal and interest on

any certificates shall be payable only from the sources provided in subdivision (1) of subsection [4] 5 of this section which are pledged in the agreement.

- 367 [13.] 14. Pursuant to section 23.253 of the Missouri sunset act:
- 369 (1) The program authorized under sections 620.800 to 370 620.809 shall be reauthorized as of August 28, 2018, and 371 shall expire on August 28, 2030; and
- 372 (2) If such program is reauthorized, the program
 373 authorized under sections 620.800 to 620.809 shall
 374 automatically sunset twelve years after the effective date
 375 of the reauthorization of sections 620.800 to 620.809; and
- 376 (3) Sections 620.800 to 620.809 shall terminate on 377 September first of the calendar year immediately following 378 the calendar year in which a program authorized under 379 sections 620.800 to 620.809 is sunset.
- 180 [14.] 15. Any agreement or obligation entered into by the department that was made under the provisions of sections 620.800 to 620.809 prior to August 28, 2019, shall remain in effect according to the provisions of such agreement or obligation.

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