

HOUSE JOINT RESOLUTION NO. 32

98TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE CURTIS.

1678L.011

D. ADAM CRUMBLISS, Chief Clerk

JOINT RESOLUTION

Submitting to the qualified voters of Missouri an amendment to article I of the Constitution of Missouri, and adopting one new section relating to workforce opportunity improvement.

Be it resolved by the House of Representatives, the Senate concurring therein:

That at the next general election to be held in the state of Missouri, on Tuesday next following the first Monday in November, 2016, or at a special election to be called by the governor for that purpose, there is hereby submitted to the qualified voters of this state, for adoption or rejection, the following amendment to article I of the Constitution of the state of Missouri:

Section A. Article I, Constitution of Missouri, is amended by adding one new section, to be known as section 35, to read as follows:

Section 35. 1. Except in instances when this section conflicts with or is preempted by federal law, no person employed in the construction industry shall be required as a condition or continuation of employment to:

(1) Become or refrain from becoming a member of a labor organization;

(2) Pay any dues, fees, assessments, or other similar charges, however denominated, of any kind or amount to a labor organization; or

(3) Pay to any charity or other third party any amount equivalent to, or on a pro-rata basis, any dues, fees, assessments, or other charges required of members of a labor organization, in lieu of the payments listed under subdivision (2) of this subsection.

2. Any agreement, understanding, or practice, written or oral, implied or expressed, between any labor organization and employer in the construction industry that violates the

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

- 12 **rights of employees of such industry as guaranteed under this section is declared to be**
- 13 **unlawful, null and void, and of no legal effect.**

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