

House Concurrent Resolution No. 39

101ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE TAYLOR (48).

2467H.011

DANA RADEMAN MILLER, Chief Clerk

1 **WHEREAS**, the members of the One Hundred First General Assembly, First Regular
2 Session, believe that it is critically important to maximize employment choices and opportunities
3 for workers in this state who have disabilities; and

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5 **WHEREAS**, there are 87 sheltered workshops located throughout this state, employing
6 approximately 6,000 workers with disabilities; and

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8 **WHEREAS**, Section 14(c) of the federal Fair Labor Standards Act of 1938 (FLSA), as
9 amended, 29 U.S.C. Section 201 et seq., allows sheltered workshops to pay workers with
10 disabilities wages at a commensurate rate; and

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12 **WHEREAS**, without the wage rate exception in Section 14(c) of the FLSA, a significant
13 number of the approximately 6,000 workers with disabilities would lose this employment option;
14 and

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16 **WHEREAS**, certain recent federal legislative proposals have called for a repeal of
17 Section 14(c) of the FLSA; and

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19 **WHEREAS**, in response to such proposals, federal legislative proposals should call for
20 allowing state governments to individually decide whether to continue to provide a
21 commensurate wage rate for certain workers with disabilities:

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23 **NOW THEREFORE BE IT RESOLVED** that the members of the House of
24 Representatives of the One Hundred First General Assembly, First Regular Session, the Senate
25 concurring therein, in order to protect the employment interests of workers with disabilities,
26 hereby formally express their opposition to a repeal of Section 14(c) of the FLSA and hereby
27 formally express their support for federal legislation that would allow state governments to
28 individually decide whether to continue to provide the alternate commensurate wage rate for
29 certain workers with disabilities; and

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31 **BE IT FURTHER RESOLVED** that the Chief Clerk of the Missouri House of
32 Representatives be instructed to prepare a properly inscribed copy of this resolution for the
33 members of the Missouri Congressional delegation.

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