## FIRST REGULAR SESSION HOUSE BILL NO. 961

## **101ST GENERAL ASSEMBLY**

## INTRODUCED BY REPRESENTATIVE BOSLEY.

DANA RADEMAN MILLER, Chief Clerk

## AN ACT

To repeal section 163.172, RSMo, and to enact in lieu thereof one new section relating to teacher salaries.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 163.172, RSMo, is repealed and one new section enacted in lieu 2 thereof, to be known as section 163.172, to read as follows:

163.172. 1. (1) (a) In school year 1994-95 and thereafter until school year 2006-07, theminimum teacher's salary shall be eighteen thousand dollars.

3 (b) Beginning in school year 2006-07, the minimum teacher's salary shall be twenty-two 4 thousand dollars; in school year 2007-08, the minimum teacher's salary shall be twenty-three 5 thousand dollars; in school year 2008-09, the minimum teacher's salary shall be twenty-four 6 thousand dollars; in school year 2009-10 [and thereafter] until the end of the 2021-22 school 7 year, the minimum teacher's salary shall be twenty-five thousand dollars.

8 (c) Beginning in the 2022-23 school year and in all subsequent school years, the 9 minimum teacher's salary shall be thirty thousand dollars, subject to appropriation.

(2) (a) Beginning in the school year 1996-97 until school year 2006-07, for any full-time
 teacher with a master's degree and at least ten years' teaching experience in a public school or
 combination of public schools, the minimum salary shall be twenty-four thousand dollars.

(b) Beginning in the school year 2006-07, for any full-time teacher with a master's degree in an academic teaching field and at least ten years' teaching experience in a public school or combination of public schools, the minimum salary shall be thirty thousand dollars; in the 2007-08 school year such minimum salary shall be thirty-one thousand dollars; in the 2008-09 school year such minimum salary shall be thirty-two thousand dollars; and in the 2009-10 school

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

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18 year until the end of the 2021-22 school year such minimum salary shall be thirty-three19 thousand dollars.

(c) Beginning in the 2022-23 school year and in all subsequent school years, for any full-time teacher with a master's degree in an academic teaching field directly related to the teacher's assignment and at least ten years' teaching experience in a public school or combination of public schools, the minimum teacher's salary shall be thirty-five thousand dollars, subject to appropriation.

25 2. [Beginning with the budget requests for fiscal year 1991,] (1) There is hereby created in the state treasury the "Teacher Minimum Salary Fund". The moneys 26 27 appropriated to the fund shall be distributed to each school district on the basis of the 28 difference between the minimum salary required under subsection 1 of this section and the 29 salary reported by the district on core data for each teacher who does not make the minimum salary. If the appropriation is insufficient to meet the need, the department of 30 31 elementary and secondary education shall prorate the appropriated amount so that the 32 shortfall is equally distributed among all eligible teachers.

(2) The state treasurer shall be custodian of the fund. In accordance with sections
 30.170 and 30.180, the state treasurer may approve disbursements. The fund shall be a
 dedicated fund and, upon appropriation, moneys in the fund shall be used solely as
 provided in this section.

37 (3) Notwithstanding the provisions of section 33.080 to the contrary, any moneys
 38 remaining in the fund at the end of the biennium shall not revert to the credit of the
 39 general revenue fund.

40 (4) The state treasurer shall invest moneys in the fund in the same manner as other
41 funds are invested. Any interest and moneys earned on such investments shall be credited
42 to the fund.

**3.** The commissioner of education shall present to the appropriate committees of the
general assembly information on the average Missouri teacher's salary, regional average salary
data, and national average salary data.

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[3.] 4. All school salary information shall be public information.

47 [4.] 5. As used in this section, the term "salary" shall be defined as the salary figure 48 which appears on the teacher's contract and as determined by the local school district's basic 49 salary schedule and does not include supplements for extra duties.

50 [5.] 6. The minimum salary for any fully certificated teacher employed on a less than 51 full-time basis by a school district, state school for the severely handicapped, the Missouri 52 School for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the amounts 53 provided in subsection 1 of this section.