## FIRST REGULAR SESSION HOUSE BILL NO. 516

## 99TH GENERAL ASSEMBLY

## INTRODUCED BY REPRESENTATIVE ELLINGTON.

D. ADAM CRUMBLISS, Chief Clerk

## AN ACT

To repeal section 290.502, RSMo, and to enact in lieu thereof one new section relating to the minimum wage rate.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 290.502, RSMo, is repealed and one new section enacted in lieu 2 thereof, to be known as section 290.502, to read as follows:

290.502. 1. Except as **provided in subsection 3 of this section and as** may be otherwise provided pursuant to sections 290.500 to 290.530, effective January 1, 2007, every employer shall pay to each employee wages at the rate of \$6.50 per hour, or wages at the same rate or rates set under the provisions of federal law as the prevailing federal minimum wage applicable to those covered jobs in interstate commerce, whichever rate per hour is higher.

6 2. The minimum wage shall be increased or decreased on January 1, 2008, and on January [1] first of successive years, by the increase or decrease in the cost of living. On 7 8 September 30, 2007, and on each September [30] thirtieth of each successive year, the director 9 shall measure the increase or decrease in the cost of living by the percentage increase or decrease 10 as of the preceding July over the level as of July of the immediately preceding year of the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) or successor 11 12 index as published by the U.S. Department of Labor or its successor agency, with the amount of the minimum wage increase or decrease rounded to the nearest five cents. 13 14 3. Beginning January 1, 2018, the minimum wage shall be increased to the rate of 15 \$15.00 per hour and shall be increased or decreased on January first of successive years

16 as provided in subsection 2 of this section.

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

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