

FIRST REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NOS. 420 & 1066
101ST GENERAL ASSEMBLY

1284H.02C

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 160, RSMo, by adding thereto one new section relating to discriminatory practices.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 160, RSMo, is amended by adding thereto one new section, to be
2 known as section 160.082, to read as follows:

**160.082. 1. This section shall be known and may be cited as the "Missouri Creating
2 a Respectful and Open World for Natural Hair (Missouri CROWN) Act".**

3 2. As used in this section, the following terms mean:

**4 (1) "Educational institution", any public or private prekindergarten program,
5 public or private elementary or secondary school, or public or private school board or
6 other school administrative body;**

**7 (2) "Protective hairstyles" includes, but is not limited to, such hairstyles as braids,
8 locks, and twists;**

**9 (3) "State financial assistance", any funds or other form of financial aid
10 appropriated or authorized under the laws of this state, or under any federal law
11 administered by any state agency, for the purpose of providing assistance to any
12 educational institution for its own benefit or for the benefit of any pupils admitted to the
13 educational institution. "State financial assistance" shall include, but not be limited to, all
14 of the following:**

15 (a) Grants of state property, or any interest therein;

16 (b) Provision of the services of state personnel; and

17 (c) Funds provided by contract, tax rebate, appropriation, allocation, or formula;

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 **(4) "State student financial aid", any funds or other form of financial aid**
19 **appropriated or authorized under the laws of this state, or under any federal law**
20 **administered by any state agency, for the purpose of providing assistance directly to any**
21 **student admitted to an educational institution. "State student financial aid" shall include,**
22 **but not be limited to, scholarships, loans, grants, or wages.**

23 **3. No person shall be subjected to discrimination on the basis of race in any**
24 **program or activity conducted by an educational institution that receives or benefits from**
25 **state financial assistance or enrolls pupils who receive state student financial aid; provided,**
26 **however, that such institution may require the use of hair nets or coverings, or may require**
27 **that hair be secured for safety purposes in any career and technical training course or class**
28 **to comply with safety regulations and standards of the course or class throughout the**
29 **duration of the course or class.**

30 **4. The provisions of subsection 3 of this section shall not apply to an educational**
31 **institution that is controlled by a religious organization if the application would not be**
32 **consistent with the religious tenets of that organization.**

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