

SECOND REGULAR SESSION

HOUSE BILL NO. 2876

101ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE BOSLEY.

4425H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal section 163.172, RSMo, and to enact in lieu thereof one new section relating to teacher salaries.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 163.172, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 163.172, to read as follows:

163.172. 1. **(1) (a)** In school year 1994-95 and thereafter until school year 2006-07, the minimum teacher's salary shall be eighteen thousand dollars.

(b) Beginning in school year 2006-07, the minimum teacher's salary shall be twenty-two thousand dollars; in school year 2007-08, the minimum teacher's salary shall be twenty-three thousand dollars; in school year 2008-09, the minimum teacher's salary shall be twenty-four thousand dollars; in school year 2009-10 [~~and thereafter~~] **until the end of the 2022-23 school year**, the minimum teacher's salary shall be twenty-five thousand dollars.

(c) Beginning in the 2023-24 school year and in all subsequent school years, the minimum teacher's salary shall be thirty thousand dollars, subject to appropriation.

(2) (a) Beginning in the school year 1996-97 until school year 2006-07, for any full-time teacher with a master's degree and at least ten years' teaching experience in a public school or combination of public schools, the minimum salary shall be twenty-four thousand dollars.

(b) Beginning in the school year 2006-07, for any full-time teacher with a master's degree in an academic teaching field and at least ten years' teaching experience in a public school or combination of public schools, the minimum salary shall be thirty thousand dollars; in the 2007-08 school year such minimum salary shall be thirty-one thousand dollars; in the

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 2008-09 school year such minimum salary shall be thirty-two thousand dollars; and in the
19 2009-10 school year **until the end of the 2022-23 school year** such minimum salary shall be
20 thirty-three thousand dollars.

21 **(c) Beginning in the 2023-24 school year and in all subsequent school years, for**
22 **any full-time teacher with a master's degree in an academic teaching field directly**
23 **related to the teacher's assignment and at least ten years' teaching experience in a public**
24 **school or combination of public schools, the minimum teacher's salary shall be thirty-**
25 **five thousand dollars, subject to appropriation.**

26 **2. (1) There is hereby created in the state treasury the "Teacher Minimum**
27 **Salary Fund". The moneys appropriated to the fund shall be distributed to each school**
28 **district on the basis of the difference between the minimum salary required under**
29 **subsection 1 of this section and the salary reported by the district on core data for each**
30 **teacher who does not make the minimum salary. If the appropriation is insufficient to**
31 **meet the need, the department of elementary and secondary education shall prorate the**
32 **appropriated amount so that the shortfall is equally distributed among all eligible**
33 **teachers.**

34 **(2) The state treasurer shall be custodian of the fund. In accordance with**
35 **sections 30.170 and 30.180, the state treasurer may approve disbursements. The fund**
36 **shall be a dedicated fund and, upon appropriation, moneys in the fund shall be used**
37 **solely as provided in this section.**

38 **(3) Notwithstanding the provisions of section 33.080 to the contrary, any moneys**
39 **remaining in the fund at the end of the biennium shall not revert to the credit of the**
40 **general revenue fund.**

41 **(4) The state treasurer shall invest moneys in the fund in the same manner as**
42 **other funds are invested. Any interest and moneys earned on such investments shall be**
43 **credited to the fund.**

44 ~~[2. Beginning with the budget requests for fiscal year 1991,]~~ **3. The commissioner of**
45 **education shall present to the appropriate committees of the general assembly information on**
46 **the average Missouri teacher's salary, regional average salary data, and national average**
47 **salary data.**

48 ~~[3-]~~ **4. All school salary information shall be public information.**

49 ~~[4-]~~ **5. As used in this section, the term "salary" shall be defined as the salary figure**
50 **which appears on the teacher's contract and as determined by the local school district's basic**
51 **salary schedule and does not include supplements for extra duties.**

52 ~~[5-]~~ **6.** The minimum salary for any fully certificated teacher employed on a less than
53 full-time basis by a school district, state school for the severely handicapped, the Missouri
54 School for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the
55 amounts provided in subsection 1 of this section.

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