

SECOND REGULAR SESSION

HOUSE BILL NO. 2848

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE MANN.

5810H.02I

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 173, RSMo, by adding thereto two new sections relating to accommodations in institutions of higher education.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 173, RSMo, is amended by adding thereto two new sections, to be known as sections 173.1641 and 173.1651, to read as follows:

173.1641. 1. As used in this section, the following terms mean:

(1) "Institution of higher education", an educational institution in this state that:

(a) Is subject to the coordinating board for higher education under section 173.005;

(b) Is directly controlled or administered by a public agency or political subdivision;

(c) Receives appropriations directly or indirectly from the general assembly for operating expenses;

(d) Provides a postsecondary course of instruction at least six months in length leading to or directly creditable toward a degree or certificate;

(e) Meets the standards for accreditation as determined by the Higher Learning Commission or by other accrediting bodies recognized by the United States Department of Education or by using accreditation standards applicable to the institution as established by the coordinating board for higher education or, if a public community college created under the provisions of sections 178.370 to 178.400, meets the standards established by the coordinating board for higher education for such public community colleges;

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 (f) Does not discriminate in the hiring of administrators, faculty, or staff or in
19 the admission of students on the basis of race, color, religion, sex, or national origin and
20 is otherwise in compliance with the federal Civil Rights Acts of 1964 and 1968 and
21 executive orders issued under such federal acts; and

22 (g) Permits faculty members to select textbooks without influence or pressure by
23 any religious or sectarian source;

24 (2) "Lactation room", a room that:

25 (a) Is designated for the exclusive use by females for lactation purposes;

26 (b) Is not a restroom;

27 (c) Contains or is located in close proximity to:

28 a. A sink with running water; and

29 b. A refrigerator designated for breast milk storage; and

30 (d) Contains at least the following features:

31 a. Ventilation and a door that may be locked for privacy;

32 b. A work surface and a chair; and

33 c. Conveniently placed electrical outlets.

34 2. Beginning July 1, 2025, each institution of higher education shall make
35 available a sufficient number of lactation rooms that provide accommodations to
36 lactating employees, teachers, and students to express breast milk, breast-feed a child,
37 or address other needs related to breast-feeding.

38 3. Each institution of higher education shall provide such lactation rooms at
39 convenient locations on such institution's campuses and at no charge.

173.1651. 1. As used in this section, the following terms mean:

2 (1) "Institution of higher education", an educational institution in this state that:

3 (a) Is subject to the coordinating board for higher education under section
4 173.005;

5 (b) Is directly controlled or administered by a public agency or political
6 subdivision;

7 (c) Receives appropriations directly or indirectly from the general assembly for
8 operating expenses;

9 (d) Provides a postsecondary course of instruction at least six months in length
10 leading to or directly creditable toward a degree or certificate;

11 (e) Meets the standards for accreditation as determined by the Higher Learning
12 Commission or by other accrediting bodies recognized by the United States Department
13 of Education or by using accreditation standards applicable to the institution as
14 established by the coordinating board for higher education or, if a public community
15 college created under the provisions of sections 178.370 to 178.400, meets the standards

16 established by the coordinating board for higher education for such public community
17 colleges;

18 (f) Does not discriminate in the hiring of administrators, faculty, or staff or in
19 the admission of students on the basis of race, color, religion, sex, or national origin and
20 is otherwise in compliance with the federal Civil Rights Acts of 1964 and 1968 and
21 executive orders issued under such federal acts; and

22 (g) Permits faculty members to select textbooks without influence or pressure by
23 any religious or sectarian source;

24 (2) "Menstrual products", tampons and sanitary napkins for use in connection
25 with the menstrual cycle;

26 (3) "Restroom", a restroom designated:

27 a. For use solely by females; or

28 b. As an all-gender restroom.

29 2. Beginning on July 1, 2025, each institution of higher education shall provide
30 menstrual products in each restroom in each building located on such institution's
31 campuses.

32 3. Each institution of higher education shall provide such menstrual products at
33 no charge.

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