## SECOND REGULAR SESSION HOUSE BILL NO. 2744

## **100TH GENERAL ASSEMBLY**

INTRODUCED BY REPRESENTATIVE GRAY.

DANA RADEMAN MILLER, Chief Clerk

## AN ACT

To repeal sections 105.684 and 169.540, RSMo, and to enact in lieu thereof three new sections relating to retirement benefits for certain teacher retirement systems.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 105.684 and 169.540, RSMo, are repealed and three new sections enacted in lieu thereof, to be known as sections 105.684, 169.540, and 169.542, to read as follows:

105.684. 1. Notwithstanding any law to the contrary, no plan shall adopt or implement any additional benefit increase, supplement, enhancement, lump sum benefit payments to 2 3 participants, or cost-of-living adjustment beyond current plan provisions in effect prior to August 28, 2007, which would, in aggregate with any other proposed plan provisions, increase the plan's 4 5 actuarial accrued liability when valued by an actuary using the same methods and assumptions as used in the most recent periodic valuation, unless the plan's actuary determines that the funded 6 7 ratio of the most recent periodic actuarial valuation and prior to such adoption or implementation 8 is at least eighty percent and will not be less than seventy-five percent after such adoption or 9 implementation, except for the system governed by sections 169.410 to 169.542, which may 10 administer a one-time supplemental payment as set forth in section 169.542, subject to state 11 appropriations. Methods and assumptions used in valuing such proposed change may be 12 modified if the nature is such that alternative assumptions are clearly warranted. 13 2. The unfunded actuarial accrued liabilities associated with benefit changes described

in this section shall be amortized over a period not to exceed twenty years for purposes of determining the contributions associated with the adoption or implementation of any such benefit increase, supplement, or enhancement.

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

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Any plan with a funded ratio below sixty percent shall have the actuary prepare an
 accelerated contribution schedule based on a descending amortization period for inclusion in the
 actuarial valuation.

4. Nothing in this section shall apply to any plan established under chapter 70 or chapter476.

5. Nothing in this section shall prevent a plan from adopting and implementing any provision necessary to maintain a plan's status as a qualified trust pursuant to 26 U.S.C. Section 401(a).

169.540. The state of Missouri shall contribute no funds directly or indirectly to finance
 the plan to pay pension benefits by appropriation bills or otherwise, except:

(1) Those funds which the district may receive from time to time under a law or laws
 providing for a general apportionment of school moneys throughout all the state [and except];

29 (2) Employer contributions for members employed by the board of regents which shall30 be made by the state of Missouri; and

31 (3) State funds appropriated for a one-time supplemental payment as set forth in
 32 section 169.542.

169.542. 1. The board of trustees shall administer and distribute a one-time 2 supplemental payment of a pension benefit, as defined in section 169.410, to a retired 3 member or beneficiary, as provided in this section.

2. Subject to appropriations, the supplemental payment shall be payable no later
than September 30, 2021, and to the extent practicable, on a date or dates that coincide
with the regular pension benefit payable to each retired member or beneficiary.

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3. The amount of the supplemental payment shall be equal to the lesser of:

8 (1) The gross amount of the regular pension benefit to which the retired member 9 or beneficiary is otherwise entitled for the calendar month immediately prior to the 10 calendar month in which the supplemental payment is issued; or

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## (2) Two thousand dollars.

4. The board of trustees shall make applicable tax withholding and any other
legally required deductions before disbursing the supplementary payment.

14 5. A supplementary payment under this section shall be in addition to, and not in 15 lieu of, a regular monthly pension benefit to which the eligible retired member or 16 beneficiary is otherwise entitled.

6. In order to be eligible for a supplemental payment, a person shall be, for the calendar month immediately prior to the calendar month in which the board of trustees issues the one-time supplemental payment, eligible to receive a standard retirement pension benefit under sections 169.410 to 169.542. HB 2744

7. The board of trustees shall determine the eligibility for, and the amount and
timing of, a supplemental payment and the manner in which the payment shall be made.
8. The state shall appropriate to the retirement system governed by section 169.410
to 169.542, an amount equal to the cost of the one-time supplemental payment required by
this section. If the state does not transfer the appropriated amount described by this
subsection, the board of trustees shall not issue a one-time supplemental payment required
by this section.

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