

SECOND REGULAR SESSION

HOUSE BILL NO. 2624

99TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE RODEN.

6592H.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 320, RSMo, by adding thereto one new section relating to unpaid leave for firefighters.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 320, RSMo, is amended by adding thereto one new section, to be
2 known as section 320.400, to read as follows:

320.400. 1. For purposes of this section, the following terms mean:

2 **(1) "Employer", any person or entity employing any person for hire within the**
3 **state of Missouri, including every department, agency, or instrumentality of the state or**
4 **political subdivision of the state;**

5 **(2) "Firefighter", any paid firefighter who has been assigned to at least five years**
6 **of hazardous duty as a firefighter and who was exposed to any agent classified by the**
7 **International Agency for Research on Cancer or its successor organization as a group 1 or**
8 **2A carcinogen;**

9 **(3) "Hazardous duty", the same meaning given to the term under 5 CFR 550.902,**
10 **as amended.**

11 **2. An employer shall allow any firefighter employed by him or her who contracts**
12 **cancer to request and take unpaid leave, not to exceed fifty-two weeks.**

13 **3. Any firefighter who is entitled to unpaid leave under the provisions of this**
14 **section shall take the unpaid leave under this section concurrent with leave taken under**
15 **the Family and Medical Leave Act under 29 U.S.C. Section 2601, et seq.**

16 **4. The employer of a firefighter who takes unpaid leave under this section shall**
17 **continue to provide health insurance coverage for the firefighter and shall pay any**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

- 18 **premium payments, payments toward the deductible, and co-payments due for the**
- 19 **firefighter during the time in which the firefighter is on unpaid leave.**

✓