

SECOND REGULAR SESSION

HOUSE BILL NO. 2606

99TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE CURTIS.

6634H.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 213, RSMo, by adding thereto one new section relating to unlawful discriminatory practices.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 213, RSMo, is amended by adding thereto one new section, to be
2 known as section 213.058, to read as follows:

**213.058. 1. For purposes of this section, the term "internship" means an experience
2 in which an individual performs work for an employer for the purpose of training,
3 provided:**

4 **(1) The employer and the individual performing the work agree that the individual
5 performing the work is not entitled to wages for the work performed; and**

6 **(2) The work performed:**

7 **(a) Supplements training given in an educational environment that may enhance
8 the employability of the individual;**

9 **(b) Provides experience for the benefit of the individual; and**

10 **(c) Is performed under the supervision of the employer or an employee of the
11 employer.**

12 **2. An internship is considered to be employment for purposes of this chapter. Any
13 prohibition related to employment or employment practices under this chapter shall apply
14 to internships.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.