

SECOND REGULAR SESSION

HOUSE BILL NO. 2532

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE DOLL.

4763H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to paid family and medical leave.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be
2 known as section 285.460, to read as follows:

3 **285.460. Any private employer that provides paid family and medical leave to its**
4 **employees shall provide such leave to its employees for adoptions and fostering,**
5 **including leave for the adopted or foster child's birth, placement, and bonding after**
6 **placement of the child, under the same terms and conditions and in equal or equivalent**
7 **coverage as other covered paid leave under the employer's policy for maternal, paternal,**
8 **or other family leave available to its employees.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.