SECOND REGULAR SESSION

SENATE COMMITTEE SUBSTITUTE FOR

HOUSE COMMITTEE SUBSTITUTE FOR

HOUSE BILL NO. 2431

102ND GENERAL ASSEMBLY

4391S.03C KRISTINA MARTIN, Secretary

AN ACT

To repeal sections 70.605, 70.630, 70.655, 70.680, 70.690, 70.745, 70.746, 70.747, 86.200, 105.688, 169.070, 169.560, and 169.660, RSMo, and to enact in lieu thereof fourteen new sections relating to public employee retirement systems.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 70.605, 70.630, 70.655, 70.680,

- 2 70.690, 70.745, 70.746, 70.747, 86.200, 105.688, 169.070,
- 3 169.560, and 169.660, RSMo, are repealed and fourteen new
- 4 sections enacted in lieu thereof, to be known as sections
- **5** 70.605, 70.630, 70.655, 70.680, 70.690, 70.745, 70.746, 70.747,
- 6 70.748, 86.200, 105.688, 169.070, 169.560, and 169.660, to read
- 7 as follows:

70.605. 1. For the purpose of providing for the

- 2 retirement or pensioning of the officers and employees and
- 3 the widows and children of deceased officers and employees
- 4 of any political subdivision of the state, there is hereby
- 5 created and established a retirement system which shall be a
- 6 body corporate, which shall be under the management of a
- 7 board of trustees herein described, and shall be known as
- 8 the "Missouri Local Government Employees' Retirement
- 9 System". Such system may sue and be sued, transact
- 10 business, invest funds, and hold cash, securities, and other
- 11 property. All suits or proceedings directly or indirectly

EXPLANATION-Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

- 12 against the system shall be brought in Cole County. The
- 13 system shall begin operations on the first day of the
- 14 calendar month next following sixty days after the date the
- 15 board of trustees has received certification from ten
- 16 political subdivisions that they have elected to become
- 17 employers.
- 18 2. The general administration and the responsibility
- 19 for the proper operation of the system is vested in a board
- 20 of trustees of seven persons: three persons to be elected as
- 21 trustees by the members of the system; three persons to be
- 22 elected trustees by the governing bodies of employers; and
- one person, to be appointed by the governor, who is not a
- 24 member, retirant, or beneficiary of the system and who is
- 25 not a member of the governing body of any political
- 26 subdivision. Beginning on January 1, 2025, upon the
- 27 expiration of the term of the employer trustee elected to
- 28 the board with a term ending on December 31, 2024, the
- 29 position of such employer trustee shall thereafter be
- 30 replaced by a person to be elected as trustee by the
- 31 retirants of the system.
- 32 3. Trustees shall be chosen for terms of four years
- 33 from the first day of January next following their election
- or appointment[, except that of the first board shall all be
- appointed by the governor by and with the consent of the
- senate, as follows:
- 37 (1) Three persons who are officers or officials of
- 38 political subdivisions, one for a term of three years, one
- for a term of two years, and one for a term of one year; and
- 40 (2) Three persons who are employees of political
- 41 subdivisions and who would, if the subdivision by which they
- 42 are employed becomes an employer, be eligible as members,

- one for a term of three years, one for a term of two years,
 and one for a term of one year; and
- 45 (3) That person appointed by the governor under the
- 46 provisions of subsection 2 of this section. All the members
- of the first board shall take office as soon as appointed by
- 48 the governor, but their terms shall be computed from the
- 49 first day of January next following their appointment, and
- only one member may be from any political subdivision or be
- a policeman or fireman].
- 52 4. Successor trustees elected or appointed as member
- 53 trustees shall be members of the retirement system;
- 54 provided, that not more than one [member] trustee shall be
- 55 employed by any one employer, and not more than one [member]
- trustee shall be a policeman, and not more than one [member]
- 57 trustee shall be a fireman, and not more than one trustee
- 58 shall be public safety personnel as described in section
- 59 **70.631**.
- 5. For terms beginning on or after January 1, 2025,
- 61 successor trustees elected as employer trustees shall be
- 62 elected or appointed officials of the governing bodies of
- the employers [and shall not be members of the retirement
- 64 system] or executive level employees certified by the
- 65 governing bodies of the employers; provided, that not more
- 66 than one [employer] trustee shall be from any one employer,
- and not more than one trustee shall be a policeman, and not
- 68 more than one trustee shall be a fireman, and not more than
- 69 one trustee shall be public safety personnel as described in
- 70 section 70.631.
- 71 6. [An annual meeting of the retirement system shall
- 72 be called by the board in the last calendar quarter of each
- 73 year in Jefferson City, or at such place as the board shall
- 74 determine, for the purpose of electing trustees and to

- 75 transact such other business as may be required for the 76 proper operation of the system. Notice of such meeting 77 shall be sent by registered mail to the clerk or secretary of each employer not less than thirty days prior to the date 78 79 of such meeting. The governing body of each employer shall 80 certify to the board the name of one delegate who shall be an officer of the employer, and the members of the employer 81 82 shall certify to the board a member of the employer to represent such employer at such meeting. The delegate 83 84 certified as member delegate shall be elected by secret ballot by the members of such employer, and the clerk or 85 secretary of each employer shall be charged with the duty of 86 conducting such election in a manner which will permit each 87 member to vote in such election. Under such rules and 88 regulations as the board shall adopt, approved by the 89 90 delegates, the member delegates shall elect a member trustee 91 for each such position on the board to be filled, and the officer delegates shall elect an employer trustee for each 92 such position on the board to be filled] Successor trustees 93 elected as retiree trustees shall be retirants of the system 94 pursuant to sections 70.600 to 70.755. 95 96
 - 7. The elections of the trustees shall be arranged for and managed and conducted by the board of trustees of the retirement system.
- In the event any [member trustee ceases to be a 99 100 member of the retirement system, or any employer trustee ceases to be an appointed or elected official of an 101 employer, or becomes a member of the retirement system, or 102 if the trustee appointed by the governor becomes a member of 103 104 the retirement system or an elected or appointed official of a political subdivision] trustee ceases to meet the 105 106 eligibility requirements pursuant to this section, or if any

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107 trustee fails to attend three consecutive meetings of the 108 board, unless in each case excused for cause by the 109 remaining trustees attending such meeting or meetings, he or she shall be considered as having resigned from the board 110 111 and the board shall, by resolution, declare his or her 112 office of trustee vacated. If a vacancy occurs in the office of trustee, the vacancy shall be filled for the 113 114 unexpired term in the same manner as the office was previously filled; provided, however, that the remaining 115 116 trustees may fill employer and member trustee vacancies on 117 the board until the next [annual meeting] election.

- [8.] 9. Each trustee shall be commissioned by the governor, and before entering upon the duties of his office, shall take and subscribe to an oath or affirmation to support the Constitution of the United States, and of the state of Missouri, and to demean himself faithfully in his or her office. Such oath as subscribed to shall be filed in the office of the secretary of state of this state.
- [9.] 10. Each trustee shall be entitled to one vote in 125 the board of trustees. Four votes shall be necessary for a 126 decision by the trustees at any meeting of the board of 127 trustees. Four trustees[, of whom at least two shall be 128 member trustees and at least two shall be employer 129 130 trustees,] shall constitute a quorum at any meeting of the 131 board. Unless otherwise expressly provided herein, a meeting need not be called or held to make any decision on a 132 matter before the board. Each member must be sent by the 133 executive secretary a copy of the matter to be decided with 134 full information from the files of the board. 135 136 concurring decisions of four trustees may decide the issue by signing a document declaring their decision and sending 137 the written instrument to the executive secretary, provided 138

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- 139 that no other trustee shall send a dissenting decision to 140 the executive secretary within fifteen days after the 141 document and information was mailed to him or her. If any trustee is not in agreement with the four trustees, the 142 143 matter is to be passed on at a regular board meeting or a 144 special meeting called for that purpose. The board shall hold regular meetings at least once each quarter, the dates 145 146 of these meetings to be designated in the rules and 147 regulations adopted by the board. Other meetings as deemed
- 150 [10.] 11. The board of trustees shall elect one of
 151 their number as [chairman] chairperson, and one of their
 152 number as vice [chairman] chairperson, and shall employ an
 153 executive secretary, not one of their number, who shall be
 154 the executive officer of the board. Other employees of the
 155 board shall be chosen only upon the recommendation of the
 156 executive secretary.

any four trustees acting jointly.

necessary may be called by the [chairman] chairperson or by

- 157 [11.] 12. The board shall appoint an actuary or a firm
 158 of actuaries as technical advisor to the board on matters
 159 regarding the operation of the system on an actuarial
 160 basis. The actuary or actuaries shall perform such duties
 161 as are required of him or her under sections 70.600 to
 162 70.755, and as are from time to time required by the board.
- 163 [12.] 13. The board may appoint an attorney-at-law or 164 firm of attorneys-at-law to be the legal advisor of the 165 board and to represent the board in all legal proceedings.
- 166 [13.] 14. The board may appoint an investment 167 counselor to be the investment advisor of the board.
- 168 [14.] 15. The board shall from time to time, after 169 receiving the advice of its actuary, adopt such mortality 170 and other tables of experience, and a rate or rates of

regular interest, as shall be necessary for the actuarial requirements of the system, and shall require its executive secretary to keep in convenient form such data as shall be necessary for actuarial investigations of the experience of the system, and such data as shall be necessary for the annual actuarial valuations of the system.

[15.] 16. The board shall keep a record of its proceedings, which shall be open to public inspection. It shall prepare annually and render to each employer a report showing the financial condition of the system as of the preceding June thirtieth. The report shall contain, but shall not be limited to, a financial balance sheet; a statement of income and disbursements; a detailed statement of investments acquired and disposed of during the year, together with a detailed statement of the annual rates of investment income from all assets and from each type of investment; an actuarial balance sheet prepared by means of the last valuation of the system, and such other data as the board shall deem necessary or desirable for a proper understanding of the condition of the system.

[16.] 17. The board of trustees shall, after reasonable notice to all interested parties, conduct administrative hearings to hear and decide questions arising from the administration of sections 70.600 to 70.755; except, that such hearings may be conducted by a hearing officer who shall be appointed by the board. The hearing officer shall preside at the hearing and hear all evidence and rule on the admissibility of evidence. The hearing officer shall make recommended findings of fact and may make recommended conclusions of law to the board. All final orders or determinations or other final actions by the board shall be approved in writing by at least four members of the

- 203 board. Any board member approving in writing any final
- 204 order, determination or other final action, who did not
- 205 attend the hearing, shall do so only after certifying that
- 206 he or she reviewed all exhibits and read the entire
- 207 transcript of the hearing. Within thirty days after a
- 208 decision or order or final action of the board, any member,
- 209 retirant, beneficiary or political subdivision adversely
- 210 affected by that determination or order or final action may
- take an appeal under the provisions of chapter 536.
- 212 Jurisdiction over any dispute regarding the interpretation
- of sections 70.600 to 70.755 and the determinations required
- 214 thereunder shall lie in the circuit court of Cole County.
- 215 [17.] 18. The board shall arrange for adequate surety
- 216 bonds covering the executive secretary and any other
- 217 custodian of the funds or investments of the board. When
- 218 approved by the board, said bonds shall be deposited in the
- 219 office of the secretary of state.
- 220 [18.] 19. The board shall arrange for annual audits of
- 221 the records and accounts of the system by a certified public
- 222 accountant or by a firm of certified public accountants.
- 223 [19.] 20. The headquarters of the retirement system
- 224 shall be in Jefferson City.
- 225 [20.] 21. The board of trustees shall serve as
- 226 trustees without compensation for their services as such;
- 227 except that each trustee shall be paid for any necessary
- 228 expenses incurred in attending meetings of the board or in
- 229 the performance of other duties authorized by the board.
- 230 [21.] 22. Subject to the limitations of sections
- 70.600 to 70.755, the board shall formulate and adopt rules
- 232 and regulations for the government of its own proceedings
- 233 and for the administration of the retirement system.

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- 70.630. 1. The membership of the system shall include the following persons:
- 3 (1) All employees who are neither policemen nor 4 firemen who are in the employ of a political subdivision the 5 day preceding the date such political subdivision becomes an 6 employer and who continue in such employ on and after such 7 date shall become members of the system.
- 8 (2) All persons who become employed by a political 9 subdivision as neither policemen nor firemen on or after the 10 date such political subdivision becomes an employer shall 11 become members of the system.
- If his employing political subdivision has elected 12 13 to cover present and future policemen, all policemen who are in the employ of a political subdivision the day preceding 14 the date such political subdivision covers policemen 15 hereunder and who continue in such employ as a policeman on 16 and after such date, and all persons who become employed by 17 a political subdivision as a policeman on or after the date 18 19 the political subdivision covers policemen shall become 20 members of the system.
 - (4) If his employing political subdivision has elected to cover only future policemen, all persons who become employed by a political subdivision as a policeman on or after the date such political subdivision covers policemen hereunder shall become members of the system.
- (5) If his employing political subdivision has elected to cover present and future firemen, all firemen who are in the employ of a political subdivision the day preceding the date such political subdivision covers firemen hereunder and who continue in such employ as a fireman on and after such date, and all persons who become employed by a political subdivision as a fireman on or after the date the political

- 33 subdivision covers firemen hereunder shall become members of 34 the system.
- 35 (6) If his employing political subdivision has elected 36 to cover only future firemen, all persons who become
- 37 employed by a political subdivision as a fireman on or after
- 38 the date such political subdivision covers firemen hereunder
- 39 shall become members of the system.
- 40 2. [In no event shall an employee become a member if
- 41 continuous employment to time of retirement will leave the
- 42 employee with less than minimum number of years of credited
- service specified in section 70.645.
- 44 3.] In any case of question as to the system
- 45 membership status of any person, the board shall decide the
- 46 question.
 - 70.655. 1. Upon a member's retirement he or she shall
- 2 receive an allowance for life in accordance with the
- 3 applicable benefit program elected by the member's employer,
- 4 as follows:
- 5 (1) Benefit program L-1. A member with credited
- 6 service covered by benefit program L-1 shall receive an
- 7 allowance for life equal to one percent of the member's
- 8 final average salary multiplied by the number of years of
- 9 such credited service;
- 10 (2) Benefit program L-3. A member with credited
- 11 service covered by benefit program L-3 shall receive an
- 12 allowance for life equal to one and one-quarter percent of
- 13 the member's final average salary multiplied by the number
- 14 of years of such credited service;
- 15 (3) Benefit program LT-4. A member with credited
- 16 service covered by benefit program LT-4 shall receive an
- 17 allowance for life equal to one percent of the member's
- 18 final average salary multiplied by the number of years of

- such credited service. In addition, if such member is 19 20 retiring as provided in section 70.645 or section 70.650 or 21 section 70.670, and if such member's age at retirement is younger than age sixty-two, then such member shall receive a 22 23 temporary allowance equal to one percent of the member's 24 final average salary multiplied by the number of years of such credited service. Such temporary allowance shall 25 26 terminate at the end of the calendar month in which the earlier of the following events occurs: such member's 27 28 death; or the member's attainment of age sixty-two; 29 (4) Benefit program LT-5. A member with credited service covered by benefit program LT-5 shall receive an 30 31 allowance for life equal to one and one-quarter percent of the member's final average salary multiplied by the number 32 of years of such credited service. In addition, if such 33 member is retiring as provided in section 70.645 or section 34 35 70.650 or section 70.670, and if such member's age at retirement is younger than age sixty-two, then such member 36 37 shall receive a temporary allowance equal to three-quarters of one percent of the member's final average salary 38 39 multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the 40 calendar month in which the earlier of the following events 41 42 occurs: such member's death; or the member's attainment of age sixty-two; 43 Benefit program L-6. A member with credited 44 service covered by benefit program L-6 shall receive an 45 allowance for life equal to two percent of the member's 46
- allowance for life equal to two percent of the member's
 final average salary multiplied by the number of years of
 such credited service;
- 49 (6) Benefit program L-7. A member with credited 50 service covered by benefit program L-7 shall receive an

- allowance for life equal to one and one-half percent of the member's final average salary multiplied by the number of years of such credited service;
- Benefit program LT-8. A member with credited service covered by benefit program LT-8 shall receive an allowance for life equal to one and one-half percent of the member's final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at retirement is younger than age sixty-two, then such member shall receive a temporary allowance equal to one-half of one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-two;
 - service covered by benefit program LT-4(65). A member with credited service covered by benefit program LT-4(65) shall receive an allowance for life equal to one percent of the member's final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at retirement is younger than age sixty-five, then such member shall receive a temporary allowance equal to one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-five;

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- (9) Benefit program LT-5(65). A member with credited 82 83 service covered by benefit program LT-5(65) shall receive an 84 allowance for life equal to one and one-quarter percent of the member's final average salary multiplied by the number 85 of years of such credited service. In addition, if such 86 87 member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at 88 retirement is younger than age sixty-five, then such member 89 90 shall receive a temporary allowance equal to three-quarters 91 of one percent of the member's final average salary 92 multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the 93 calendar month in which the earlier of the following events 94 occurs: such member's death; or the member's attainment of 95 age sixty-five; 96
- 97 Benefit program LT-8(65). A member with credited 98 service covered by benefit program LT-8(65) shall receive an allowance for life equal to one and one-half percent of the 99 100 member's final average salary multiplied by the number of 101 years of such credited service. In addition, if such member 102 is retiring as provided in section 70.645 or section 70.650 103 or section 70.670, and if such member's age at retirement is 104 younger than age sixty-five, then such member shall receive 105 a temporary allowance equal to one-half of one percent of 106 the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance 107 shall terminate at the end of the calendar month in which 108 109 the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-five; 110
 - (11) Benefit program L-9. A member with credited service covered by benefit program L-9 shall receive an allowance for life equal to one and six-tenths percent of

- the member's final average salary multiplied by the number
 of years of such credited service;
- 116 (12) Benefit program LT-10(65). A member with
- 117 credited service covered by benefit program LT-10(65) shall
- 118 receive an allowance for life equal to one and six-tenths
- 119 percent of the members' final average salary multiplied by
- 120 the number of years of such credited service. In addition,
- if such member is retiring as provided in section 70.645 or
- section 70.650 or section 70.670, and if such member's age
- 123 at retirement is younger than age sixty-five, then such
- 124 member shall receive a temporary allowance equal to four-
- tenths of one percent of the member's final average salary
- 126 multiplied by the number of years of such credited service.
- 127 Such temporary allowance shall terminate at the end of the
- 128 calendar month in which the earlier of the following events
- occurs: such member's death; or the member's attainment of
- 130 age sixty-five;
- 131 (13) Benefit program L-11. Benefit program L-11 may
- 132 cover employment in a position only if such position is not
- 133 concurrently covered by federal Social Security; in
- 134 addition, if such position was previously covered by federal
- 135 Social Security, benefit program L-11 may cover only
- 136 employment rendered after cessation of federal Social
- 137 Security coverage. A member with credited service covered
- 138 by benefit program L-11 shall receive an allowance for life
- 139 equal to two and one-half percent of the member's final
- 140 average salary multiplied by the number of years of such
- 141 credited service;
- 142 (14) Benefit program L-12. A member with credited
- 143 service covered by benefit program L-12 shall receive an
- 144 allowance for life equal to one and three-quarter percent of

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the member's final average salary multiplied by the number
of years of such credited service;

- (15) Benefit program LT-14(65). A member with 147 credited service covered by benefit program LT-14(65) shall 148 receive an allowance for life equal to one and three-quarter 149 150 percent of the member's final average salary multiplied by the number of years of such credited service. In addition, 151 152 if such member is retiring as provided in section 70.645, 153 70.650, or 70.670, then such member shall receive a 154 temporary allowance equal to one-quarter of one percent of 155 the member's final average salary multiplied by the number 156 of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which 157 158 the earlier of the following events occurs: such member's 159 death or the member's attainment of age sixty-five.
- 2. If each portion of a member's credited service is not covered by the same benefit program, then the member's total allowance for life shall be the total of the allowance for life determined under each applicable benefit program.
 - 3. Each employer shall have the credited service of each of its members covered by benefit program L-1 provided for in this section unless such employer shall have elected another benefit program provided for in this section.
 - 4. Except as otherwise provided in this subsection, each political subdivision, by majority vote of its governing body, may elect from time to time to cover its members, whose political subdivision employment is concurrently covered by federal Social Security, under one of the benefit programs provided for in this section. Each political subdivision, by majority vote of its governing body, may elect from time to time to cover its members, whose political subdivision employment is not concurrently

- covered by federal Social Security, under one of the benefit 177 178 programs provided for in this section. The clerk or secretary of the political subdivision shall certify the 179 election of the benefit program to the board within ten days 180 after such vote. The effective date of the political 181 182 subdivision's benefit program is the first day of the calendar month specified by such governing body, or the 183 184 first day of the calendar month next following receipt by the board of the certification of election of benefit 185 186 program, or the effective date of the political subdivision 187 becoming an employer, whichever is the latest. election of benefit program may be changed from time to time 188 by such vote, but not more often than biennially. If such 189 190 changed benefit program provides larger allowances than the 191 benefit program previously in effect, then such larger 192 benefit program shall be applicable to the past and future 193 employment with the employer by present and future employees. If such changed benefit program provides smaller 194 allowances than the benefit program previously in effect, 195 then such changed benefit program shall be applicable only 196 197 to credited service for employment rendered from and after the effective date of such change. After August 28, 1994, 198 199 political subdivisions shall not elect coverage under 200 benefit program LT-4, benefit program LT-5, or benefit program LT-8. After August 28, 2005, political subdivisions 201 shall not elect coverage under benefit program L-9 or 202 203 benefit program LT-10(65). Should an employer change its election of benefit 204
- 5. Should an employer change its election of benefit program as provided in this section, the employer contributions shall be correspondingly changed effective the same date as the benefit program change.

- 208 The limitation on increases in an employer's 209 contribution provided by subsection 6 of section 70.730 210 shall not apply to any contribution increase resulting from 211 an employer electing a benefit program which provides larger
- 212 allowances. 213 7. Subject to the provisions of subsections 8 and 9 [and 10] of this section, for an allowance becoming 214 215 effective on September 28, 1975, or later, and beginning 216 with the October first which is at least twelve full months 217 after the effective date of the allowance, the amount of the allowance shall be redetermined effective each October first 218 and such redetermined amount shall be payable for the 219 ensuing year. Subject to the limitations stated in the next 220 221 sentence, such redetermined amount shall be the amount of 222 the allowance otherwise payable multiplied by the following 223 percent: one hundred percent, plus two percent for each 224 full year (excluding any fraction of a year) in the period from the effective date of the allowance to the current 225 October first. In no event shall such redetermined amount 226 (1) be less than the amount of the allowance otherwise 227 payable nor (2) be more than the amount of the allowance 228 229 otherwise payable multiplied by the following fraction: 230 numerator shall be the Consumer Price Index for the month of 231 June immediately preceding such October first (but in no 232 event an amount less than the denominator below) and the denominator shall be the Consumer Price Index for the month 233 of June immediately preceding the effective date of the 234 235 allowance. As used herein, "Consumer Price Index" means a 236 measure of the Consumer Price Index [for Urban Wage Earners 237 and Clerical Workers,] as determined by the United States 238 Department of Labor and adopted by the board of trustees [in effect January 1, 1975; provided, should such Consumer Price

- Index be restructured subsequent to 1974 in a manner
- 241 materially changing its character, the board shall change
- the application of the Consumer Price Index so that as far
- as is practicable the 1975 intent of the use of the Consumer
- 244 Price Index shall be continued]. As used herein "the amount
- of the allowance otherwise payable" means the amount of the
- 246 allowance which would be payable without regard to these
- 247 provisions redetermining allowance amounts after retirement.
- 248 8. [Subject to the provisions of subsections 9 and 10
- of this section, for an allowance becoming effective on
- 250 September 28, 1975, or later, the maximum allowance payable
- under the provisions of section 70.685 shall be redetermined
- each October first in the same manner as an allowance is
- redetermined under the provisions of subsection 7 of this
- section.
- 255 9.] (1) The system establishes reserves for the
- 256 payment of future allowances to retirants and
- 257 beneficiaries. Should the board determine, after consulting
- 258 with the actuary, that the established reserves are more
- 259 than sufficient to provide such allowances, the board may
- 260 increase the annual increase rate provided for in
- 261 [subsections] subsection 7 [and 8] of this section, as it
- 262 applies to any allowance payable, but in no event shall the
- 263 total of all redetermined amounts as of October first of any
- year be greater than one hundred four percent of the
- 265 allowances which would have been payable that October first
- 266 without such redeterminations; provided, as of any
- 267 redetermination date the same annual increase rate shall be
- 268 applied to all allowances with effective dates in the range
- of November first to October first of the following year.
- 270 The board may extend the provisions of [subsections]
- 271 subsection 7 [and 8] of this section to allowances which

- became effective before September 28, 1975; provided such an
- 273 action by the board shall not increase an employer
- 274 contribution rate then in effect;
- 275 (2) After August 28, 1993, the annual increase rate
- 276 established by this subsection shall be a compound rate,
- 277 compounded annually, and the four percent annual maximum
- 278 rate shall also be a compound rate, compounded annually;
- 279 provided, the use of such compounding shall not begin until
- October 1, 1993, and shall not affect redeterminations made
- 281 prior to that date.
- 282 [10.] 9. Should the board determine that the
- provisions of subsections 7[, 8] and [9] 8 of this section
- 284 are jeopardizing the financial solvency of the system, the
- 285 board shall suspend these provisions redetermining allowance
- 286 amounts after retirement for such periods of time as the
- 287 board deems appropriate.
 - 70.680. 1. Any member in service with five or more
 - 2 years of credited service who has not attained the age and
 - 3 service requirements of section 70.645 and who becomes
 - 4 totally and permanently physically or mentally incapacitated
 - 5 for his duty as an employee, as the result of a personal
 - 6 injury or disease, may be retired by the board upon written
 - 7 application filed with the board by or on behalf of the
 - 8 member; provided, that after a medical examination of such
 - 9 member made by or under the direction of a medical committee
 - 10 consisting of three physicians, one of whom shall be
- 11 selected by the board, one by or on behalf of such member,
- 12 and the third by the first two physicians so named, the
- 13 medical committee reports to the board, by majority opinion
- in writing, that such member is physically or mentally
- 15 totally incapacitated for the further performance of duty,

- that such incapacity will probably be permanent and that
 such member should be retired.
- 2. Upon disability retirement, as provided in subsection 1 of this section, a member shall receive an allowance for life provided for in section 70.655 and shall have the right to elect an option provided for in section 70.660. His or her disability retirement and allowance shall be subject to the provisions of subsection 5 of this
- section [and to the provisions of section 70.685].
- 25 3. Any member in service who becomes totally and permanently physically or mentally incapacitated for his 26 duty as an employee, as the natural and proximate result of 27 28 a personal injury or disease which the board finds to have arisen out of and in the course of his actual performance of 29 duty as an employee, may be retired by the board upon 30 31 written application filed with the board by or on behalf of 32 the member; provided, that after a medical examination of such member made by or under the direction of a medical 33 34 committee consisting of three physicians, one of whom shall be selected by the board, one by or on behalf of such 35 member, and the third by the first two physicians so named, 36 37 the medical committee reports to the board, by majority opinion in writing, that such member is physically or 38 39 mentally totally incapacitated for the further performance 40 of duty, that such incapacity will probably be permanent, and that such member should be retired. 41
- 4. Upon disability retirement as provided in

 subsection 3 of this section, a member shall receive an

 allowance for life provided for in section 70.655; provided,

 that for the sole purpose of computing the amount of such

 allowance, he or she shall be given credited service for the

 period from the date of his or her disability retirement to

- 48 the date he or she would attain age sixty. He or she shall
- 49 have the right to elect an option provided for in section
- 50 70.660. His or her disability retirement and allowance
- 51 shall be subject to the provisions of subsection 5 of this
- section [and to the provisions of section 70.685].
- 5. At least once each year during the first five years
- 54 following a member's retirement on account of disability,
- 55 and at least once in each three-year period thereafter, the
- 56 board shall require any disability retirant who has not
- 57 attained his minimum service retirement age to undergo a
- 58 medical examination to be made by a physician designated by
- 59 the board. If the retirant refuses to submit to medical
- 60 examination in any such period, his disability allowance
- 61 shall be suspended by the board until his withdrawal of such
- 62 refusal. If such refusal continues for one year, all his
- rights in and to a disability allowance shall be revoked by
- 64 the board. If, upon medical examination of the retirant,
- 65 the physician reports to the board that the retirant is
- 66 physically and mentally able and capable of resuming his
- 67 duty as an employee in the position held by him at the time
- of his disability retirement, then the board shall, if
- 69 demanded by the retirant, arrange a further medical
- 70 examination of such member made by or under the direction of
- 71 a medical committee consisting of three physicians, one of
- 72 whom shall be selected by the board, one by or on behalf of
- 73 the member, and the third by the first two physicians
- 74 named. Should the medical committee concur, by majority
- 75 opinion in writing to the board, the disability retirant is
- 76 capable of resumption of duty, his disability retirement
- 77 shall terminate and he shall be returned to duty and he
- 78 shall immediately again become a member of the system, his
- 79 credited service at the time of disability retirement shall

- 80 be restored to his credit, and the amount of his accumulated
- 81 contributions at the time of his disability retirement shall
- 82 be restored to his credit in the members deposit fund. If
- 83 he was in receipt of a duty disability allowance provided
- 84 for in subsection 3 of this section, he shall also be given
- 85 service credit for the period he was in receipt of the duty
- 86 disability allowance.
 - 70.690. 1. In the event a member ceases to be a
- 2 member other than by death before the date he becomes
- 3 entitled to retire with an allowance payable by the system,
- 4 he shall be paid, upon his written application filed with
- 5 the board, his accumulated contributions standing to his
- 6 credit in the members deposit fund.
- 7 2. In the event a member dies, and no allowance
- 8 becomes or will become payable by the system on account of
- 9 his death, his accumulated contributions standing to his
- 10 credit in the members deposit fund at the time of his death
- 11 shall be paid to such person or persons as he shall have
- 12 nominated by written designation duly executed and filed
- 13 with the board. If there be no such designated person or
- 14 persons surviving such member, such accumulated
- 15 contributions shall be paid to his surviving spouse, or to
- 16 his estate if there is no surviving spouse.
- 17 3. In the event a member's membership in the system
- 18 terminates, and no allowance becomes or will become payable
- 19 on his account, any accumulated contributions standing to
- 20 his credit in the members deposit fund unclaimed by such
- 21 member or his legal representative within [three] ten years
- 22 after the date his membership terminated, shall be
- 23 transferred to the income-expense fund. If thereafter
- 24 proper application is made for such accumulated
- 25 contributions, the board shall pay them from the income-

- 26 expense fund, but without interest after the date payment
- was first due.
 - 70.745. 1. The board shall be the trustees of the
- 2 funds of the system. Subject to the provisions of any
- 3 applicable federal or state laws, the board shall have full
- 4 power to invest and reinvest the moneys of the system, and
- 5 to hold, purchase, sell, assign, transfer or dispose of any
- 6 of the securities and investments in which such moneys shall
- 7 have been invested, as well as the proceeds of such
- 8 investments and such moneys.
- 9 2. The board of trustees may deliberate about, or make
- 10 tentative or final decisions on, investments or other
- 11 financial matters in a closed meeting under chapter 610 if
- 12 disclosure of the deliberations or decisions would
- 13 jeopardize the ability to implement a decision or to achieve
- 14 investment objectives. A record of the retirement system
- 15 that discloses deliberations about, or a tentative decision
- 16 on, investments or other financial matters is not a public
- 17 record under chapter 610 to the extent and so long as its
- 18 disclosure would jeopardize the ability to implement a
- 19 decision or to achieve investment objectives.
- 3. The board of trustees shall not be prohibited from
- 21 closing records to the extent that such records relate to
- 22 information submitted by an individual, corporation, or
- 23 other business entity in connection with investments in or
- 24 financial transactions with business entities for investment
- 25 purposes.
 - 70.746. Notwithstanding any other provision of law to
- 2 the contrary, the board of trustees may delegate to its duly
- 3 appointed investment counselor authority to act in place of
- 4 the board in the investment and reinvestment of all or part
- of the moneys of the system, and may also delegate to such

- 6 counselor the authority to act in place of the board in the
- 7 holding, purchasing, selling, assigning, transferring, or
- 8 disposing of any or all of the securities and investments in
- 9 which such moneys shall have been invested, as well as the
- 10 proceeds of such investments and such moneys. [Such
- investment counselor shall be registered as an investment
- 12 advisor with the United States Securities and Exchange
- 13 Commission.] In exercising or delegating its investment
- 14 powers and authority, members of the board shall exercise
- 15 ordinary business care and prudence under the facts and
- 16 circumstances prevailing at the time of the action or
- 17 decision. In so doing, the board shall consider the long-
- 18 and short-term needs of the system in carrying out its
- 19 purposes, the system's present and anticipated financial
- 20 requirements, the expected total return on the system's
- 21 investment, general economic conditions, income, growth,
- 22 long-term net appreciation, and probable safety of funds.
- No member of the board shall be liable for any action taken
- 24 or omitted with respect to the exercise of or delegation of
- 25 these powers and authority if such member shall have
- 26 discharged the duties of his or her position in good faith
- 27 and with that degree of diligence, care, and skill which
- 28 prudent men and women would ordinarily exercise under
- 29 similar circumstances in a like position.
 - 70.747. Notwithstanding any other provision of law to
- 2 the contrary, the board shall have full power to invest and
- 3 reinvest the funds and moneys of the system in improved real
- 4 estate, including collective real estate funds and real
- 5 estate investment trusts, wherever situated[; provided,
- 6 however, that not more than one-tenth of the funds and
- 7 moneys of the system at the time of such investment shall be
- 8 so invested].

- 70.748. 1. Notwithstanding the provisions of section
- 2 105.662 to the contrary, the board may set up and maintain a
- 3 local government employee retirement systems of Missouri
- 4 investment fund account in which investment and reinvestment
- of all or part of the moneys of the retirement system may be
- 6 placed and be available for investment purposes.
- 7 2. For the purpose of investing the funds of the
- 8 retirement system, the funds may be combined with the funds
- 9 of any retirement plan that is administered by the
- 10 retirement system under section 70.621 and any retirement
- 11 plan established for the purpose of providing benefits for
- employees of the system, but the funds of each plan shall be
- 13 accounted for separately and for all other reporting
- 14 purposes shall be separate.
- 15 3. The board of trustees may promulgate such rules and
- 16 regulations consistent with the provisions of this section
- 17 as deemed necessary for its proper administration, pursuant
- 18 to the provisions of this section and this chapter.
- 19 4. The board of trustees may promulgate all necessary
- 20 rules and regulations for the administration of this
- 21 section. Any rule or portion of a rule, as that term is
- 22 defined in section 536.010, that is created under the
- 23 authority delegated in this section shall become effective
- 24 only if it complies with and is subject to all of the
- 25 provisions of chapter 536 and, if applicable, section
- 26 536.028. This section and chapter 536 are nonseverable and
- 27 if any of the powers vested with the general assembly
- 28 pursuant to chapter 536 to review, to delay the effective
- 29 date, or to disapprove and annul a rule are subsequently
- 30 held unconstitutional, then the grant of rulemaking
- 31 authority and any rule proposed or adopted after August 28,
- 32 2024, shall be invalid and void.

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- 86.200. The following words and phrases as used in sections 86.200 to 86.366, unless a different meaning is plainly required by the context, shall have the following meanings:
- 5 (1) "Accumulated contributions", the sum of all 6 mandatory contributions deducted from the compensation of a 7 member and credited to the member's individual account, 8 together with members' interest thereon;
- 9 (2) "Actuarial equivalent", a benefit of equal value 10 when computed upon the basis of mortality tables and 11 interest assumptions adopted by the board of trustees;
 - (3) "Average final compensation":
- 13 (a) With respect to a member who earns no creditable
 14 service on or after October 1, 2001, the average earnable
 15 compensation of the member during the member's last three
 16 years of creditable service as a police officer, or if the
 17 member has had less than three years of creditable service,
 18 the average earnable compensation of the member's entire
 19 period of creditable service;
 - (b) With respect to a member who is not participating in the DROP pursuant to section 86.251 on October 1, 2001, who did not participate in the DROP at any time before such date, and who earns any creditable service on or after October 1, 2001, the average earnable compensation of the member during the member's last two years of creditable service as a policeman, or if the member has had less than two years of creditable service, then the average earnable compensation of the member's entire period of creditable service;
- 30 (c) With respect to a member who is participating in 31 the DROP pursuant to section 86.251 on October 1, 2001, or 32 whose participation in DROP ended before such date, who

- returns to active participation in the system pursuant to section 86.251, and who terminates employment as a police officer for reasons other than death or disability before earning at least two years of creditable service after such return, the portion of the member's benefit attributable to creditable service earned before DROP entry shall be determined using average final compensation as defined in paragraph (a) of this subdivision; and the portion of the member's benefit attributable to creditable service earned after return to active participation in the system shall be determined using average final compensation as defined in paragraph (b) of this subdivision;
 - (d) With respect to a member who is participating in the DROP pursuant to section 86.251 on October 1, 2001, or whose participation in the DROP ended before such date, who returns to active participation in the system pursuant to section 86.251, and who terminates employment as a police officer after earning at least two years of creditable service after such return, the member's benefit attributable to all of such member's creditable service shall be determined using the member's average final compensation as defined in paragraph (b) of this subdivision;
 - (e) With respect to a member who is participating in the DROP pursuant to section 86.251 on October 1, 2001, or whose participation in DROP ended before such date, who returns to active participation in the system pursuant to section 86.251, and whose employment as a police officer terminates due to death or disability after such return, the member's benefit attributable to all of such member's creditable service shall be determined using the member's average final compensation as defined in paragraph (b) of this subdivision; and

- 65 With respect to the surviving spouse or surviving dependent child of a member who earns any creditable service 66 67 on or after October 1, 2001, the average earnable compensation of the member during the member's last two 68 69 years of creditable service as a police officer or, if the 70 member has had less than two years of creditable service, the average earnable compensation of the member's entire 71 72 period of creditable service; 73 "Beneficiary", any person in receipt of a 74 retirement allowance or other benefit; 75 "Board of trustees", the board provided in sections 86.200 to 86.366 to administer the retirement 76 77 system; "Creditable service", prior service plus 78 79 membership service as provided in sections 86.200 to 86.366; 80 "DROP", the deferred retirement option plan 81 provided for in section 86.251; "Earnable compensation", the annual salary 82 [established under section 84.160] which a member would earn 83 during one year on the basis of the member's rank or 84 position, plus any additional compensation for academic work 85 86 and shift differential, that [may be provided] is set by any 87 state or municipal body or official [or board] now or 88 hereafter authorized by law to employ and manage a permanent 89 police force in such cities. Such amount shall include the 90 member's deferrals to a deferred compensation plan pursuant 91 to Section 457 of the Internal Revenue Code or to a cafeteria plan pursuant to Section 125 of the Internal 92 Revenue Code or, effective October 1, 2001, to a 93 94 transportation fringe benefit program pursuant to Section
- 96 compensation] The term "earnable compensation" shall not

[Earnable

132(f)(4) of the Internal Revenue Code.

- 97 include a member's additional compensation for overtime,
- 98 standby time, court time, nonuniform time or unused vacation
- 99 time. The term "earnable compensation" shall not include
- 100 any funds received by a member through a judgment or
- 101 settlement of a legal action or claim made or threatened by
- 102 the member against any city not within a county if the funds
- are intended to retroactively compensate the member for the
- 104 salary differential between the member's actual rank and the
- 105 rank the member claims he or she should have received.
- 106 Notwithstanding the foregoing, the earnable compensation
- 107 taken into account under the plan established pursuant to
- 108 sections 86.200 to 86.366 with respect to a member who is a
- 109 noneligible participant, as defined in this subdivision, for
- any plan year beginning on or after October 1, 1996, shall
- 111 not exceed the amount of compensation that may be taken into
- account under Section 401(a)(17) of the Internal Revenue
- 113 Code, as adjusted for increases in the cost of living, for
- 114 such plan year. For purposes of this subdivision, a
- "noneligible participant" is an individual who first becomes
- 116 a member on or after the first day of the first plan year
- 117 beginning after the earlier of:
- 118 (a) The last day of the plan year that includes August
- 119 28, 1995; or
- 120 (b) December 31, 1995;
- 121 (9) "Internal Revenue Code", the federal Internal
- 122 Revenue Code of 1986, as amended;
- 123 (10) "Mandatory contributions", the contributions
- 124 required to be deducted from the salary of each member who
- is not participating in DROP in accordance with section
- 126 86.320;
- 127 (11) "Medical board", the health care organization
- 128 appointed by the trustees of the police retirement board and

- 129 responsible for arranging and passing upon all medical
- 130 examinations required under the provisions of sections
- 131 86.200 to 86.366, which shall investigate all essential
- 132 statements and certificates made by or on behalf of a member
- in connection with an application for disability retirement
- and shall report in writing to the board of trustees its
- 135 conclusions and recommendations;
- 136 (12) "Member", a member of the retirement system as
- defined by sections 86.200 to 86.366;
- 138 (13) "Members' interest", interest on accumulated
- 139 contributions at such rate as may be set from time to time
- 140 by the board of trustees;
- 141 (14) "Membership service", service as a policeman
- rendered since last becoming a member, except in the case of
- 143 a member who has served in the Armed Forces of the United
- 144 States and has subsequently been reinstated as a policeman,
- in which case "membership service" means service as a
- 146 policeman rendered since last becoming a member prior to
- 147 entering such armed service;
- 148 (15) "Plan year" or "limitation year", the twelve
- 149 consecutive-month period beginning each October first and
- 150 ending each September thirtieth;
- 151 (16) "Policeman" or "police officer", any member of
- the police force of such cities who holds a rank in such
- 153 police force;
- 154 (17) "Prior service", all service as a policeman
- 155 rendered prior to the date the system becomes operative or
- 156 prior to membership service which is creditable in
- accordance with the provisions of sections 86.200 to 86.366;
- 158 (18) "Reserve officer", any member of the police
- 159 reserve force of such cities, armed or unarmed, who works
- 160 less than full time, without compensation, and who, by his

- or her assigned function or as implied by his or her
- 162 uniform, performs duties associated with those of a police
- 163 officer and who currently receives a service retirement as
- 164 provided by sections 86.200 to 86.366;
- 165 (19) "Retirement allowance", annual payments for life
- as provided by sections 86.200 to 86.366 which shall be
- 167 payable in equal monthly installments or any benefits in
- 168 lieu thereof granted to a member upon termination of
- 169 employment as a police officer and actual retirement;
- 170 (20) "Retirement system", the police retirement system
- of the cities as defined in sections 86.200 to 86.366;
- 172 (21) "Surviving spouse", the surviving spouse of a
- 173 member who was the member's spouse at the time of the
- member's death.
 - 105.688. The assets of a system may be invested,
 - 2 reinvested and managed by an investment fiduciary subject to
 - 3 the terms, conditions and limitations provided in sections
 - 4 105.687 to 105.689. An investment fiduciary shall discharge
 - 5 his or her duties in the interest of the participants in the
 - 6 system and their beneficiaries and shall:
 - 7 (1) Act with the same care, skill, prudence, and
 - 8 diligence under the circumstances then prevailing that a
 - 9 prudent person acting in a similar capacity and familiar
 - 10 with those matters would use in the conduct of a similar
 - 11 enterprise with similar aims;
 - 12 (2) Act with due regard for the management,
- 13 reputation, and stability of the issuer and the character of
- 14 the particular investments being considered;
- 15 (3) Make investments for the purposes of providing
- 16 benefits to participants and participants' beneficiaries,
- 17 and of defraying reasonable expenses of investing the assets
- 18 of the system;

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- 19 (4) Give appropriate consideration to those facts and 20 circumstances that the investment fiduciary knows or should know are relevant to the particular investment or investment 21 course of action involved, including the role of the 22 23 investment or investment course of action plays in that 24 portion of the system's investments for which the investment 25 fiduciary has responsibility. For purposes of this 26 subdivision, "appropriate consideration" shall include, but 27 is not necessarily limited to a determination by the 28 investment fiduciary that a particular investment or investment course of action is reasonably designed, as part 29 of the investments of the system, to further the purposes of 30 31 the system, taking into consideration the risk of loss and the opportunity for gain or other return associated with the 32 investment or investment course of action; and consideration 33 of the following factors as they relate to the investment or 34
- 36 (a) The diversification of the investments of the
 37 system;

investment course of action:

- 38 (b) The liquidity and current return of the 39 investments of the system relative to the anticipated cash 40 flow requirements of the system; and
 - (c) The projected return of the investments of the system relative to the funding objectives of the system;
- 43 (5) Give appropriate consideration to investments
 44 which would enhance the general welfare of this state and
 45 its citizens if those investments offer the safety and rate
 46 of return comparable to other investments available to the
 47 investment fiduciary at the time the investment decision is
 48 made; and
 - (6) Not be prohibited from closing records to the extent that such records relate to information submitted by

- 51 an individual, corporation, or other business entity in
- 52 connection with investments in or financial transactions
- 53 with business entities for investment purposes.
- 169.070. 1. The retirement allowance of a member
- 2 whose age at retirement is sixty years or more and whose
- 3 creditable service is five years or more, or whose sum of
- 4 age and creditable service equals eighty years or more, or
- 5 who has attained age fifty-five and whose creditable service
- 6 is twenty-five years or more or whose creditable service is
- 7 thirty years or more regardless of age, may be the sum of
- 8 the following items, not to exceed one hundred percent of
- 9 the member's final average salary:
- 10 (1) Two and five-tenths percent of the member's final
- 11 average salary for each year of membership service;
- 12 (2) Six-tenths of the amount payable for a year of
- 13 membership service for each year of prior service not
- 14 exceeding thirty years.
- 15 In lieu of the retirement allowance otherwise provided in
- 16 subdivisions (1) and (2) of this subsection, a member may
- 17 elect to receive a retirement allowance of:
- 18 (3) Two and four-tenths percent of the member's final
- 19 average salary for each year of membership service, if the
- 20 member's creditable service is twenty-nine years or more but
- 21 less than thirty years, and the member has not attained age
- 22 fifty-five;
- 23 (4) Two and thirty-five-hundredths percent of the
- 24 member's final average salary for each year of membership
- 25 service, if the member's creditable service is twenty-eight
- 26 years or more but less than twenty-nine years, and the
- 27 member has not attained age fifty-five;

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attained age fifty-five;

- 28 (5) Two and three-tenths percent of the member's final 29 average salary for each year of membership service, if the 30 member's creditable service is twenty-seven years or more 31 but less than twenty-eight years, and the member has not
- 33 (6) Two and twenty-five-hundredths percent of the
 34 member's final average salary for each year of membership
 35 service, if the member's creditable service is twenty-six
 36 years or more but less than twenty-seven years, and the
 37 member has not attained age fifty-five;
- 38 (7) Two and two-tenths percent of the member's final 39 average salary for each year of membership service, if the 40 member's creditable service is twenty-five years or more but 41 less than twenty-six years, and the member has not attained 42 age fifty-five;
- 43 (8) Two and fifty-five hundredths percent of the
 44 member's final average salary for each year of membership
 45 service, if the member's creditable service is thirty-two
 46 years or more regardless of age;
 - (9) Two and six-tenths percent of the member's final average salary for each year of membership service, if the member's creditable service is thirty-three years or more regardless of age.
 - 2. In lieu of the retirement allowance provided in subsection 1 of this section, a member whose age is sixty years or more on September 28, 1975, may elect to have the member's retirement allowance calculated as a sum of the following items:
- (1) Sixty cents plus one and five-tenths percent of the member's final average salary for each year of membership service;

- 59 (2) Six-tenths of the amount payable for a year of
 60 membership service for each year of prior service not
 61 exceeding thirty years;
- 62 (3) Three-fourths of one percent of the sum of 63 subdivisions (1) and (2) of this subsection for each month 64 of attained age in excess of sixty years but not in excess 65 of age sixty-five.
- 66 3. (1) In lieu of the retirement allowance provided either in subsection 1 or 2 of this section, collectively 67 68 called "option 1", a member whose creditable service is twenty-five years or more or who has attained the age of 69 fifty-five with five or more years of creditable service may 70 71 elect in the member's application for retirement to receive the actuarial equivalent of the member's retirement 72 73 allowance in reduced monthly payments for life during 74 retirement with the provision that:

75 Option 2.

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Upon the member's death the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member as the member shall have nominated in the member's election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the retired member elected option 1; or

85 Option 3.

Upon the death of the member three-fourths of the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided

91 further that if the person so nominated dies before the 92 retired member, the retirement allowance will be increased 93 to the amount the retired member would be receiving had the 94 member elected option 1; or

95 Option 4.

96 Upon the death of the member one-half of the reduced retirement allowance shall be continued throughout the life 97 98 of, and paid to, such person as has an insurable interest in 99 the life of the member and as the member shall have 100 nominated in an election of the option, and provided further 101 that if the person so nominated dies before the retired 102 member, the retirement allowance shall be increased to the 103 amount the retired member would be receiving had the member 104 elected option 1; or

105 Option 5.

Upon the death of the member prior to the member having 106 107 received one hundred twenty monthly payments of the member's reduced allowance, the remainder of the one hundred twenty 108 109 monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the 110 member's election of the option or in a subsequent 111 nomination. If there is no beneficiary so nominated who 112 survives the member for the remainder of the one hundred 113 114 twenty monthly payments, the total of the remainder of such 115 one hundred twenty monthly payments shall be paid to the surviving spouse, surviving children in equal shares, 116 surviving parents in equal shares, or estate of the last 117 person, in that order of precedence, to receive a monthly 118 allowance in a lump sum payment. If the total of the one 119 120 hundred twenty payments paid to the retired individual and 121 the beneficiary of the retired individual is less than the

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total of the member's accumulated contributions, the
difference shall be paid to the beneficiary in a lump sum; or
Option 6.

Upon the death of the member prior to the member having 125 126 received sixty monthly payments of the member's reduced 127 allowance, the remainder of the sixty monthly payments of the reduced allowance shall be paid to such beneficiary as 128 129 the member shall have nominated in the member's election of 130 the option or in a subsequent nomination. If there is no 131 beneficiary so nominated who survives the member for the remainder of the sixty monthly payments, the total of the 132 remainder of such sixty monthly payments shall be paid to 133 the surviving spouse, surviving children in equal shares, 134 surviving parents in equal shares, or estate of the last 135 person, in that order of precedence, to receive a monthly 136 137 allowance in a lump sum payment. If the total of the sixty 138 payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the 139 member's accumulated contributions, the difference shall be 140 paid to the beneficiary in a lump sum. 141

- (2) The election of an option may be made only in the application for retirement and such application must be filed prior to the date on which the retirement of the member is to be effective. If either the member or the person nominated to receive the survivorship payments dies before the effective date of retirement, the option shall not be effective, provided that:
- 149 (a) If the member or a person retired on disability
 150 retirement dies after acquiring twenty-five or more years of
 151 creditable service or after attaining the age of fifty-five
 152 years and acquiring five or more years of creditable service
 153 and before retirement, except retirement with disability

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154 benefits, and the person named by the member as the member's 155 beneficiary has an insurable interest in the life of the 156 deceased member, the designated beneficiary may elect to 157 receive either survivorship benefits under option 2 or a 158 payment of the accumulated contributions of the member. Ιf 159 survivorship benefits under option 2 are elected and the member at the time of death would have been eligible to 160 161 receive an actuarial equivalent of the member's retirement allowance, the designated beneficiary may further elect to 162 163 defer the option 2 payments until the date the member would 164 have been eligible to receive the retirement allowance provided in subsection 1 or 2 of this section; 165 166 (b) If the member or a person retired on disability

- (b) If the member or a person retired on disability retirement dies before attaining age fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the person named as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either a payment of the member's accumulated contributions, or survivorship benefits under option 2 to begin on the date the member would first have been eligible to receive an actuarial equivalent of the member's retirement allowance, or to begin on the date the member would first have been eligible to receive the retirement allowance provided in subsection 1 or 2 of this section.
- 4. If the total of the retirement or disability
 allowance paid to an individual before the death of the
 individual is less than the accumulated contributions at the
 time of retirement, the difference shall be paid to the
 beneficiary of the individual, or to the surviving spouse,
 surviving children in equal shares, surviving parents in
 equal shares, or estate of the individual in that order of

- 186 precedence. If an optional benefit as provided in option 2, 3 or 4 in subsection 3 of this section had been elected, and 187 188 the beneficiary dies after receiving the optional benefit, and if the total retirement allowance paid to the retired 189 individual and the beneficiary of the retired individual is 190 191 less than the total of the contributions, the difference shall be paid to the surviving spouse, surviving children in 192 193 equal shares, surviving parents in equal shares, or estate 194 of the beneficiary, in that order of precedence, unless the 195 retired individual designates a different recipient with the board at or after retirement. 196
- If a member dies and his or her financial 197 198 institution is unable to accept the final payment or 199 payments due to the member, the final payment or payments 200 shall be paid to the beneficiary of the member or, if there 201 is no beneficiary, to the surviving spouse, surviving 202 children in equal shares, surviving parents in equal shares, or estate of the member, in that order of precedence, unless 203 otherwise stated. If the beneficiary of a deceased member 204 dies and his or her financial institution is unable to 205 accept the final payment or payments, the final payment or 206 207 payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, 208 209 or estate of the member, in that order of precedence, unless 210 otherwise stated.
- 211 6. If a member dies before receiving a retirement
 212 allowance, the member's accumulated contributions at the
 213 time of the death of the member shall be paid to the
 214 beneficiary of the member or, if there is no beneficiary, to
 215 the surviving spouse, surviving children in equal shares,
 216 surviving parents in equal shares, or to the estate of the
 217 member, in that order of precedence; except that, no such

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effective.

- payment shall be made if the beneficiary elects option 2 in subsection 3 of this section, unless the beneficiary dies before having received benefits pursuant to that subsection equal to the accumulated contributions of the member, in which case the amount of accumulated contributions in excess of the total benefits paid pursuant to that subsection shall
- 224 be paid to the surviving spouse, surviving children in equal
- shares, surviving parents in equal shares, or estate of the
- 226 beneficiary, in that order of precedence.
- 7. If a member ceases to be a public school employee as herein defined and certifies to the board of trustees that such cessation is permanent, or if the membership of the person is otherwise terminated, the member shall be paid

the member's accumulated contributions with interest.

- 232 8. Notwithstanding any provisions of sections 169.010 233 to 169.141 to the contrary, if a member ceases to be a 234 public school employee after acquiring five or more years of membership service in Missouri, the member may at the option 235 of the member leave the member's contributions with the 236 retirement system and claim a retirement allowance any time 237 after reaching the minimum age for voluntary retirement. 238 239 When the member's claim is presented to the board, the member shall be granted an allowance as provided in sections 240 241 169.010 to 169.141 on the basis of the member's age, years of service, and the provisions of the law in effect at the 242
- 9. The retirement allowance of a member retired because of disability shall be nine-tenths of the allowance to which the member's creditable service would entitle the member if the member's age were sixty, or fifty percent of one-twelfth of the annual salary rate used in determining

time the member requests the member's retirement to become

- 250 the member's contributions during the last school year for
- 251 which the member received a year of creditable service
- 252 immediately prior to the member's disability, whichever is
- 253 greater, except that no such allowance shall exceed the
- 254 retirement allowance to which the member would have been
- 255 entitled upon retirement at age sixty if the member had
- 256 continued to teach from the date of disability until age
- 257 sixty at the same salary rate.
- 10. Notwithstanding any provisions of sections 169.010
- 259 to 169.141 to the contrary, from October 13, 1961, the
- 260 contribution rate pursuant to sections 169.010 to 169.141
- 261 shall be multiplied by the factor of two-thirds for any
- 262 member of the system for whom federal Old Age and Survivors
- 263 Insurance tax is paid from state or local tax funds on
- account of the member's employment entitling the person to
- 265 membership in the system. The monetary benefits for a
- 266 member who elected not to exercise an option to pay into the
- 267 system a retroactive contribution of four percent on that
- 268 part of the member's annual salary rate which was in excess
- 269 of four thousand eight hundred dollars but not in excess of
- 270 eight thousand four hundred dollars for each year of
- 271 employment in a position covered by this system between July
- 272 1, 1957, and July 1, 1961, as provided in subsection 10 of
- 273 this section as it appears in RSMo, 1969, shall be the sum
- **274** of:
- 275 (1) For years of service prior to July 1, 1946, six-
- 276 tenths of the full amount payable for years of membership
- 277 service;
- 278 (2) For years of membership service after July 1,
- 279 1946, in which the full contribution rate was paid, full
- 280 benefits under the formula in effect at the time of the
- 281 member's retirement;

- 282 (3) For years of membership service after July 1,
- 283 1957, and prior to July 1, 1961, the benefits provided in
- this section as it appears in RSMo, 1959; except that if the
- 285 member has at least thirty years of creditable service at
- retirement the member shall receive the benefit payable
- 287 pursuant to that section as though the member's age were
- 288 sixty-five at retirement;
- 289 (4) For years of membership service after July 1,
- 290 1961, in which the two-thirds contribution rate was paid,
- 291 two-thirds of the benefits under the formula in effect at
- 292 the time of the member's retirement.
- 293 11. The monetary benefits for each other member for
- 294 whom federal Old Age and Survivors Insurance tax is or was
- 295 paid at any time from state or local funds on account of the
- 296 member's employment entitling the member to membership in
- 297 the system shall be the sum of:
- 298 (1) For years of service prior to July 1, 1946, six-
- 299 tenths of the full amount payable for years of membership
- 300 service;
- 301 (2) For years of membership service after July 1,
- 302 1946, in which the full contribution rate was paid, full
- 303 benefits under the formula in effect at the time of the
- 304 member's retirement;
- 305 (3) For years of membership service after July 1,
- 306 1957, in which the two-thirds contribution rate was paid,
- 307 two-thirds of the benefits under the formula in effect at
- 308 the time of the member's retirement.
- 309 12. Any retired member of the system who was retired
- 310 prior to September 1, 1972, or beneficiary receiving
- 311 payments under option 1 or option 2 of subsection 3 of this
- 312 section, as such option existed prior to September 1, 1972,
- 313 will be eligible to receive an increase in the retirement

314 allowance of the member of two percent for each year, or 315 major fraction of more than one-half of a year, which the 316 retired member has been retired prior to July 1, 1975. This increased amount shall be payable commencing with January, 317 1976, and shall thereafter be referred to as the member's 318 319 retirement allowance. The increase provided for in this subsection shall not affect the retired member's eligibility 320 for compensation provided for in section 169.580 or 169.585, 321 nor shall the amount being paid pursuant to these sections 322 323 be reduced because of any increases provided for in this 324 section. If the board of trustees determines that the cost 13. 325 326 of living, as measured by generally accepted standards, 327 increases two percent or more in the preceding fiscal year, 328 the board shall increase the retirement allowances which the retired members or beneficiaries are receiving by two 329 330 percent of the amount being received by the retired member or the beneficiary at the time the annual increase is 331 332 granted by the board with the provision that the increases provided for in this subsection shall not become effective 333 until the fourth January first following the member's 334 retirement or January 1, 1977, whichever later occurs, or in 335 the case of any member retiring on or after July 1, 2000, 336 337 the increase provided for in this subsection shall not 338 become effective until the third January first following the 339 member's retirement, or in the case of any member retiring on or after July 1, 2001, the increase provided for in this 340 subsection shall not become effective until the second 341 January first following the member's retirement. Commencing 342 343 with January 1, 1992, if the board of trustees determines that the cost of living has increased five percent or more 344 in the preceding fiscal year, the board shall increase the 345

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- 346 retirement allowances by five percent. The total of the 347 increases granted to a retired member or the beneficiary 348 after December 31, 1976, may not exceed eighty percent of the retirement allowance established at retirement or as 349 350 previously adjusted by other subsections. If the cost of 351 living increases less than five percent, the board of 352 trustees may determine the percentage of increase to be made 353 in retirement allowances, but at no time can the increase
- decreases in a fiscal year, there will be no increase in allowances for retired members on the following January first.

exceed five percent per year. If the cost of living

- 358 14. The board of trustees may reduce the amounts which 359 have been granted as increases to a member pursuant to 360 subsection 13 of this section if the cost of living, as determined by the board and as measured by generally 361 362 accepted standards, is less than the cost of living was at the time of the first increase granted to the member; except 363 that, the reductions shall not exceed the amount of 364 increases which have been made to the member's allowance 365 after December 31, 1976. 366
 - 15. Any application for retirement shall include a sworn statement by the member certifying that the spouse of the member at the time the application was completed was aware of the application and the plan of retirement elected in the application.
- 16. Notwithstanding any other provision of law, any person retired prior to September 28, 1983, who is receiving a reduced retirement allowance under option 1 or option 2 of subsection 3 of this section, as such option existed prior to September 28, 1983, and whose beneficiary nominated to receive continued retirement allowance payments under the

- elected option dies or has died, shall upon application to
 the board of trustees have his or her retirement allowance
 increased to the amount he or she would have been receiving
 had the option not been elected, actuarially adjusted to
 recognize any excessive benefits which would have been paid
 to him or her up to the time of application.
- 17. Benefits paid pursuant to the provisions of the 384 385 public school retirement system of Missouri shall not exceed 386 the limitations of Section 415 of Title 26 of the United 387 States Code except as provided pursuant to this subsection. Notwithstanding any other law to the contrary, the board of 388 trustees may establish a benefit plan pursuant to Section 389 415 (m) of Title 26 of the United States Code. Such plan 390 391 shall be created solely for the purpose described in Section 392 415(m)(3)(A) of Title 26 of the United States Code. 393 board of trustees may promulgate regulations necessary to 394 implement the provisions of this subsection and to create and administer such benefit plan. 395
- 396 Notwithstanding any other provision of law to the contrary, any person retired before, on, or after May 26, 397 398 1994, shall be made, constituted, appointed and employed by 399 the board as a special consultant on the matters of 400 education, retirement and aging, and upon request shall give 401 written or oral opinions to the board in response to such 402 requests. As compensation for such duties the person shall 403 receive an amount based on the person's years of service so that the total amount received pursuant to sections 169.010 404 to 169.141 shall be at least the minimum amounts specified 405 in subdivisions (1) to (4) of this subsection. 406 407 determining the minimum amount to be received, the amounts 408 in subdivisions (3) and (4) of this subsection shall be 409 adjusted in accordance with the actuarial adjustment, if

- 410 any, that was applied to the person's retirement allowance.
- 411 In determining the minimum amount to be received, beginning
- 412 September 1, 1996, the amounts in subdivisions (1) and (2)
- 413 of this subsection shall be adjusted in accordance with the
- 414 actuarial adjustment, if any, that was applied to the
- 415 person's retirement allowance due to election of an optional
- 416 form of retirement having a continued monthly payment after
- 417 the person's death. Notwithstanding any other provision of
- 418 law to the contrary, no person retired before, on, or after
- 419 May 26, 1994, and no beneficiary of such a person, shall
- 420 receive a retirement benefit pursuant to sections 169.010 to
- 421 169.141 based on the person's years of service less than the
- 422 following amounts:
- 423 (1) Thirty or more years of service, one thousand two
- 424 hundred dollars;
- 425 (2) At least twenty-five years but less than thirty
- 426 years, one thousand dollars;
- 427 (3) At least twenty years but less than twenty-five
- 428 years, eight hundred dollars;
- 429 (4) At least fifteen years but less than twenty years,
- 430 six hundred dollars.
- 431 19. Notwithstanding any other provisions of law to the
- 432 contrary, any person retired prior to May 26, 1994, and any
- 433 designated beneficiary of such a retired member who was
- 434 deceased prior to July 1, 1999, shall be made, constituted,
- 435 appointed and employed by the board as a special consultant
- 436 on the matters of education, retirement or aging and upon
- 437 request shall give written or oral opinions to the board in
- 438 response to such requests. Beginning September 1, 1996, as
- 439 compensation for such service, the member shall have added,
- 440 pursuant to this subsection, to the member's monthly annuity
- 441 as provided by this section a dollar amount equal to the

442 lesser of sixty dollars or the product of two dollars multiplied by the member's number of years of creditable 443 service. Beginning September 1, 1999, the designated 444 beneficiary of the deceased member shall as compensation for 445 such service have added, pursuant to this subsection, to the 446 447 monthly annuity as provided by this section a dollar amount equal to the lesser of sixty dollars or the product of two 448 449 dollars multiplied by the member's number of years of 450 creditable service. The total compensation provided by this 451 section including the compensation provided by this 452 subsection shall be used in calculating any future cost-ofliving adjustments provided by subsection 13 of this section. 453 Any member who has retired prior to July 1, 1998, 454 455 and the designated beneficiary of a deceased retired member 456 shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, 457 458 retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. 459 460 compensation for such duties the person shall receive a payment equivalent to eight and seven-tenths percent of the 461 previous month's benefit, which shall be added to the 462 463 member's or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of 464 465 this section for the purposes of the limit on the total 466 amount of increases which may be received. Any member who has retired shall be made, 467 468 constituted, appointed and employed by the board as a special consultant on the matters of education, retirement 469 and aging, and upon request shall give written or oral 470 471 opinions to the board in response to such request. As

473 member, or, if there is no beneficiary, the surviving

compensation for such duties, the beneficiary of the retired

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- spouse, surviving children in equal shares, surviving
 parents in equal shares, or estate of the retired member, in
 that order of precedence, shall receive as a part of
 compensation for these duties a death benefit of five
 thousand dollars.
- 479 22. Any member who has retired prior to July 1, 1999, and the designated beneficiary of a retired member who was 480 481 deceased prior to July 1, 1999, shall be made, constituted, 482 appointed and employed by the board as a special consultant 483 on the matters of education, retirement and aging, and upon 484 request shall give written or oral opinions to the board in response to such requests. As compensation for such duties, 485 the person shall have added, pursuant to this subsection, to 486 487 the monthly annuity as provided by this section a dollar 488 amount equal to five dollars times the member's number of 489 years of creditable service.
- 490 Any member who has retired prior to July 1, 2000, and the designated beneficiary of a deceased retired member 491 shall be made, constituted, appointed and employed by the 492 493 board as a special consultant on the matters of education, 494 retirement and aging, and upon request shall give written or 495 oral opinions to the board in response to such requests. 496 compensation for such duties, the person shall receive a 497 payment equivalent to three and five-tenths percent of the previous month's benefit, which shall be added to the member 498 or beneficiary's monthly annuity and which shall not be 499 subject to the provisions of subsections 13 and 14 of this 500 section for the purposes of the limit on the total amount of 501 502 increases which may be received.
- 24. Any member who has retired prior to July 1, 2001, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed and employed by the

506 board as a special consultant on the matters of education, 507 retirement and aging, and upon request shall give written or 508 oral opinions to the board in response to such requests. 509 compensation for such duties, the person shall receive a 510 dollar amount equal to three dollars times the member's 511 number of years of creditable service, which shall be added to the member's or beneficiary's monthly annuity and which 512 513 shall not be subject to the provisions of subsections 13 and 514 14 of this section for the purposes of the limit on the 515 total amount of increases which may be received. 169.560. 1. Any person retired and currently 2 receiving a retirement allowance pursuant to sections 169.010 to 169.141[, other than for disability,] may be 3 employed in any capacity for an employer included in the 4 5 retirement system created by those sections on either a part-6 time or temporary-substitute basis not to exceed a total of 7 five hundred fifty hours in any one school year, and through such employment may earn up to fifty percent of the annual 8 9 compensation payable under the employer's salary schedule for the position or positions filled by the retiree, given 10 such person's level of experience and education, without a 11 discontinuance of the person's retirement allowance. If the 12 employer does not utilize a salary schedule, or if the 13 14 position in question is not subject to the employer's salary 15 schedule, a retiree employed in accordance with the 16 provisions of this subsection may earn up to fifty percent of the annual compensation paid to the person or persons who 17 last held such position or positions, or may earn up to 18 fifty percent of the limit set for the position by the 19 20 school board of the employer which has been submitted and 21 approved by the board of trustees of the retirement system.

If the position or positions did not previously exist, the

23 compensation limit shall be determined in accordance with 24 rules duly adopted by the board of trustees of the 25 retirement system; provided that, it shall not exceed fifty percent of the annual compensation payable for the position 26 27 by the employer that is most comparable to the position filled by the retiree. In any case where a retiree fills 28 more than one position during the school year, the fifty-29 30 percent limit on permitted earning shall be based solely on 31 the annual compensation of the highest paid position 32 occupied by the retiree for at least one-fifth of the total hours worked during the year. Such a person shall not 33 contribute to the retirement system or to the public 34 35 education employee retirement system established by sections 169.600 to 169.715 because of earnings during such period of 36 employment. If such a person is employed in any capacity by 37 38 such an employer in excess of the limitations set forth in 39 this subsection, the person shall not be eligible to receive the person's retirement allowance for any month during which 40 the person is so employed or the retirement system shall 41 42 recover the amount the person earned in excess of the limitations, whichever is less. In addition, such person 43 shall contribute to the retirement system if the person 44 satisfies the retirement system's membership eligibility 45 46 requirements. In addition to the conditions set forth 47 above, this subsection shall apply to any person retired and currently receiving a retirement allowance under sections 48 169.010 to 169.141[, other than for disability,] who is 49 employed by a third party or is performing work as an 50 independent contractor, if such person is performing work 51 52 for an employer included in the retirement system as a temporary or long-term substitute teacher or in any other 53 position that would normally require that person to be duly 54

- 55 certificated under the laws governing the certification of
- 56 teachers in Missouri if such person was employed by the
- 57 district. The retirement system may require the employer,
- 58 the third-party employer, the independent contractor, and
- 59 the retiree subject to this subsection to provide
- 60 documentation showing compliance with this subsection. If
- 61 such documentation is not provided, the retirement system
- 62 may deem the retiree to have exceeded the limitations
- 63 provided in this subsection.
- 2. Notwithstanding any other provision of this
- 65 section, any person retired and currently receiving a
- 66 retirement allowance in accordance with sections 169.010 to
- 67 169.141[, other than for disability,] may be employed by an
- 68 employer included in the retirement system created by those
- 69 sections in a position that does not normally require a
- 70 person employed in that position to be duly certificated
- 71 under the laws governing the certification of teachers in
- 72 Missouri, and through such employment may earn, beginning on
- 73 August 28, 2023, and ending on June 30, 2028, up to one
- 74 hundred thirty-three percent of the annual earnings
- 75 exemption amount applicable to a Social Security recipient
- 76 before the calendar year of attainment of full retirement
- 77 age under 20 CFR 404.430, and, after June 30, 2028, up to
- 78 the annual earnings exemption amount applicable to a Social
- 79 Security recipient before the calendar year of attainment of
- 80 full retirement age under 20 CFR 404.430, without a
- 81 discontinuance of the person's retirement allowance from the
- 82 retirement system. The Social Security annual earnings
- 83 exemption amount applied shall be the exemption amount in
- 84 effect for the calendar year in which the school year
- 85 begins. Such person shall not contribute to the retirement
- 86 system or to the public education employee retirement system

established by sections 169.600 to 169.715 because of 87 88 earnings during such period of employment, and such person 89 shall not earn membership service for such employment. employer's contribution rate shall be paid by the hiring 90 91 employer into the public education employee retirement 92 system established by sections 169.600 to 169.715. If such a person is employed in any capacity by an employer in 93 94 excess of the limitations set forth in this subsection, the 95 person shall not be eligible to receive the person's 96 retirement allowance for any month during which the person 97 is so employed or the retirement system shall recover the amount the person earned in excess of the limitations, 98 whichever is less. In addition, such person shall become a 99 100 member of and contribute to any retirement system described 101 in this subsection if the person satisfies the retirement 102 system's membership eligibility requirements. 103 provisions of this subsection shall not apply to any person retired and currently receiving a retirement allowance in 104 accordance with sections 169.010 to 169.141 employed by a 105 public community college or employer under subsection 4 of 106 107 section 169.130.

169.660. 1. On and after the first day of July next 2 following the operative date, any member who is sixty or 3 more years of age and who has at least five years of creditable service, or who has attained age fifty-five and 4 5 has at least twenty-five years of creditable service, or who has at least thirty years of creditable service regardless 6 of age may retire and receive the full retirement benefits 7 based on the member's creditable service. A member whose 8 9 creditable service at retirement is less than five years shall not be entitled to a retirement allowance but shall be 10 entitled to receive the member's contributions. 11

- 12 2. Any person retired and currently receiving a retirement allowance pursuant to sections 169.600 to 13 169.715[, other than for disability,] may be employed on 14 either a part-time or temporary-substitute basis by a 15 16 district included in the retirement system not to exceed a total of five hundred fifty hours in any one school year, 17 without a discontinuance of the person's retirement 18 19 allowance. Such a person shall not contribute to the 20 retirement system, or to the public school retirement system established by sections 169.010 to 169.141, because of 21 22 earnings during such period of employment. If such a person is employed in any capacity by such a district on a regular, 23 full-time basis, or the person's part-time or temporary-24 substitute service in any capacity exceeds five hundred 25 fifty hours in any one school year, the person shall not be 26 eligible to receive the person's retirement allowance for 27 28 any month during which the person is so employed or the retirement system shall recover the amount the person earned 29 in excess of the limitations, whichever is less. 30
- 31 3. The system shall pay a monthly retirement allowance 32 for the month in which a retired member or beneficiary 33 receiving a retirement allowance dies.

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