

# HOUSE BILL NO. 2327

## 101ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE RIGGS.

4752H.011

DANA RADEMAN MILLER, Chief Clerk

### AN ACT

To amend chapter 36, RSMo, by adding thereto one new section relating to the Missouri state employee work-from-anywhere task force.

*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 36, RSMo, is amended by adding thereto one new section, to be known as section 36.520, to read as follows:

**36.520. 1. There is hereby established the "Missouri State Employee Work-From-Anywhere Task Force".**

**2. The task force shall be comprised of the following members:**

**(1) Three members of the house of representatives, with two members to be appointed by the speaker of the house of representatives and one member to be appointed by the minority floor leader of the house of representatives;**

**(2) Three members of the senate, with two members to be appointed by the president pro tempore of the senate and one member to be appointed by the minority floor leader of the senate;**

**(3) The commissioner of the office of administration, or the commissioner's designee;**

**(4) Four members, appointed by the governor, including the chief information officer of this state and one member of the information technology services division of the office of administration;**

**(5) Three members, appointed by the speaker of the house of representatives, who serve as subject-matter experts in any subject related to state government, human resources, personnel management, or labor relations;**

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 (6) One member who represents the department of economic development;

19 (7) One member who represents the department of higher education and  
20 workforce development; and

21 (8) One member, appointed by the speaker of the house of representatives, who  
22 represents a Missouri-based technology provider.

23 3. The office of administration shall provide such technical and administrative  
24 support as may be required by the task force to fulfill its duties.

25 4. Members of the task force shall serve without compensation but shall receive  
26 reimbursement for actual and necessary expenses incurred in attending meetings of the  
27 task force or any subcommittee thereof.

28 5. The task force shall hold its first meeting within two months after the effective  
29 date of this section and shall organize by selecting a chair and a vice chair.

30 6. The mission of the task force shall be to determine the best policies and  
31 practices for allowing employees of the government of this state to work from home or  
32 to otherwise work remotely. The task force shall consider the feasibility and  
33 practicability of various remote-work arrangements for employees engaged in all  
34 types of work and in all regions throughout this state.

35 7. The task force shall report a summary of its activities and any  
36 recommendations for legislation to the general assembly before August 28, 2023.

37 8. (1) The task force shall suspend its operations on January 1, 2024. At such  
38 time, all members of the task force shall be relieved of their positions on the task force.

39 (2) The task force shall resume its operations on January 1, 2025, with a new set  
40 of members to be selected according to the provisions of subsection 2 of this section. The  
41 task force shall meet within two months of resumption of its operations and shall  
42 organize by selecting a chair and a vice chair.

43 (3) Upon resumption of its operations, the task force shall review all summaries  
44 and recommendations previously made under subsection 7 of this section and shall  
45 continue to carry out the mission described in subsection 6 of this section.

46 (4) Upon resumption of its operations, the task force shall report an updated  
47 summary of its activities and any recommendations for legislation to the general  
48 assembly before August 28, 2025.

49 (5) After providing a report to the general assembly as required under  
50 subdivision (4) of this subsection, the task force shall continue to meet every two years  
51 periodically until this section expires. The task force shall provide additional updated  
52 summaries of its activities and additional recommendations for legislation to the general  
53 assembly, at such times as the task force deems necessary, until the task force is  
54 terminated.