

SECOND REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NO. 1688
100TH GENERAL ASSEMBLY

3173H.02C

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 324, RSMo, by adding thereto one new section relating to apprenticeship programs.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 324, RSMo, is amended by adding thereto one new section, to be
2 known as section 324.025, to read as follows:

324.025. 1. The provisions of this section shall be known and may be cited as the
2 **"Expanded Workforce Access Act of 2020".**

3 **2. For purposes of this section, the following terms mean:**

4 **(1) "Apprenticeship", a program that meets the federal guidelines set out in 29**
5 **CFR Part 29 and 29 U.S.C. Section 50;**

6 **(2) "License", a license, certificate, registration, permit, or accreditation that**
7 **enables a person to legally practice an occupation, profession, or activity in the state;**

8 **(3) "Licensing authority", an agency, examining board, credentialing board, or**
9 **other office of the state with the authority to impose occupational fees or licensing**
10 **requirements on any profession.**

11 **3. Beginning January 1, 2021, within the parameters established under the federal**
12 **Labor Standards for the Registration of Apprenticeship Programs under 29 CFR Part 29**
13 **and 29 U.S.C. Section 50, each state licensing authority shall grant a license to any**
14 **applicant who meets the following criteria:**

15 **(1) Successfully completed the eighth grade;**

16 **(2) Completed an apprenticeship approved by the division of professional**
17 **registration or the United States Department of Labor, or otherwise permitted under state**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 or federal law. This apprenticeship may be completed under the supervision of a state-
19 licensed practitioner or at a state-licensed school; and

20 (3) Passed an examination, if one is deemed to be necessary, by the appropriate
21 licensing authority.

22 4. (1) The appropriate licensing authority shall establish a passing score for any
23 necessary examinations under the apprenticeship program which shall not exceed any
24 passing scores that are otherwise required for a non-apprenticeship license for the specific
25 profession.

26 (2) If there is no examination requirement for a non-apprenticeship license, no
27 examination shall be required for applicants who complete an apprenticeship.

28 (3) The number of working hours required for a competency-based apprenticeship
29 or a hybrid apprenticeship under 29 CFR 29.5 shall not exceed the number of educational
30 hours otherwise required for a non-apprenticeship license for the specific profession.

31 5. Any department with oversight over a licensing authority may promulgate all
32 necessary rules and regulations for the implementation of this section. Any rule or portion
33 of a rule, as that term is defined in section 536.010, that is created under the authority
34 delegated in this section shall become effective only if it complies with and is subject to all
35 of the provisions of chapter 536 and, if applicable, section 536.028. This section and
36 chapter 536 are nonseverable, and if any of the powers vested with the general assembly
37 pursuant to chapter 536 to review, to delay the effective date, or to disapprove and annul
38 a rule are subsequently held unconstitutional, then the grant of rulemaking authority and
39 any rule proposed or adopted after August 28, 2020, shall be invalid and void.

40 6. The provisions of this section shall not apply to any occupation set forth in
41 subsection 6 of section 290.257, or any electrical contractor licensed under sections 324.900
42 to 324.945.

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