

SECOND REGULAR SESSION  
HOUSE COMMITTEE SUBSTITUTE FOR  
**HOUSE BILL NO. 1641**  
**101ST GENERAL ASSEMBLY**

3269H.02C

DANA RADEMAN MILLER, Chief Clerk

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**AN ACT**

To amend chapter 537, RSMo, by adding thereto one new section relating to vaccinations required by employers, with an emergency clause.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 537, RSMo, is amended by adding thereto one new section, to be  
2 known as section 537.1410, to read as follows:

**537.1410. 1. For purposes of this section, the term "employer" means any  
2 person employing an employee or acting directly or indirectly in the interest of an  
3 employer in relation to an employee.**

**4 2. Any employer who requires employees to undergo or prove receipt of a  
5 vaccination against any disease as a condition or term of employment or continued  
6 employment shall be liable to such employees for damages or injury arising from the  
7 required vaccination.**

Section B. Because immediate action is necessary to address the responsibilities of  
2 employers who mandate vaccinations for their employees, the enactment of section 537.1410  
3 of section A of this act is deemed necessary for the immediate preservation of the public  
4 health, welfare, peace, and safety, and is hereby declared to be an emergency act within the  
5 meaning of the constitution, and the enactment of section 537.1410 of section A of this act  
6 shall be in full force and effect upon its passage and approval.

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.