

HOUSE BILL NO. 1544

101ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE MCGIRL.

3266H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 292, RSMo, by adding thereto one new section relating to COVID-19 vaccination.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 292, RSMo, is amended by adding thereto one new section, to be known as section 292.645, to read as follows:

292.645. 1. For purposes of this section, the following terms mean:

(1) "Employee", any person performing work or service of any kind or character for an employer;

(2) "Employer", any:

(a) Individual, sole proprietorship, partnership, limited liability company, corporation, or any other entity that is legally doing business in this state; or

(b) Department, agency, or instrumentality of the state or any political subdivision of the state;

(3) "Political subdivision", any municipality, school district, special district, local governmental body, county, city, town, or village.

2. An employer shall not require an employee or prospective employee to undergo or prove receipt of a vaccination against COVID-19 as a condition of employment or continued employment.

3. An employee or prospective employee may bring a civil action in circuit court against an employer who violates the provisions of this section for such relief, including injunctive relief, as may be appropriate.

✓

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in bold-face type in the above bill is proposed language.