

HOUSE BILL NO. 1397

99TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE SHAUL (113).

4554H.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to employee scheduling.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be
2 known as section 285.056, to read as follows:

285.056. 1. For purposes of this section, the following terms mean:

2 **(1) "Employee", an individual employed in this state by an employer;**

3 **(2) "Employer", any individual, sole proprietorship, partnership, limited liability**
4 **company, corporation, or any other entity that is legally doing business in this state; except**
5 **that, the term "employer" shall not include any public employer, as defined in section**
6 **285.525;**

7 **(3) "Political subdivision", any county, city, town, or village.**

8 **2. (1) No political subdivision shall establish, mandate, or otherwise require an**
9 **employer to alter or adjust any employee scheduling unless the alteration or adjustment**
10 **is required by state or federal law.**

11 **(2) No political subdivision shall fine or penalize any employer based on the**
12 **employer's alteration or adjustment of employee scheduling.**

13 **(3) No political subdivision shall require an employer to pay employees additional**
14 **wages or pay based on any alteration or adjustment of employee scheduling.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.