#### SECOND REGULAR SESSION

### [PERFECTED]

# **HOUSE BILL NO. 1257**

## 99TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE SCHROER.

D. ADAM CRUMBLISS, Chief Clerk

## AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to hiring preference for veterans.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be 2 known as section 285.250, to read as follows:

**285.250.** 1. A private, nonpublic employer may grant preference to a veteran in 2 hiring and promoting employees.

2. A private, nonpublic employer may grant preference in hiring and promotion to a spouse of a disabled veteran who has a service-connected permanent and total disability or to a surviving spouse of a deceased veteran. For the purposes of this subsection, a "disabled veteran" means a person who has a compensable, service-connected disability as adjudicated by the United States Veterans Administration or by the retirement board of one of the branches of the armed forces.

9 **3.** Granting preference under subsections 1 and 2 of this section shall not violate 10 any state equal employment opportunity law.

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

4384H.01P