

**SENATE**  
**STATE OF MINNESOTA**  
**NINETY-FIRST SESSION**

**S.F. No. 4605**

(SENATE AUTHORS: ISAACSON)

DATE  
05/12/2020

D-PG

OFFICIAL STATUS  
Introduction and first reading  
Referred to State Government Finance and Policy and Elections

1.1 A bill for an act  
 1.2 relating to state government; ratifying labor agreements and a compensation plan.

1.3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.4 Section 1. **LABOR AGREEMENTS.**

1.5 **Subdivision 1. American Federation of State, County, and Municipal Employees,**  
 1.6 **Council 5.** The labor agreement between the state of Minnesota and the American Federation  
 1.7 of State, County, and Municipal Employees, Council 5, submitted to the Legislative  
 1.8 Coordinating Commission Subcommittee on Employee Relations on September 24, 2019,  
 1.9 is ratified.

1.10 **Subd. 2. Minnesota Association of Professional Employees.** The labor agreement  
 1.11 between the state of Minnesota and the Minnesota Association of Professional Employees,  
 1.12 submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations  
 1.13 on September 24, 2019, is ratified.

1.14 **Subd. 3. American Federation of State, County, and Municipal Employees, Unit**  
 1.15 **225, Radio Communications Operators.** The labor agreement between the state of  
 1.16 Minnesota and the American Federation of State, County, and Municipal Employees, Unit  
 1.17 225, Radio Communications Operators, submitted to the Legislative Coordinating  
 1.18 Commission Subcommittee on Employee Relations on September 24, 2019, is ratified.

1.19 **Subd. 4. Middle Management Association.** The labor agreement between the state of  
 1.20 Minnesota and the Middle Management Association, submitted to the Legislative  
 1.21 Coordinating Commission Subcommittee on Employee Relations on September 24, 2019,  
 1.22 is ratified.

2.1 Subd. 5. **Minnesota State University Association of Administrative and Service**  
2.2 **Faculty.** The labor agreement between the state of Minnesota and the Minnesota State  
2.3 University Association of Administrative and Service Faculty, submitted to the Legislative  
2.4 Coordinating Commission Subcommittee on Employee Relations on December 5, 2019, is  
2.5 ratified.

2.6 Subd. 6. **Inter Faculty Organization.** The labor agreement between the state of  
2.7 Minnesota and the Inter Faculty Organization, submitted to the Legislative Coordinating  
2.8 Commission Subcommittee on Employee Relations on December 10, 2019, is ratified.

2.9 Subd. 7. **American Federation of State, County, and Municipal Employees, Unit 8,**  
2.10 **Corrections Officers.** The labor agreement between the state of Minnesota and the American  
2.11 Federation of State, County, and Municipal Employees, Unit 8, Corrections Officers,  
2.12 submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations  
2.13 on December 26, 2019, is ratified.

2.14 Subd. 8. **State Residential Schools Education Association.** The labor agreement  
2.15 between the state of Minnesota and the State Residential Schools Education Association,  
2.16 submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations  
2.17 on January 3, 2020, is ratified.

2.18 Subd. 9. **Minnesota State College Faculty.** The labor agreement between the state of  
2.19 Minnesota and the Minnesota State College Faculty, submitted to the Legislative  
2.20 Coordinating Commission Subcommittee on Employee Relations on February 3, 2020, is  
2.21 ratified.

2.22 Subd. 10. **Minnesota Government Engineers Council.** The labor agreement between  
2.23 the state of Minnesota and the Minnesota Government Engineers Council, submitted to the  
2.24 Legislative Coordinating Commission Subcommittee on Employee Relations on April 13,  
2.25 2020, is ratified.

2.26 Subd. 11. **Minnesota Nurses Association.** The labor agreement between the state of  
2.27 Minnesota and the Minnesota Nurses Association, submitted to the Legislative Coordinating  
2.28 Commission Subcommittee on Employee Relations on April 13, 2020, is ratified.

2.29 Sec. 2. **COMPENSATION PLANS.**

2.30 Subdivision 1. **MnSCU Personnel Plan for Administrators.** The MnSCU Personnel  
2.31 Plan for Administrators, submitted to the Legislative Coordinating Commission  
2.32 Subcommittee on Employee Relations on December 10, 2019, is ratified.

3.1 Subd. 2. **Commissioner's plan.** The commissioner's plan for unrepresented employees,  
3.2 submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations  
3.3 on March 6, 2020, is ratified.

3.4 Subd. 3. **Managerial plan.** The managerial plan, submitted to the Legislative  
3.5 Coordinating Commission Subcommittee on Employee Relations on March 2, 2020, is  
3.6 ratified.

3.7 Subd. 4. **Office of Higher Education unclassified personnel compensation plan.** The  
3.8 Office of Higher Education Unclassified Personnel Compensation Plan, submitted to the  
3.9 Legislative Coordinating Commission Subcommittee on Employee Relations on March 2,  
3.10 2020, is ratified.

3.11 Subd. 5. **Compensation plan for MNsure.** The compensation plan for MNsure, submitted  
3.12 to the Legislative Coordinating Commission Subcommittee on Employee Relations on  
3.13 March 2, 2020, is ratified.

3.14 Sec. 3. **EFFECTIVE DATE.**

3.15 Sections 1 and 2 are effective the day following final enactment.