

**SENATE
STATE OF MINNESOTA
NINETY-FIRST SESSION**

S.F. No. 3422

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DATE
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OFFICIAL STATUS
Introduction and first reading
Referred to Jobs and Economic Growth Finance and Policy

1.1 A bill for an act
1.2 relating to economic development; modifying the pay-for-performance grant
1.3 program; amending Minnesota Statutes 2018, section 116J.8747, subdivisions 2,
1.4 3.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2018, section 116J.8747, subdivision 2, is amended to read:

1.7 Subd. 2. **Qualified job training program.** To qualify for grants under this section, a
1.8 job training program must satisfy the following requirements:

1.9 (1) the program must be operated by a nonprofit corporation that qualifies under section
1.10 501(c)(3) of the Internal Revenue Code;

1.11 (2) the program ~~must spend, on average, \$15,000 or more per graduate of the program~~
1.12 may spend up to \$5,500 in total training per participant;

1.13 (3) the program must provide education and training in:

1.14 (i) basic skills, such as reading, writing, financial literacy, digital literacy, mathematics,
1.15 and communications;

1.16 ~~(ii) thinking skills, such as reasoning, creative thinking, decision making, and problem~~
1.17 ~~solving; and~~

1.18 ~~(iii) personal qualities, such as responsibility, self-esteem, self-management, honesty,~~
1.19 ~~and integrity;~~

1.20 (ii) long-term plans for success including participant coaching for two years after
1.21 placement;

2.1 (iii) soft skills, including skills critical to success on the job; and

2.2 (iv) access to internships, technology training, personal and emotional intelligence skill
 2.3 development, and other support services;

2.4 (4) the program may provide income supplements not to exceed \$2,000 per participant,
 2.5 when needed, to participants for housing, counseling, tuition, and other basic needs;

2.6 (5) individuals served by the program must be 18 years of age or older as of the date of
 2.7 enrollment, and have household income in the ~~calendar year~~ six months immediately before
 2.8 entering the program that is ~~100~~ 200 percent or less of the federal poverty guideline for
 2.9 Minnesota, based on family size; and

2.10 (6) the program must be certified by the commissioner of employment and economic
 2.11 development as meeting the requirements of this subdivision.

2.12 Sec. 2. Minnesota Statutes 2018, section 116J.8747, subdivision 3, is amended to read:

2.13 Subd. 3. **Graduation and retention grant requirements.** For purposes of a placement
 2.14 grant under this section, a qualified graduate is a graduate of a job training program qualifying
 2.15 under subdivision 2 who is placed in a job in Minnesota that pays at least ~~\$9 per hour or its~~
 2.16 ~~equivalent plus health care benefits~~ the current state minimum wage. To qualify for a
 2.17 retention grant under this section for a retention fee, a job in which the graduate is retained
 2.18 must pay at least ~~\$10 per hour or its equivalent plus health care benefits at the end of the~~
 2.19 ~~first year of employment~~ the current state minimum wage.