

**SENATE  
STATE OF MINNESOTA  
NINETY-FIRST SESSION**

**S.F. No. 2876**

(SENATE AUTHORS: CLAUSEN and Wiger)

DATE  
05/13/2019

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Introduction and first reading  
Referred to Local Government

OFFICIAL STATUS

1.1 A bill for an act  
1.2 relating to local government employment; limiting length of employment  
1.3 suspension for employment misconduct; proposing coding for new law in Minnesota  
1.4 Statutes, chapter 471.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **[471.897] EMPLOYMENT SUSPENSION OF MANAGEMENT**  
1.7 **EMPLOYEE.**

1.8 Subdivision 1. **Definition.** (a) For the purposes of this section, the terms defined in this  
1.9 subdivision have the meanings given.

1.10 (b) "Employment suspension" means placement on leave, paid or unpaid, or a requirement  
1.11 or allowance that an employee not fulfill regular job duties.

1.12 (c) "Political subdivision" means the governing body of any port authority, seaway port  
1.13 authority, economic development authority, watershed district, soil and water conservation  
1.14 district, town, school district, hospital district, county, or city.

1.15 Subd. 2. **90-day limit on employment suspension.** A political subdivision must not  
1.16 allow the employment suspension of a management employee, related to employment  
1.17 misconduct or an investigation into suspected employment misconduct, for more than 90  
1.18 days total. After a period of 90 days, the political subdivision must either end the employment  
1.19 suspension or terminate the employment of the management employee.