

SENATE  
STATE OF MINNESOTA  
NINETY-FOURTH SESSION

S.F. No. 2532

(SENATE AUTHORS: MCEWEN)

DATE	D-PG	OFFICIAL STATUS
03/13/2025	Introduction and first reading Referred to Labor	

1.1

A bill for an act

1.2

relating to labor; requiring overtime pay on holidays; amending Minnesota Statutes

1.3

2024, section 177.25, by adding a subdivision.

1.4

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5

Section 1. Minnesota Statutes 2024, section 177.25, is amended by adding a subdivision

1.6

to read:

1.7

Subd. 1a. **Holidays.** Work performed by an employee on a holiday as defined in section

1.8

645.44, subdivision 5, must be compensated by the employer at a rate of at least 1-1/2 times

1.9

the regular rate of pay at which the employee is employed.