

**SENATE
STATE OF MINNESOTA
NINETY-SECOND SESSION**

S.F. No. 1612

(SENATE AUTHORS: MATHEWS)

DATE
03/01/2021

D-PG

Introduction and first reading
Referred to Energy and Utilities Finance and Policy

OFFICIAL STATUS

1.1 A bill for an act
1.2 relating to energy; requiring resource plans to include information on efforts to
1.3 minimize impacts to workers due to facility retirement; amending Minnesota
1.4 Statutes 2020, section 216B.2422, by adding a subdivision.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2020, section 216B.2422, is amended by adding a subdivision
1.7 to read:

1.8 Subd. 2d. Plan to minimize impacts to workers due to facility retirement. As a part
1.9 of a resource plan filing, a utility that has scheduled the retirement of an electric generating
1.10 facility must include in the filing a narrative identifying and describing the utility's plan and
1.11 efforts made to date to work with the utility's workers represented by an exclusive
1.12 representative to:

- 1.13 (1) minimize financial losses to workers;
- 1.14 (2) provide a transition timeline to ensure certainty for workers;
- 1.15 (3) protect pension benefits;
- 1.16 (4) extend or replace health insurance, life insurance, and other benefits;
- 1.17 (5) identify and maximize opportunities within the utility for dislocated workers, including
1.18 providing incentives for the utility to retain as many workers as possible;
- 1.19 (6) provide training and skill development for workers who must leave the utility;
- 1.20 (7) create targeted transition plans for workers at all locations impacted by the facility
1.21 retirement; and

- 2.1 (8) quantify any additional costs to be included in the utility's rate base as a result of
- 2.2 efforts made under this subdivision to minimize impacts to workers.