

**SENATE  
STATE OF MINNESOTA  
NINETY-SECOND SESSION**

**S.F. No. 1281**

(SENATE AUTHORS: CWODZINSKI)

DATE  
02/22/2021

D-PG

Introduction and first reading  
Referred to Education Finance and Policy

OFFICIAL STATUS

1.1 A bill for an act  
1.2 relating to education; modifying alternative teacher professional pay and teacher  
1.3 evaluation requirements for the 2020-2021 school year.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **ALTERNATIVE TEACHER PROFESSIONAL PAY AND TEACHER**  
1.6 **EVALUATIONS.**

1.7 Subdivision 1. Alternative teacher professional pay system. Notwithstanding Minnesota  
1.8 Statutes, section 122A.414, for the 2020-2021 school year only, the parties to an alternative  
1.9 teacher professional pay system agreement must meet to evaluate the parties' alternative  
1.10 teacher professional pay system. Districts and unions may modify the alternative teacher  
1.11 professional pay system agreement to the extent necessary to temporarily eliminate  
1.12 requirements that are not feasible or are unsafe during the period of the Governor's emergency  
1.13 orders.

1.14 Subd. 2. Teacher observations. Notwithstanding Minnesota Statutes, sections 122A.414,  
1.15 subdivision 2; 122A.40, subdivision 8; and 122A.41, subdivision 5, teacher observations  
1.16 may last no longer than ten minutes and must focus on supporting the teacher. In no case  
1.17 may an observation be unplanned or without prior notice to the teacher.

1.18 **EFFECTIVE DATE.** This section is effective the day following final enactment.

1.19 Sec. 2. **TEACHER DEVELOPMENT AND EVALUATION.**

1.20 For the 2020-2021 school year only, the requirements of Minnesota Statutes, sections  
1.21 122A.40, subdivision 8; and 122A.41, subdivision 5, shall be suspended.

2.1 **EFFECTIVE DATE.** This section is effective the day following final enactment.