

1.1 A bill for an act
1.2 relating to state government; ratifying certain collective bargaining agreements.
1.3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.4 Section 1. **LABOR AGREEMENT RATIFIED; MINNESOTA GOVERNMENT**
1.5 **ENGINEERING COUNCIL.**

1.6 The arbitration award and labor agreement between the state of Minnesota and the
1.7 Minnesota Government Engineering Council, submitted to the Legislative Coordinating
1.8 Commission Subcommittee on Employee Relations on July 28, 2016, and implemented as
1.9 provided in Minnesota Statutes, section 3.855, subdivision 2, are ratified.

1.10 **EFFECTIVE DATE.** This section is effective retroactively from May 22, 2017.

1.11 Sec. 2. **MEMORANDUMS OF UNDERSTANDING TO COLLECTIVE**
1.12 **BARGAINING AGREEMENTS.**

1.13 Subdivision 1. **American Federation of State, County, and Municipal Employees,**
1.14 **Council 5.** The memorandum of understanding that provides paid parental leave, entered
1.15 into between the state of Minnesota and the American Federation of State, County, and
1.16 Municipal Employees, Council 5, submitted to the Legislative Coordinating Commission
1.17 Subcommittee on Employee Relations on October 14, 2016, and that was implemented as
1.18 provided in Minnesota Statutes, section 3.855, subdivision 2, is ratified.

1.19 Subd. 2. **American Federation of State, County, and Municipal Employees, Unit**
1.20 **225.** The memorandum of understanding that provides paid parental leave, entered into
1.21 between the state of Minnesota and the American Federation of State, County, and Municipal

2.1 Employees, Unit 225, Radio Communications Operators, submitted to the Legislative
2.2 Coordinating Commission Subcommittee on Employee Relations on October 14, 2016, and
2.3 that was implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is
2.4 ratified.

2.5 Subd. 3. **American Federation of State, County, and Municipal Employees, Unit 8.**
2.6 The memorandum of understanding that provides paid parental leave, entered into between
2.7 the state of Minnesota and the American Federation of State, County, and Municipal
2.8 Employees, Unit 8, Corrections Officers, submitted to the Legislative Coordinating
2.9 Commission Subcommittee on Employee Relations on October 14, 2016, and that was
2.10 implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is ratified.

2.11 Subd. 4. **Minnesota Association of Professional Employees.** The memorandum of
2.12 understanding that provides paid parental leave, entered into between the state of Minnesota
2.13 and the Minnesota Association of Professional Employees, submitted to the Legislative
2.14 Coordinating Commission Subcommittee on Employee Relations on October 14, 2016, and
2.15 that was implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is
2.16 ratified.

2.17 Subd. 5. **Middle Management Association.** The memorandum of understanding that
2.18 provides paid parental leave, entered into between the state of Minnesota and the Middle
2.19 Management Association, submitted to the Legislative Coordinating Commission
2.20 Subcommittee on Employee Relations on October 14, 2016, and that was implemented as
2.21 provided in Minnesota Statutes, section 3.855, subdivision 2, is ratified.

2.22 Subd. 6. **Minnesota Nurses Association.** The memorandum of understanding that
2.23 provides paid parental leave, entered into between the state of Minnesota and the Minnesota
2.24 Nurses Association, submitted to the Legislative Coordinating Commission Subcommittee
2.25 on Employee Relations on October 14, 2016, and that was implemented as provided in
2.26 Minnesota Statutes, section 3.855, subdivision 2, is ratified.

2.27 Subd. 7. **State Residential Schools Education Association.** The memorandum of
2.28 understanding that provides paid parental leave, entered into between the state of Minnesota
2.29 and the State Residential Schools Education Association, submitted to the Legislative
2.30 Coordinating Commission Subcommittee on Employee Relations on October 14, 2016, and
2.31 that was implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is
2.32 ratified.

2.33 Subd. 8. **Minnesota Law Enforcement Association.** The memorandum of understanding
2.34 that provides paid parental leave, entered into between the state of Minnesota and the

3.1 Minnesota Law Enforcement Association, submitted to the Legislative Coordinating
3.2 Commission Subcommittee on Employee Relations on October 14, 2016, and that was
3.3 implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is ratified.

3.4 Subd. 9. **Minnesota Government Engineering Council.** The memorandum of
3.5 understanding that provides paid parental leave, entered into between the state of Minnesota
3.6 and the Minnesota Government Engineering Council, submitted to the Legislative
3.7 Coordinating Commission Subcommittee on Employee Relations on October 14, 2016, and
3.8 that was implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is
3.9 ratified.

3.10 Subd. 10. **Minnesota State University Administrative and Service Faculty.** The
3.11 memorandum of understanding that provides paid parental leave, entered into between the
3.12 state of Minnesota and the Minnesota State University Administrative and Service Faculty,
3.13 submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations
3.14 on October 28, 2016, and that was implemented as provided in Minnesota Statutes, section
3.15 3.855, subdivision 2, is ratified.

3.16 Subd. 11. **Minnesota State College Faculty.** The memorandum of understanding that
3.17 provides paid parental leave, entered into between the state of Minnesota and the Minnesota
3.18 State College Faculty, submitted to the Legislative Coordinating Commission Subcommittee
3.19 on Employee Relations on October 28, 2016, and that was implemented as provided in
3.20 Minnesota Statutes, section 3.855, subdivision 2, is ratified.

3.21 **EFFECTIVE DATE.** This section is effective retroactively from May 22, 2017.

3.22 Sec. 3. **AMENDMENTS TO COMPENSATION PLANS.**

3.23 Subdivision 1. **Commissioners' Plan amendment.** The amendment to the
3.24 Commissioners' Plan that provides paid parental leave, as proposed by the state of Minnesota
3.25 and submitted to the Legislative Coordinating Commission Subcommittee on Employee
3.26 Relations on October 14, 2016, is ratified.

3.27 Subd. 2. **Managerial Plan amendment.** The amendment to the Managerial Plan that
3.28 provides paid parental leave, as proposed by the state of Minnesota and submitted to the
3.29 Legislative Coordinating Commission Subcommittee on Employee Relations on October
3.30 14, 2016, is ratified.

3.31 Subd. 3. **Medical Specialists' Addendum to the Commissioners' Plan amendment.**
3.32 The amendment to the Medical Specialists' Addendum to the Commissioners' Plan that
3.33 provides paid parental leave, as proposed by the state of Minnesota and submitted to the

4.1 Legislative Coordinating Commission Subcommittee on Employee Relations on October
4.2 14, 2016, is ratified.

4.3 Subd. 4. **Office of Higher Education Unclassified Personnel Compensation Plan**
4.4 **amendment.** The amendment to the Office of Higher Education Unclassified Personnel
4.5 Compensation Plan that provides paid parental leave, as proposed by the state of Minnesota
4.6 and submitted to the Legislative Coordinating Commission Subcommittee on Employee
4.7 Relations on October 14, 2016, is ratified.

4.8 Subd. 5. **State Board of Investment Salary Administration Plan amendment.** The
4.9 amendment to the State Board of Investment Salary Administration Plan that provides paid
4.10 parental leave, as proposed by the state of Minnesota and submitted to the Legislative
4.11 Coordinating Commission Subcommittee on Employee Relations on October 14, 2016, is
4.12 ratified.

4.13 Subd. 6. **MNsure Compensation Plan amendment.** The amendment to the MNsure
4.14 Compensation Plan that provides paid parental leave, as proposed by the state of Minnesota
4.15 and submitted to the Legislative Coordinating Commission Subcommittee on Employee
4.16 Relations on October 14, 2016, is ratified.

4.17 Subd. 7. **Minnesota State Personnel Plan for Administrators amendment.** The
4.18 amendment to the Minnesota State Personnel Plan for Administrators that provides paid
4.19 parental leave, as proposed by the state of Minnesota and submitted to the Legislative
4.20 Coordinating Commission Subcommittee on Employee Relations on October 31, 2016, is
4.21 ratified.

4.22 **EFFECTIVE DATE.** This section is effective retroactively from May 22, 2017.