This Document can be made available in alternative formats upon request

State of Minnesota

HOUSE OF REPRESENTATIVES

A bill for an act

NINETY-FIRST SESSION

н. ғ. №. 4177

03/05/2020

1.1

Authored by Mahoney
The bill was read for the first time and referred to the Jobs and Economic Development Finance Division

| 1.2 1.3 1.4 | relating to workforce development; appropriating money for Summit Academy OIC; amending Laws 2019, First Special Session chapter 7, article 1, section 2, subdivision 3. | | | | |
|-------------------|--|----------------------|------------|------------|------------|
| 1.5 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA: | | | | |
| 1.6 | Section 1. Laws 2019, First Special Session chapter 7, article 1, section 2, subdivision 3, | | | | |
| 1.7 | is amended to read: | | | | |
| 1.8 | Subd. 3. Employmer | nt and Training P | rograms | 27,209,000 | 27,209,000 |
| 1.9 | Approp | oriations by Fund | | | |
| 1.10 | General | 5,532,000 | 5,532,000 | | |
| 1.11 1.12 | Workforce Development | 21,677,000 | 21,677,000 | | |
| 1.13 | (a) \$250,000 each year | ar is for the higher | • | | |
| 1.14 | education career advising program. | | | | |
| 1.15 | (b) \$500,000 each year from the general fund | | | | |
| 1.16 | and \$500,000 each year from the workforce | | | | |
| 1.17 | development fund are for rural career | | | | |
| 1.18 | counseling coordinators in the workforce | | | | |
| 1.19 | service areas and for the purposes specified | | | | |
| 1.20 | under Minnesota Statutes, section 116L.667. | | | | |
| 1.21 | (c) \$750,000 each year | ar is for the wome | n and | | |
| 1.22 | high-wage, high-demand, nontraditional jobs | | | | |
| 1.23 | grant program under Minnesota Statutes, | | | | |

| 2.1 | section 116L.99. Of this amount, up to five |
|------|--|
| 2.2 | percent is for administration and monitoring |
| 2.3 | of the program. |
| 2.4 | (d)(1) \$150,000 each year is from the |
| 2.5 | workforce development fund for a grant to the |
| 2.6 | Regional Center for Entrepreneurial |
| 2.7 | Facilitation hosted by a county or higher |
| 2.8 | education institution. Funds available under |
| 2.9 | this paragraph must be used to provide |
| 2.10 | entrepreneur and small business development |
| 2.11 | direct professional business assistance services |
| 2.12 | in the following counties in Minnesota: Blue |
| 2.13 | Earth, Brown, Faribault, Le Sueur, Martin, |
| 2.14 | Nicollet, Sibley, Watonwan, and Waseca. For |
| 2.15 | the purposes of this paragraph, "direct |
| 2.16 | professional business assistance services" must |
| 2.17 | include but is not limited to payment of |
| 2.18 | overhead costs, pre-venture assistance for |
| 2.19 | individuals considering starting a business, |
| 2.20 | and services for underserved populations, |
| 2.21 | agricultural businesses, and students. This |
| 2.22 | appropriation is not available until the |
| 2.23 | commissioner determines that an equal amount |
| 2.24 | is committed from nonstate sources. This |
| 2.25 | appropriation is onetime and available until |
| 2.26 | June 30, 2021. |
| 2.27 | (2) Grant recipients shall report to the |
| 2.28 | commissioner by February 1, 2021, and |
| 2.29 | include information on the number of |
| 2.30 | customers served in each county; the number |
| 2.31 | of businesses started, stabilized, or expanded; |
| 2.32 | the number of jobs created and retained; and |
| 2.33 | business success rates in each county. By April |
| 2.34 | 1, 2021, the commissioner shall report the |
| 2.35 | information submitted by grant recipients to |
| | |

| the chairs and ranking minority members of |
|--|
| the standing committees of the house of |
| representatives and senate having jurisdiction |
| over economic development issues. |
| (e) \$1,000,000 \$1,500,000 each year is from |
| the workforce development fund for a grant |
| to Summit Academy OIC to expand their |
| contextualized GED and employment |
| placement program and STEM program. This |
| is a onetime appropriation. |
| (f) \$125,000 each year is from the workforce |
| development fund for a grant to the YWCA |
| of Minneapolis to provide economically |
| challenged individuals the jobs skills training, |
| career counseling, and job placement |
| assistance necessary to secure a child |
| development associate credential and to have |
| a career path in early childhood education. |
| This is a onetime appropriation. |
| (g) \$125,000 each year is from the workforce |
| development fund for a grant to the YWCA |
| of St. Paul to provide job training services and |
| workforce development programs and |
| services, including job skills training and |
| counseling. This is a onetime appropriation. |
| (h) \$100,000 each year is from the workforce |
| development fund for displaced homemaker |
| programs under Minnesota Statutes, section |
| 116L.96. The commissioner, through the adult |
| career pathways program, shall distribute the |
| funds to existing nonprofit and state displaced |
| homemaker programs. This is a onetime |
| appropriation. |
| |

| 4.1 | (i) \$150,000 each year is from the workforce |
|------|---|
| 4.2 | development fund for a grant to Hennepin |
| 4.3 | County for the Cedar Riverside Partnership. |
| 4.4 | This is a onetime appropriation. |
| 4.5 | (j) \$4,604,000 each year is from the workforce |
| 4.6 | development fund and \$1,094,000 each year |
| 4.7 | is from the general fund for the pathways to |
| 4.8 | prosperity competitive grant program. Of this |
| 4.9 | amount, up to four percent is for |
| 4.10 | administration and monitoring of the program. |
| 4.11 | The base amount from the general fund in |
| 4.12 | fiscal year 2022 and beyond is \$2,546,000. |
| 4.13 | (k) \$150,000 each year is from the workforce |
| 4.14 | development fund for a grant to Better Futures |
| 4.15 | Minnesota to provide job skills training to |
| 4.16 | individuals who have been released from |
| 4.17 | incarceration for a felony-level offense and |
| 4.18 | are no more than 12 months from the date of |
| 4.19 | release. This is a onetime appropriation. |
| 4.20 | (1) \$188,000 each year is for a grant to |
| 4.21 | AccessAbility Incorporated to provide job |
| 4.22 | skills training to individuals who have been |
| 4.23 | released from incarceration for a felony-level |
| 4.24 | offense and are no more than 12 months from |
| 4.25 | the date of release. AccessAbility Incorporated |
| 4.26 | shall annually report to the commissioner on |
| 4.27 | how the money was spent and what results |
| 4.28 | were achieved. The report must include, at a |
| 4.29 | minimum, information and data about the |
| 4.30 | number of participants; participant |
| 4.31 | homelessness, employment, recidivism, and |
| 4.32 | child support compliance; and training |
| 4.33 | provided to program participants. This is a |
| 4.34 | onetime appropriation. |

| 5.1 | (m) \$250,000 each year is from the workforce |
|------|---|
| 5.2 | development fund for Propel Nonprofits, |
| 5.3 | formerly known as the Nonprofits Assistance |
| 5.4 | Fund, to make grants for infrastructure support |
| 5.5 | to small nonprofit organizations that serve |
| 5.6 | historically underserved cultural communities. |
| 5.7 | This is a onetime appropriation. |
| 5.8 | (n) \$50,000 each year is from the workforce |
| 5.9 | development fund for grants to the Minnesota |
| 5.10 | Grocers Association Foundation for Carts to |
| 5.11 | Careers, a statewide initiative to promote |
| 5.12 | careers, conduct outreach, provide job skills |
| 5.13 | training, and grant scholarships for careers in |
| 5.14 | the retail food industry. This is a onetime |
| 5.15 | appropriation. |
| 5.16 | (o) \$500,000 each year is from the workforce |
| 5.17 | development fund for a grant to the American |
| 5.18 | Indian Opportunities and Industrialization |
| 5.19 | Center, in collaboration with the Northwest |
| 5.20 | Indian Community Development Center, to |
| 5.21 | reduce academic disparities for American |
| 5.22 | Indian students and adults. This is a onetime |
| 5.23 | appropriation. The grant funds may be used |
| 5.24 | to provide: |
| 5.25 | (1) student tutoring and testing support |
| 5.26 | services; |
| 5.27 | (2) training and employment placement in |
| 5.28 | information technology; |
| 5.29 | (3) training and employment placement within |
| 5.30 | trades; |
| 5.31 | (4) assistance in obtaining a GED; |
| 5.32 | (5) remedial training leading to enrollment |
| 5.33 | and to sustain enrollment in a postsecondary |
| 5.34 | higher education institution; |

| 6.1 | (6) real-time work experience in information |
|------|---|
| 6.2 | technology fields and in the trades; |
| 6.3 | (7) contextualized adult basic education; |
| 6.4 | (8) career and educational counseling for |
| 6.5 | clients with significant and multiple barriers; |
| 6.6 | and; |
| 6.7 | (9) reentry services and counseling for adults |
| 6.8 | and youth. |
| 6.9 | After notification to the chairs and minority |
| 6.10 | leads of the legislative committees with |
| 6.11 | jurisdiction over jobs and economic |
| 6.12 | development, the commissioner may transfer |
| 6.13 | this appropriation to the commissioner of |
| 6.14 | education. |
| 6.15 | (p) \$250,000 each year is from the workforce |
| 6.16 | development fund for a grant to EMERGE |
| 6.17 | Community Development, in collaboration |
| 6.18 | with community partners, for services |
| 6.19 | targeting Minnesota communities with the |
| 6.20 | highest concentrations of African and |
| 6.21 | African-American joblessness, based on the |
| 6.22 | most recent census tract data, to provide |
| 6.23 | employment readiness training, credentialed |
| 6.24 | training placement, job placement and |
| 6.25 | retention services, supportive services for |
| 6.26 | hard-to-employ individuals, and a general |
| 6.27 | education development fast track and adult |
| 6.28 | diploma program. This is a onetime |
| 6.29 | appropriation. |
| 6.30 | (q) \$400,000 each year is from the workforce |
| 6.31 | development fund for a grant to the |
| 6.32 | Minneapolis Foundation for a strategic |
| 6.33 | intervention program designed to target and |
| 6 34 | connect program participants to meaningful |

EVISOR SS/KA 20-7369

| | 02/21/20 | REV |
|------|--|----------|
| 7.1 | sustainable living-wage employment. | This is |
| 7.2 | a onetime appropriation. | |
| 7.3 | (r) \$375,000 each year is from the wo | rkforce |
| 7.4 | development fund for a grant to the | |
| 7.5 | Construction Careers Foundation for | the |
| 7.6 | construction career pathway initiative | to |
| 7.7 | provide year-round educational and | |
| 7.8 | experiential learning opportunities for | teens |
| 7.9 | and young adults under the age of 21 th | hat lead |
| 7.10 | to careers in the construction industry. | This is |
| 7.11 | a onetime appropriation. Grant funds 1 | must be |
| 7.12 | used to: | |
| 7.13 | (1) increase construction industry exp | osure |
| 7.14 | activities for middle school and high s | school |
| 7.15 | youth, parents, and counselors to reach | a more |
| 7.16 | diverse demographic and broader state | ewide |
| 7.17 | audience. This requirement includes, | but is |
| 7.18 | not limited to, an expansion of progra | ms to |
| 7.19 | provide experience in different crafts t | o youth |
| 7.20 | and young adults throughout the state | ; |
| 7.21 | (2) increase the number of high school | ols in |
| 7.22 | Minnesota offering construction classes | s during |
| 7.23 | the academic year that utilize a multic | eraft |
| 7.24 | curriculum; | |
| 7.25 | (3) increase the number of summer int | ernship |
| 7.26 | opportunities; | |
| 7.27 | (4) enhance activities to support gradu | uating |
| 7.28 | seniors in their efforts to obtain emplo | yment |
| 7.29 | in the construction industry; | |
| 7.30 | (5) increase the number of young adu | lts |

Section 1. 7

employed in the construction industry and

ensure that they reflect Minnesota's diverse

7.31

7.32

7.33

workforce; and

| 8.1 | (6) enhance an industrywide marketing |
|------|--|
| 8.2 | campaign targeted to youth and young adults |
| 8.3 | about the depth and breadth of careers within |
| 8.4 | the construction industry. |
| 8.5 | Programs and services supported by grant |
| 8.6 | funds must give priority to individuals and |
| 8.7 | groups that are economically disadvantaged |
| 8.8 | or historically underrepresented in the |
| 8.9 | construction industry, including but not limited |
| 8.10 | to women, veterans, and members of minority |
| 8.11 | and immigrant groups. |
| 8.12 | (s) \$625,000 each year is from the workforce |
| 8.13 | development fund for a grant to Latino |
| 8.14 | Communities United in Service (CLUES) to |
| 8.15 | expand culturally tailored programs that |
| 8.16 | address employment and education skill gaps |
| 8.17 | for working parents and underserved youth by |
| 8.18 | providing new job skills training to stimulate |
| 8.19 | higher wages for low-income people, family |
| 8.20 | support systems designed to reduce |
| 8.21 | intergenerational poverty, and youth |
| 8.22 | programming to promote educational |
| 8.23 | advancement and career pathways. At least |
| 8.24 | 50 percent of this amount must be used for |
| 8.25 | programming targeted at greater Minnesota. |
| 8.26 | This is a onetime appropriation. |
| 8.27 | (t) \$700,000 each year is from the workforce |
| 8.28 | development fund for performance grants |
| 8.29 | under Minnesota Statutes, section 116J.8747, |
| 8.30 | to Twin Cities R!SE to provide training to |
| 8.31 | hard-to-train individuals. This is a onetime |
| 8.32 | appropriation and funds are available until |
| 8.33 | June 30, 2022. |
| 8.34 | (u) \$100,000 each year is from the workforce |
| 8.35 | development fund for grants to Minnesota |
| | |

Diversified Industries, Inc. to provide 9.1 progressive development and employment 9.2 opportunities for people with disabilities. This 9.3 is a onetime appropriation. 9.4 (v) \$875,000 each year is from the workforce 9.5 development fund for a grant to the Minnesota 9.6 High Tech Association to support 9.7 SciTechsperience, a program that supports 9.8 science, technology, engineering, and math 9.9 (STEM) internship opportunities for two- and 9.10 four-year college students and graduate 9.11 students in their field of study. The internship 9.12 opportunities must match students with paid 9.13 internships within STEM disciplines at small, 9.14 for-profit companies located in Minnesota 9.15 having fewer than 250 employees worldwide. 9.16 At least 200 students must be matched in the 9.17 first year and at least 200 students must be 9.18 matched in the second year. No more than 15 9.19 percent of the hires may be graduate students. 9.20 Selected hiring companies shall receive from 9.21 the grant 50 percent of the wages paid to the 9.22 intern, capped at \$2,500 per intern. The 9.23 program must work toward increasing the 9.24 participation among women or other 9.25 underserved populations. This is a onetime 9.26 9.27 appropriation. (w) \$500,000 each year is from the workforce 9.28 9.29 development fund for the Opportunities Industrialization Center programs. This 9.30 appropriation shall be divided equally among 9.31 the eligible centers. 9.32 (x) \$250,000 each year is from the workforce 9.33 development fund for a grant to Bridges to 9.34 Healthcare to provide career education, 9.35

| 10.1 | wraparound support services, and job skills |
|-------|---|
| 10.2 | training in high-demand health care fields to |
| 10.3 | low-income parents, nonnative speakers of |
| 10.4 | English, and other hard-to-train individuals, |
| 10.5 | helping families build secure pathways out of |
| 10.6 | poverty while also addressing worker |
| 10.7 | shortages in one of Minnesota's most |
| 10.8 | innovative industries. Funds may be used for |
| 10.9 | program expenses, including but not limited |
| 10.10 | to hiring instructors and navigators; space |
| 10.11 | rental; and supportive services to help |
| 10.12 | participants attend classes, including assistance |
| 10.13 | with course fees, child care, transportation, |
| 10.14 | and safe and stable housing. In addition, up to |
| 10.15 | five percent of grant funds may be used for |
| 10.16 | Bridges to Healthcare's administrative costs. |
| 10.17 | This is a onetime appropriation. |
| 10.18 | (y) \$250,000 each year is from the workforce |
| 10.19 | development fund for a grant to Avivo to |
| 10.20 | provide low-income individuals with career |
| 10.21 | education and job skills training that is fully |
| 10.22 | integrated with chemical and mental health |
| 10.23 | services. This is a onetime appropriation. |
| 10.24 | (z) \$1,000,000 each year is for competitive |
| 10.25 | grants to organizations providing services to |
| 10.26 | relieve economic disparities in the Southeast |
| 10.27 | Asian community through workforce |
| 10.28 | recruitment, development, job creation, |
| 10.29 | assistance of smaller organizations to increase |
| 10.30 | capacity, and outreach. Of this amount, up to |
| 10.31 | five percent is for administration and |
| 10.32 | monitoring of the program. |
| 10.33 | (aa) \$500,000 each year is from the workforce |
| 10.34 | development fund for a grant to the Hmong |
| 10.35 | American Partnership, in collaboration with |

community partners, for services targeting 11.1 Minnesota communities with the highest 11.2 concentrations of Southeast Asian joblessness, 11.3 based on the most recent census tract data, to 11.4 provide employment readiness training, 11.5 credentialed training placement, job placement 11.6 and retention services, supportive services for 11.7 11.8 hard-to-employ individuals, and a general education development fast track and adult 11.9 diploma program. This is a onetime 11.10 appropriation. 11.11 (bb) \$1,000,000 each year is for a competitive 11.12 grant program to provide grants to 11.13 organizations that provide support services for 11.14 individuals, such as job training, employment 11.15 preparation, internships, job assistance to 11.16 parents, financial literacy, academic and 11.17 behavioral interventions for low-performing 11.18 students, and youth intervention. Grants made 11.19 under this section must focus on low-income 11.20 communities, young adults from families with 11.21 11.22 a history of intergenerational poverty, and communities of color. Of this amount, up to 11.23 four percent is for administration and 11.24 monitoring of the program. 11.25 (cc) \$500,000 each year is from the workforce 11.26 development fund for a grant to Ujamaa Place 11.27 for job training, employment preparation, 11.28 11.29 internships, education, training in vocational trades, housing, and organizational capacity 11.30 building. This is a onetime appropriation. 11.31 (dd) \$750,000 each year is from the general 11.32 fund and \$3,348,000 each year is from the 11.33 workforce development fund for the 11.34 youth-at-work competitive grant program 11.35

| 00/01/00 | DEVICOD | CC/TZ A | 20 72 (0 |
|------------|---------|---------|------------|
| (17/71/70) | RHVISOR | × / κ Δ | /11_ / 364 |
| 02/21/20 | REVISOR | SS/KA | 20-7369 |

- under Minnesota Statutes, section 116L.562.
- Of this amount, up to five percent is for
- administration and monitoring of the youth
- workforce development competitive grant
- 12.5 program. All grant awards shall be for two
- 12.6 consecutive years. Grants shall be awarded in
- the first year.
- 12.8 (ee) \$1,000,000 each year is from the
- workforce development fund for the
- 12.10 youthbuild program under Minnesota Statutes,
- 12.11 sections 116L.361 to 116L.366.
- 12.12 (ff) \$4,050,000 each year is from the
- 12.13 workforce development fund for the
- 12.14 Minnesota youth program under Minnesota
- 12.15 Statutes, sections 116L.56 and 116L.561.
- 12.16 (gg) \$250,000 each year is from the workforce
- development fund for a grant to Big Brothers
- 12.18 Big Sisters of the Greater Twin Cities for
- 12.19 workforce readiness, employment exploration,
- and skills development for youth ages 12 to
- 12.21 21. The grant must serve youth in the Big
- 12.22 Brothers Big Sisters chapters in the Twin
- 12.23 Cities, central Minnesota, and southern
- 12.24 Minnesota. This is a onetime appropriation.
- 12.25 **EFFECTIVE DATE.** This section is effective the day following final enactment.