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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 2901

01/31/2022 Authored by Franson
The bill was read for the first time and referred to the Committee on Health Finance and Policy

1.1 A bill for an act
1.2 relating to employment; establishing a cause of action for damages incurred from
1.3 mandatory immunization; proposing coding for new law in Minnesota Statutes,
1.4 chapter 181.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. [181.899] CIVIL ACTION; MANDATORY IMMUNIZATION.

1.7 (a) An employee may bring a civil action at any time in district court for damages against
1.8 the employee's employer if the employer required the employee to receive an immunization
1.9 and the employee experienced serious illness or injury as a result of the immunization. The
1.10 court shall award actual damages and reasonable attorney fees and costs to a prevailing
1.11 plaintiff.

1.12 (b) For the purposes of this section, "employee" has the meaning given in section 181.950,
1.13 subdivision 6, and includes an unpaid intern or volunteer treated as an employee for purposes
1.14 of a vaccination mandate.

1.15 EFFECTIVE DATE. This section is effective the day following final enactment and
1.16 applies retroactively to causes of actions arising on or after January 1, 2021.