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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. 260

01/11/2023 Authored by Robbins; Baker; Nelson, N.; Davids and Koznick
The bill was read for the first time and referred to the Committee on Labor and Industry Finance and Policy

1.1 A bill for an act
1.2 relating to youth employment; modifying requirements for 16- and 17-year-olds
1.3 working in or about a construction or building project; authorizing rulemaking.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. TITLE.

1.6 This act shall be known as the "Paid Youth Trades Employment Opportunity Act."

1.7 Sec. 2. 16- AND 17-YEAR-OLDS PERMITTED TO WORK IN OR ABOUT
1.8 CONSTRUCTION OR BUILDING PROJECTS.

1.9 (a) Notwithstanding anything to the contrary, 16- and 17-year-olds may lawfully work
1.10 in or about a construction or building project.

1.11 (b) The commissioner of labor and industry must amend Minnesota Rules, part 5200.0910,
1.12 to remove the prohibition of employment of 16- and 17-year-olds in or about a construction
1.13 or building project under Minnesota Rules, part 5200.0910, item F. The commissioner must
1.14 also amend Minnesota Rules, part 5200.0920, to clarify that employment of individuals
1.15 under age 16 in or about construction sites remains prohibited. The commissioner may use
1.16 the good cause exemption under Minnesota Statutes, section 14.388, subdivision 1, to amend
1.17 Minnesota Rules, parts 5200.0910 and 5200.0920.

1.18 (c) Nothing in this section shall be construed to affect any existing law or rule regarding
1.19 work by 16- and 17-year-olds other than the general prohibition under Minnesota Rules,
1.20 part 5200.0910, item F. These existing rules include but are not limited to the remainder of

2.1 Minnesota Rules, part 5200.0910, and the Code of Federal Regulations, title 29, sections  
2.2 570.50 to 570.68.

2.3 (d) Any 16- or 17-year-old must, at a minimum, satisfactorily complete OSHA 10 training  
2.4 before beginning employment in or about a construction or building project.