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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FIRST SESSION

H. F. No. 2582

03/18/2019 Authored by O'Driscoll, Theis, O'Neill, Swedzinski and Haley
The bill was read for the first time and referred to the Committee on Labor

1.1 A bill for an act
1.2 relating to employment; requiring outreach to Minnesota workers on the availability
1.3 of short-term disability insurance.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. OUTREACH ON SHORT-TERM DISABILITY INSURANCE
1.6 AVAILABILITY.

1.7 (a) The commissioner of employment and economic development shall conduct outreach
1.8 to Minnesota workers to communicate the availability of purchasing short-term disability
1.9 insurance in the private insurance market as a means to be paid a portion of a salary if a
1.10 worker cannot work because of a disabling illness, injury, or pregnancy.

1.11 (b) In conducting the outreach, the commissioner must:

1.12 (1) develop materials communicating that short-term disability insurance:

1.13 (i) pays a portion of a salary if a worker cannot work because of the worker's disabling
1.14 illness, injury, or pregnancy; and

1.15 (ii) is not a government benefit, and is not connected to any public benefit program, but
1.16 is private insurance coverage that a worker purchases through a private insurance company;

1.17 (2) develop and make available publicly on the department's website:

1.18 (i) a list of short-term disability insurance providers offering policies to Minnesota
1.19 workers in the private market; and

1.20 (ii) a list of agents licensed to sell short-term disability insurance in Minnesota; and

- 2.1 (3) provide a telephone number and contact for assistance about other sources of
- 2.2 information on short-term disability insurance.