

Legislative Analysis



ELIMINATE CERTAIN COMPENSATION CRITERIA FOR COMMUNITY DISTRICT HIRES

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<http://www.house.mi.gov/hfa>

Senate Bill 359 as passed by the Senate
Sponsor: Sen. Stephanie Chang
House Committee: Education
Senate Committee: Education
Revised 6-20-23

Analysis available at
<http://www.legislature.mi.gov>

SUMMARY:

Senate Bill 359 would amend the Revised School Code to eliminate a requirement that teachers and school administrators hired by a community school district after September 1, 2019, have their compensation and additional compensation primarily determined by their job performance and job accomplishments, and to eliminate a prohibition on the use of length of service or achievement of an advanced degree as a consideration in determining compensation or additional compensation. This current prohibition on use of length of service or achievement of an advanced degree does not apply to an elementary teacher with an advanced degree in elementary education or to a secondary level teacher who has an advanced degree in the subject area they teach and holds the appropriate endorsement also in that subject area.

At present, the only school district organized as a community school district is the Detroit Public Schools Community District (DPSCD).

MCL 380.1250

FISCAL IMPACT:

The bill would have no impact on the state and could have an indeterminate impact on DPSCD. The bill removes restrictions on the method of determining compensation for DPSCD teachers and administrators, bringing DPSCD in line with the requirements for all other districts, intermediate school districts (ISDs), and public school academies (PSAs). The fiscal impact on DPSCD would depend on whether the district revises its method of compensation given the increased flexibility in the bill; however, any revisions would not be mandatory and would be up to the discretion of the district.

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