



# 131st MAINE LEGISLATURE

## FIRST REGULAR SESSION-2023

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Legislative Document

No. 741

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S.P. 299

In Senate, February 16, 2023

### An Act to Prohibit Training Repayment Agreements by Employers

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Reference to the Committee on Labor and Housing suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT  
Secretary of the Senate

Presented by Senator TIPPING of Penobscot.  
Cosponsored by Representative ROEDER of Bangor and  
Representatives: MALON of Biddeford, MILLETT of Cape Elizabeth, O'NEIL of Saco,  
OSHER of Orono, RANA of Bangor, RUSSELL of Verona Island, SKOLD of Portland,  
WARREN of Scarborough.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §600-B** is enacted to read:

3 **§600-B. Training repayment agreement prohibited**

4 **1. Training costs.** An employer may not require an employee to enter into an  
5 agreement that requires the employee to financially reimburse the employer for training  
6 costs related to the employment incurred by that employer if the employee leaves  
7 employment with that employer.

8 **2. Enforcement.** The Department of Labor shall enforce this section.

9 **SUMMARY**

10 This bill specifies that an employer may not require an employee to enter into an  
11 agreement that requires the employee to reimburse the employer for training costs related  
12 to the employment if the employee leaves employment with that employer. The  
13 Department of Labor is required to enforce this provision.