

128th MAINE LEGISLATURE

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H.P. 53

House of Representatives, January 11, 2017

An Act To Prohibit Public Employers from Acting as Collection Agents for Labor Unions

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

R(+ B. Hunt

ROBERT B. HUNT Clerk

Presented by Representative LOCKMAN of Amherst. Cosponsored by Senator DAVIS of Piscataquis and Representatives: AUSTIN of Gray, GUERIN of Glenburn, PICCHIOTTI of Fairfield, SAMPSON of Alfred, SIROCKI of Scarborough, STROM of Pittsfield, Senators: VOLK of Cumberland, WHITTEMORE of Somerset. 1 Be it enacted by the People of the State of Maine as follows:

Sec. 1. 21-A MRSA §32, sub-§3, as amended by PL 2009, c. 144, §1, is further
amended to read:

3. Class C crime. A person commits a Class C crime if that person misuses a state government computer system. For purposes of this subsection, a person is guilty of misuse of a state government computer system if that person knowingly uses a computer system operated by a state department or agency, the Judicial Department or the Legislature:

- 9 A. To prepare materials with the intent to expressly advocate, to those eligible to 10 vote, for the election or defeat of any candidate for a federal office, a constitutional 11 office or elective municipal, county or state office, including leadership positions in 12 the State Senate and the State House of Representatives; or
- B. With the intent to solicit contributions reportable under chapter 13.

For purposes of this subsection, "computer system" has the same meaning as in Title 15 17-A, section 431 and "leadership positions" means the presiding officers of each House 16 of the Legislature, party leaders, the Clerk of the House, the Assistant Clerk of the House, 17 the Secretary of the Senate and the Assistant Secretary of the Senate.

18This subsection may not be construed to prohibit a public employer from deducting dues19or other funds from an employee's pay, as authorized by the employee and provided20through a collective bargaining agreement, and remitting those funds to an account or21fund owned by the employee's collective bargaining agent, even if the funds might be22used for political or legislative purposes.

Sec. 2. 26 MRSA §629, sub-§4, as repealed and replaced by PL 2007, c. 524, §1,
is amended to read:

4. Deduction of service fees. Public employers may <u>not</u> deduct service fees <u>or</u>
member dues owed by an employee to a collective bargaining agent from the employee's
pay, without signed authorization from the employee, and remit those fees to the
bargaining agent, as long as:

A. The fee obligation arises from a lawfully executed and implemented collective
bargaining agreement; and

- 31B. In the event a fee payor owes any arrears on the payor's fee obligations, the32deduction authorized under this subsection may include an installment on a payment33plan to reimburse all arrears, but may not exceed in each pay period 10% of the gross34pay owed.
 - SUMMARY

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Current law allows a public employer to deduct service fees owed by an employee to
a collective bargaining agent pursuant to a lawful collective bargaining agreement. This
bill prohibits a public employer from collecting those fees or collecting member dues.

1 This bill also eliminates language from the election statutes allowing a public 2 employer to deduct dues or other funds from an employee's pay and remit those funds to 3 the employee's collective bargaining agent.