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An Act To Clarify the Laws Governing Non-compete Clauses in Broadcast Industry Contracts

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §599, sub-§2, as enacted by PL 1999, c. 406, §1, is amended to read:

2. Non-compete provision prohibited. A broadcasting industry contract ~~provision that requires~~may not require an employee or prospective employee to refrain from obtaining employment in a specified geographic area for a specified period of time following expiration of the contract or upon termination of employment without fault of the employee ~~is presumed to be unreasonable.~~

SUMMARY

Current law provides that non-compete provisions in broadcasting industry contracts are presumed to be unreasonable. This bill clarifies the language to specifically prohibit the inclusion of a non-compete provision in a broadcasting industry contract.