

STATE OF MAINE

—
IN THE YEAR OF OUR LORD
TWO THOUSAND TWENTY-ONE

—
S.P. 37 - L.D. 29

An Act To Conform the Maine Apprenticeship Program to the Federal Equal Employment Opportunity Act of 1972

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §3205, sub-§2, as enacted by PL 2011, c. 491, §13, is amended to read:

2. Apprentice. ~~The gender, race and ethnicity of the apprentice in such detail as required to~~ To conform to the federal Equal Employment Opportunity Act of 1972, 42 United States Code, Chapter 21, subchapter VI and for affirmative action compliance in apprenticeship programs, including records of the following races and ethnic groups: African American or black; Native American, including Alaskan Native; Asian, including Pacific Islander; Hispanic, including persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish origin or culture regardless of race; and white other than Hispanic, as well as the date of birth, contact information and, on a voluntary basis, the social security number of the apprentice and a request for demographic data, including the apprentice's race, sex, ethnicity and disability status;

Sec. 2. 26 MRSA §3205, sub-§10, as enacted by PL 2011, c. 491, §13, is amended to read:

10. Equal opportunity. A statement that the apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination because of race, color, religion, national origin ~~or gender, sex, sexual orientation, gender identity, genetic information, disability or age;~~ and